

*Office of Personnel Management*  
*Retirement and Insurance Group*



1920



1954



1959



1986

**Benefits Administration Letter**

*Number:* 95-201

*Date:* January 11, 1995

**SUBJECT Federal Employees' Group Life Insurance:  
Maximum Amount of Basic Insurance**

The purpose of this Letter is to inform agencies of the maximum amount of Basic insurance under the Federal Employees' Group Life Insurance (FEGLI) Program.

Federal regulations (5 CFR 870.301(a)) state that an employee's basic insurance amount (BIA) is equal to his/her annual rate of basic pay, rounded to the next higher multiple of \$1,000, plus \$2,000 (or \$10,000, if that amount is higher). These regulations also state that "in no event may the BIA be more than the annual rate of pay for positions at Level II of the Executive Schedule under section 5313 of title 5, U.S.C., rounded to the next higher thousand, plus \$2,000."

Whenever there is a change in the pay rate for Executive Schedule employees, the maximum amount of Basic insurance changes accordingly.

The 1995 2% across-the-board pay raise for Federal employees did not apply to Executive Schedule employees; their pay was frozen by Congress.

Therefore, there is no change in the maximum amount of Basic insurance; it remains at \$136,000.

A handwritten signature in cursive script that reads "Abby L. Block".

Abby L. Block, Chief  
Insurance Policy  
and Information Division