



Benefits Administration Letter

Number: 04-304

Date: June 8, 2004

SUBJECT: IMPUTED COST FACTORS FOR THIRD QUARTER OF FY 2004

This letter provides the imputed cost factor related to the Federal Employees Health Benefits Program (FEHB) for the third quarter of FY 2004. The Pension, Health and Life cost factors will be provided near the end of the Fiscal Year. The imputed cost factors related to "Pensions" and Life Insurance will rarely change during the fiscal year and are not provided in this letter. Please refer to BAL 03-309 for the FY 2003 imputed cost factors relating to "Pensions" and Life Insurance as well as for the guidelines for computing your imputed costs.

The imputed cost factor for the third quarter of FY 2004 related to the FEHB is \$1,114. Thus, the FY 2004 year-to-date imputed cost factor related to the FEHB is:

1 st Quarter	\$1,077
2nd Quarter	\$1,096
3 rd Quarter	\$1,114
Year-to-date	\$3,287

If you have any questions about this letter, we would prefer that you email us at finance@opm.gov, so we have a record of them. You may of course call us on 202-606-0606.

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