



Benefits Administration Letter

Number: 16-305

Date: August 2016

Subject: September 2016 Headcount

This is a reminder for payroll providers to submit the semiannual Headcount for the September 2016 reporting period no later than September 16, 2016.

The Headcount is reported semiannually (March and September) by all payroll providers that withhold monies from salaries for participants in the Civil Service Retirement System (CSRS), Federal Employees Retirement System (FERS), Federal Employees Retirement System – Revised Annuity Employees (FERS-RAE), Federal Employees Retirement System – Further Revised Annuity Employees (FERS-FRAE), Federal Employees Health Benefits (FEHB) Program, and/or the Federal Employees' Group Life Insurance (FEGLI) Program.

All payroll providers including the cross-service providers, (e.g. National Finance Center, Defense Finance and Accounting Service, etc.) are also required to report the applicable headcount data for FERS-RAE, FERS-FRAE and Self Plus One on the September 2016 Headcount submission.

The September 2016 Headcount for weekly and bi-weekly pay cycles is for the payroll paid during the **FIRST 15 DAYS** of September. The reporting period for the monthly pay cycles will be for August 1 through August 31, 2016. All Headcount reports must be submitted **no later than September 16, 2016**. If you anticipate a delay or any difficulties in submitting the report by that date please notify us. Under no circumstances should you delay transmitting your normal Retirement and Insurance Transfer System (RITS) report because your Headcount is not ready for submission.

Please e-mail your forms to Yadira.Vega@opm.gov or Olayla.Ruffin@opm.gov. You may also FAX (using **clear**, legible originals) OPM Forms 1523 and SF 2812-A to 202-606-0701. In addition, please mail the original forms to: U.S. Office of Personnel Management, Funds Management, P. O. Box 7125, Washington DC 20415. If you have any questions concerning the preparation of your Headcount report, please call Ms. Vega at 202-606-4842.

Kolo Babagana
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