

United States Office of Personnel Management
Office of the Chief Financial Officer

Benefits Administration Letter

Number: 24-301 Date: December 2023

Subject: Calendar Year 2024 Interest Rate

The U.S. Treasury has announced the calendar year <u>2024 interest rate is 3.750 percent</u>. This rate is applicable to "post-1956" military service credit accounts. The U.S. Office of Personnel Management (OPM) will apply this rate to civilian service credit and voluntary contribution accounts.

Employing agencies must assess interest on the unpaid balance in post-1956 military service credit accounts on an employee's "interest accrual date" (IAD), and interest is compounded annually.

The actual interest rate applied is a "composite" rate, based on the rates in effect during the 12-month period preceding the IAD. Thus, it has components of both the current and previous year's interest rates.

Chapter 23 of the <u>Civil Service Retirement System (CSRS) and Federal Employees</u>
Retirement System (FERS) Handbook for Personnel and Payroll Offices contains guidance for computing interest on military service credit deposits, including the determination of the IAD and the formula for composite interest rates.

To reduce the unpaid balance in a military service credit account prior to the assessment of additional interest, a remittance must be received on time. To be considered timely, remittances must be physically in the possession of the agency official authorized to receive them by the close of business on the last business day

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before the IAD. Thus, for deposits sent by mail, the date on the postmark does not constitute the date of remittance.

If you have questions about this letter, please send an email to <u>FinancialBALs@opm.gov</u> or call 202-606-0606. We look forward to assisting you.