



Benefits Administration Letter

Number: 20-306

Date: October 2020

Subject: 2021 FEHB Withholdings and Contributions

The official Federal Employees Health Benefits (FEHB) Program withholdings and contribution rates for 2021 are available on the OPM website at www.opm.gov/healthcare-insurance/healthcare/plan-information/premiums/. These are the only rates agency payroll providers should use to update their systems and are effective for pay periods beginning in calendar year 2021.

The FEHB withholdings and contribution rates are also available in an ASCII and Excel file format. If you are a subscriber to the Payroll and Financial Management Guidance Online Mailing List, "FINPAY listserv", you will receive these files. If you are not a FINPAY subscriber, please email us at Finance@opm.gov using "FEHB Rates" as the subject and the rate files will be emailed to you.

If you have questions about this letter, feel free to contact us at FinancialBALs@opm.gov or call 202-606-0606.

A handwritten signature in black ink, appearing to read "Dennis D. Coleman".

Dennis D. Coleman
Chief Financial Officer