



# Successful Leaders Program (SLP)

*Environmental Protection Agency (EPA)*

**Origin:** The Successful Leaders Program (SLP) was created to provide systematic training and development to managers to help develop leadership competencies. Designed and implemented by the Environmental Protection Agency (EPA), a mid-sized agency of approximately 14,000 geographically dispersed employees, the SLP has been highly effective and has proven to be extremely popular among new supervisors.

**Description:** This best practice offers resources and guidance to help you create and facilitate including orientation, classroom instruction, coaching, tailored workshops, eLearning activities, and program assessment tools. Together, these components form a comprehensive program for multi-year, mixed delivery method, leadership development training, specifically designed for Federal supervisors.

**Target Audience:** Newly appointed/hired supervisors and managers.

**Program Resources:** Overview Booklet, Slides, Facilitator's Guides, Participant's Guides and Exercises.

**Results:** The SLP continues to support agency leaders in their administrative and leadership roles. The information shared in this program provides more than tools and information, it encourages newly appointed leaders to build relationships, with each other and their staffs. They learn that they have a strong support system to lean on when they are facing challenging situations. The agency has been able to measure outcomes via the number of labor relations and employee relations contacts, enhanced performance standards, and a higher level of engagement as leaders build effective relationships with their staff.

**Point of Contact:** If your organization is interested in adopting this best practice and you have additional questions or feedback, please contact the EPA Chief Learning Officer, Sharon Ridings, at [Ridings.Sharon@epa.gov](mailto:Ridings.Sharon@epa.gov) or (202) 564-7584.