



Benefits Administration Letter

Number: 10-304 [Corrected]

Date: August 2010

Subject: Changes to FERS Contribution Rates for Fiscal Year 2011

The National Defense Authorization Act for Fiscal Year 2010, Public Law 111-84, signed on October 28, 2009, requires new FERS normal costs, effective in Fiscal Year 2011, as announced in the Federal Register on June 21, 2010.

New employer contribution rates will become effective with the first pay period beginning on or after October 1, 2010.

Please note the following *correction* to “Employees under section 303 of the CIA Act of 1964 for certain employees (when serving abroad): the correct FERS Agency Contribution Rates (%) are: Current 16.2 % and Effective 10/2010 16.8%.

The following table summarizes changes to FERS contribution rates:

Category	FERS Agency Contribution Rate (%)		
	CPDF Code	Current	10/2010
Regular	K	11.2	11.7
Law Enforcement Officer	M	24.9	25.7
Air Traffic Controller	L	24.5	25.5
Military Reserve Technician	N	14.0	14.5
Employees under section 303 of the CIA Act of 1964 for certain employees (when serving abroad)	NONE	16.2	16.8
Member of Congress	NONE	17.3	17.9
Congressional Employee	NONE	15.8	16.4

If you have any questions about this letter, we would prefer that you email us at finance@opm.gov, so we have a record of them. You may of course call us on 202-606-0606.

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