

United States

**Office of
Personnel Management**

The Federal Government's Human Resources Agency



Benefits Administration Letter

Number: 15-303

Date: April 2015

Subject: Changes to Federal Employees Retirement System (FERS) Contribution Rates for Fiscal Year 2016

At its 2013 meeting, the Board of Actuaries of the Civil Service Retirement System recommended revised economic assumptions for use in actuarial valuations of the Federal Employees Retirement System (FERS). These revised assumptions result in new normal cost percentages that will increase the employer contributions that agencies pay for FERS employees.

New employer contribution rates will become effective with the first pay period beginning on or after October 1, 2015.

The following table summarizes changes to FERS contribution rates:

Category	FERS Agency Contribution Rate (%)		
	CPDF Code	Current	10/2015
Regular	K	13.2	13.7
Law Enforcement Officer	M	28.8	30.1
Air Traffic Controller	L	31.1	31.8
Military Reserve Technician	N	16.9	17.3
Customs and Border Protection Officers	O	28.8	30.1
Employees under section 303 of the CIA Act of 1964 for certain employees (when serving abroad)	NONE	18.9	19.5
Member of Congress	NONE	20.2	20.8
Congressional Employee	NONE	18.4	19.1
Congressional Employee – Capitol Police	NONE	18.4	19.1

The following table summarizes changes to FERS-Revised Annuity Employee (FERS-RAE) contribution rates:

Category	FERS-RAE Agency Contribution Rate (%)		
	CPDF Code	Current	10/2015
Regular	KR	11.1	11.9
Law Enforcement Officer	MR	26.5	28.4
Air Traffic Controller	LR	28.9	30.1
Military Reserve Technician	NR	15.0	15.4
Customs and Border Protection Officers	OR	26.5	28.4
Employees under section 303 of the CIA Act of 1964 for certain employees (when serving abroad)	NONE	16.8	17.8
Member of Congress	NONE	11.1	11.9
Congressional Employee	NONE	11.1	11.9
Congressional Employee – Capitol Police	NONE	16.1	17.3

The following table summarizes changes to FERS-Further Revised Annuity Employees (FERS-FRAE) contribution rates:

Category	FERS-FRAE Agency Contribution Rate (%)		
	CPDF Code	Current	10/2015
Regular	KF	11.1	11.9
Law Enforcement Officer	MF	26.5	28.4
Air Traffic Controller	LF	28.9	30.1
Military Reserve Technician	NF	15.0	15.4
Customs and Border Protection Officers	OF	26.5	28.4
Employees under section 303 of the CIA Act of 1964 for certain employees (when serving abroad)	NONE	16.8	17.8
Member of Congress	NONE	11.1	11.9
Congressional Employee	NONE	11.1	11.9
Congressional Employee – Capitol Police	NONE	16.1	17.3

The following table summarizes changes to FERS-FRAE U.S. Postal Service and Postal Regulatory Commission contribution rates:

Category	U.S. Postal Service and Postal Regulatory Commission FERS-FRAE Agency Contribution Rate (%)		
	CPDF Code	Current	10/2015
Regular - FRAE Postal	NONE	9.8	10.7
Law Enforcement Officer – FRAE Postal	NONE	25.2	27.2

If you have any questions about this letter, we would prefer that you email us at finance@opm.gov, so we have a record of them. You may of course call us on 202-606-0606.

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