



Benefits Administration Letter

Number: 18-801

Date: February 9, 2018

**Subject: The Federal Flexible Spending Account Program (FSAFEDS):
2018 Administrative Fees**

Purpose

To notify agencies that the Federal Flexible Spending Account Program (FSAFEDS) administrative fees will change; however, the reserve account fee will remain the same for the 2018 benefit period.

Background

Administrative Fees

Agencies pay administrative fees to WageWorks, the third party administrator under contract with the Office of Personnel Management, on behalf of their employees enrolled in FSAFEDS.

Dependent-Care Flexible Spending Account (DCFSA) Administrative Fee

The DCFSA administrative fee is \$2.53 per DCFSA per month. For the 2018 benefit period, OPM will discount that fee to \$1.70 per DCFSA per month. The 2017 DCFSA administrative fee was \$0.70.

Health-Care Flexible Spending Account (HCFSA) Administrative Fee

The HCFSA administrative fee is \$2.53 per HCFSA per month. For the 2018 benefit period, OPM will discount that fee to \$1.70 per HCFSA per month. The 2017 HCFSA administrative fee was \$0.70.

Reserve Account Fee

Agencies pay the reserve account fee to OPM on behalf of their employees enrolled in FSAFEDS. For 2018, the monthly reserve fee will remain unchanged at \$.25 per HCFSA per month.

WageWorks will send out the first of two annual invoice packages in February 2018, reflecting the above fees. Thank you in advance for your prompt payment.

Sincerely,

Alan P. Spielman
Director
Healthcare and Insurance