



*United States Office of Personnel Management
The Federal Government's Human Resources Agency*

Benefits Administration Letter

Number: 21-308

Date: October 2021

Subject: 2022 FEHB Withholdings and Contributions

The official [Federal Employees Health Benefits \(FEHB\) Program withholdings and contribution rates for 2022](#) are available on the OPM website. These are the only rates agency payroll providers should use to update their systems and are effective for pay periods beginning in calendar year 2022.

The FEHB withholdings and contribution rates are also available in an ASCII (plain text file) and Excel file format (Attached) to Payroll and Financial Management Guidance Online Mailing List, "FINPAY listserv" subscribers. FINPAY subscribers will receive these files by email. To subscribe, please email Finance@opm.gov using "FEHB Rates" as the subject and the rate files will be emailed to you.

If you have questions about this letter, feel free to contact us at FinancialBALs@opm.gov or call 202-606-0606.

Sherri D. Jordan
Associate Chief Financial Officer
Financial Services

Attached