

FY2008 CAPITAL ASSET PLAN (CAP) SUMMARY

Project Name:

USAJOBS

Agency Name:

Office of Personnel Management (OPM)

Unique Project Identifier:

027-00-01-02-02-1070-00

Project Phase:

Steady State (Operations and Maintenance)

Project Initiation Date:

FY2002

Justification / Description of Initiative:

USAJOBS is the official system by which the Federal Government posts job vacancies and provides employment information for positions in the competitive service. The USAJOBS application delivers the service by which Federal agencies meet their legal obligation (5 USC 3327 and 5 USC 3330) to provide public notice of Federal employment opportunities in the competitive service to Federal employees and the public. The technology and program operations offer Federal agencies and job seekers a modern platform to conduct online recruitment, marketing and job application activities.

The USAJOBS application is a state of the art job search and application tool that provides the following services to job seekers:

- Resume Building and Storage
- Job Search
- Email Search Agent Notification
- On-Line Application
- Application Status Tracking

The application also provides the following service to Federal Agencies:

- Job posting and editing
- Applicant Screening tools
- Applicant Management
- Resume Mining
- Integration with Agency Assessment/management tools
- Agency Search Integration

Additionally, the USAJOBS program supports the OPM Directors' Strategic and Operational Plan 2006-2010; specifically this investment supports those goals under Recruiting Opportunities and the Hiring Process. The continued success and progress of the listed goals

are tied directly to the USAJOBS application and its ability to successfully manage the integration of other agency systems with USAJOBS.

President’s Management Agenda (PMA) Initiatives Supported:

Human Capital Initiative

Description of how the initiative supports the identified PMA initiatives above:

USAJOBS supports several elements in the PMA, specifically the Recruitment OneStop Initiative. The goal is to establish one central, identifiable point for Federal employment information, establish standard job vacancy announcements across the competitive service, promote on-line application process, streamline the entire application process, and shorten the hiring timeline. The program will continue to advance the latest online job search and application technology to enhance the Federal job application process.

Is this investment for information technology?

Yes

Is this investment identified as “high risk” on the agency high risk report?

No

Summary of Spending Table:

SUMMARY OF SPENDING FOR PROJECT PHASES (REPORTED IN MILLIONS)			
	PY 2006	CY 2007	BY 2008
Planning	0	0	0
Acquisition	0	0	0
Subtotal Planning & Acquisition	0	0	0
Operations & Maintenance	6.009	6.017	6.274
TOTAL	6.009	6.017	6.274
Government FTE Costs	2.001	2.236	2.242
Number of FTE represented by cost	8	9	9

Acquisition/Contract Information:

Contract Number 1: OPM- 49-05-00007 (USAJOBS)

Contract Type Used: Firm Fixed Price

Contract Total Value: \$27,150,257