

# U.S. OFFICE OF PERSONNEL MANAGEMENT

## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

<b>Complaint Activity</b> Sec.1614.704 (a), (b), and (c)	<b>2007 thru 06/30</b>
Number of Complaints Filed	26
Number of Complainants	26
Repeat Filers	00
<b>Complaint by Basis</b> Sec 1615.704 (d) <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>	<b>2007 thru 06/30</b>
Race	10
Color	02
Religion	00
Reprisal	09
Sex	08
National Origin	06
Equal Pay Act	02
Age	11
Disability	09
Non-EEO basis	00

<b>Complaint by Issues</b> Sec. 1614.704 (e)	<b>2007 thru 06/30</b>
Appointment/Hire	02
Assignment of Duties	08
Awards	00
Conversion to Full Time	00
<b>Disciplinary Action</b>	<b>00</b>
(1) Demotion	00
(2) Reprimand	00
(3) Suspension	00
(4) Removal	00
(5) Other	00
Duty Hours	00
Evaluation/Appraisal	03
Examination/Test	01
<b>Harassment</b>	<b>06</b>
(1) Non-Sexual	05
(2) Sexual	01
Medical Examination	00
Pay (Including Overtime)	03
Promotion/Non-Selection	07
<b>Reassignment</b>	<b>02</b>
Denied	01
Directed	01
Reasonable Accommodation	00
Reinstatement	00

Retirement	02
Termination	01
Terms/Conditions of Employment	10
Time and Attendance	00
Training	02
Other	00

<b>Processing Time</b>		<b>2007 thru 06/30</b>
<i>Sec 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for:</i>		
Complaints pending (for any length of time) during fiscal year		
Average number of days in investigation stage		99
Average number of days in final action stage		31.30
<b>Complainants pending (for any length of time) during fiscal year where hearing was requested</b>		
Average number of days in investigation stage		156.8
Average number of days in final action stage (average days processing time)		28.1
<b>Complainants pending (for any length of time) during fiscal year where hearing was not requested</b>		
Average number of days in investigation stage		83.75
Average number of days in final action stage		38.50
<b>Complaints dismissed by Agency</b>		
Total Complaints Dismissed by Agency		09
Average days pending prior to dismissal		38.56
<b>Complaints Withdrawn by Complainants</b>		
Total complaints Withdrawn by Complainants		05

<b>Total Final Actions Finding Discrimination (Sec. 1614.704(i))</b>		<b>2007 thru 06/30</b>
	#	%
Total Number of findings	00	00
a. Without a hearing	00	00
b. With a hearing	00	00
<b>Findings of discrimination Rendered by Basis</b>		<b>2007 thru 06/30</b>
<i>Note: complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>		
	#	%
Total Number of findings	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00
<b>Findings After Hearing</b>		
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00

Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00
<b>Findings Without Hearing</b>	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00

Findings of Discrimination Rendered by Issue	2007 thru 06/30	
	#	%
Total Number of findings	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
<b>Disciplinary Action</b>	<b>00</b>	<b>00</b>
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
<b>Harassment</b>	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
<b>Reassignment</b>	<b>00</b>	<b>00</b>
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
<b>Findings After Hearing</b>	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00

Conversion to Full Time	00	00
<b>Disciplinary Action</b>	<b>00</b>	<b>00</b>
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
<b>Harassment</b>	<b>00</b>	<b>00</b>
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
<b>Reassignment</b>	<b>00</b>	<b>00</b>
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
<b>Findings Without Hearing</b>	<b>00</b>	<b>00</b>
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
<b>Disciplinary Action</b>	<b>00</b>	<b>00</b>
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
<b>Harassment</b>	<b>00</b>	<b>00</b>
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
<b>Reassignment</b>	<b>00</b>	<b>00</b>
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b> (Sec. 1614.704(k))	<b>2007 thru 06/30</b>
Total complaints from previous Fiscal years	13
Total Complainants	13
<b>Status of complaints pending from previous fiscal years</b>	
Investigation	01
Hearing	11
Final Agency Action	01
<b>Appeal with EEOC Office of Federal Operations</b>	03

<b>Complaint Investigations</b>	<b>2007 thru 06/30</b>
Pending Completion Where Investigation Exceeds Required Time Frames	00