

# CLASSIFICATION UPDATE

Strategic Compensation Conference  
2002  
August 27-28



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

# OVERVIEW

- Current Studies
- Draft Testing Progress
- Policy Issues
- Special Projects
- Upcoming Studies
- What Is on the Horizon?
- Questions and Answers



# CURRENT STUDIES

- **Final**
  - **Technical Work in the Physical Sciences Group, GS-1300**
- **Development**
  - **12 Job Family Standards**
  - **1 Guide**
  - **3 Job Grading Standards**



# **CURRENT STUDIES (continued)**

## **12 Job Family Standards**

- **GS-1500P, Mathematical Sciences**
- **GS-1600A, Equipment, Facilities, & Services**
- **GS-1800A, Investigation, Enforcement, Inspection, & Compliance**
- **GS-0300C, General Administration, Clerical, & Office Services**
- **GS-0400P, Natural Sciences**
- **GS-0600P, Medical Sciences & Health Care**
- **GS-0600C/T, Medical Sciences & Health Care**
- **GS-0700P, Veterinary Medical Science**
- **GS-0700T, Veterinary Medical Science**
- **GS-0800T, Engineering & Architecture**
- **GS-0800P, Engineering & Architecture**
- **GS-0900P, Legal & Kindred**



# CURRENT STUDIES (continued)

- **Research Grade Evaluation Guide**
- **3 Job Grading Standards**
  - **Sheet Metal Mechanic, 3806**
  - **Composite Fabricator, 4352**
  - **Air Conditioning Equipment Mechanic, 5306**



# DRAFT TESTING PROGRESS

- **Lead Agency Approach**
  - **GS-1300T**
  - **GS-1500P**
  - **GS-1600A**
  - **GS-1800A**
- **How This Approach is Working**



# POLICY ISSUES

- **Renaming Occupational Groups**
- **Changing Titling Practices**
- **Realigning Occupational Series**
- **Issuing New Interpretive Guidance**



# **POLICY ISSUES (continued)**

- **Revising Existing Policy Documents**
  - **Interpretive Guidance**
  - **Introduction to Position Classification Standards/Classifier's Handbook**
  - **Interdisciplinary Concepts**
- **Maintaining Existing JFSs**



# SPECIAL PROJECTS

- **GS-0081, Firefighter Special Study**
- **4-Factor Grade Leveling System**
- **SOC Working Group**
- **Project Management Study**



# UPCOMING STUDIES

- **GS-2200, IT Administrative Maintenance**
  - GS-0391, Telecommunications
  - GS-0854, Computer Engineering
  - GS-1550, Computer Science
- **GS-2200, IT Support**
  - GS-0332, Computer Operation
  - GS-0335, Computer Clerk & Assistant
  - GS-0350, Equipment Operator (Peripheral Equipment)



# UPCOMING STUDIES (continued)

- **GS-1100, Business & Industry Professional & Administrative**
- **2602, Electronic Measurement Equipment Mechanic**
- **JFS Maintenance/Format Changes**
  - **GS-0500C, Accounting & Budget**
  - **GS-1300P, Physical Sciences**
- **EEO Work: GS-160/260/360**



# WHAT IS ON THE HORIZON?

- Add Guidance Materials to the Web
- Continue to Streamline GS & FWS Series
- Continue Coordinative Efforts with Professional Councils & Groups
- Continue to Update CD Reference Library
- Conduct Some Additional Studies



# QUESTIONS AND ANSWERS

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