

# OPM E-Government Initiative E-Payroll

Office of Personnel Management  
Strategic Compensation Conference 2002

August 27-28 2002



9/3/2002

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

# OPM e-Gov Initiatives

- e-Clearance
- EHRI
- e-Payroll
- Recruitment One-Stop
- Retirement System Modernization
- e-Training

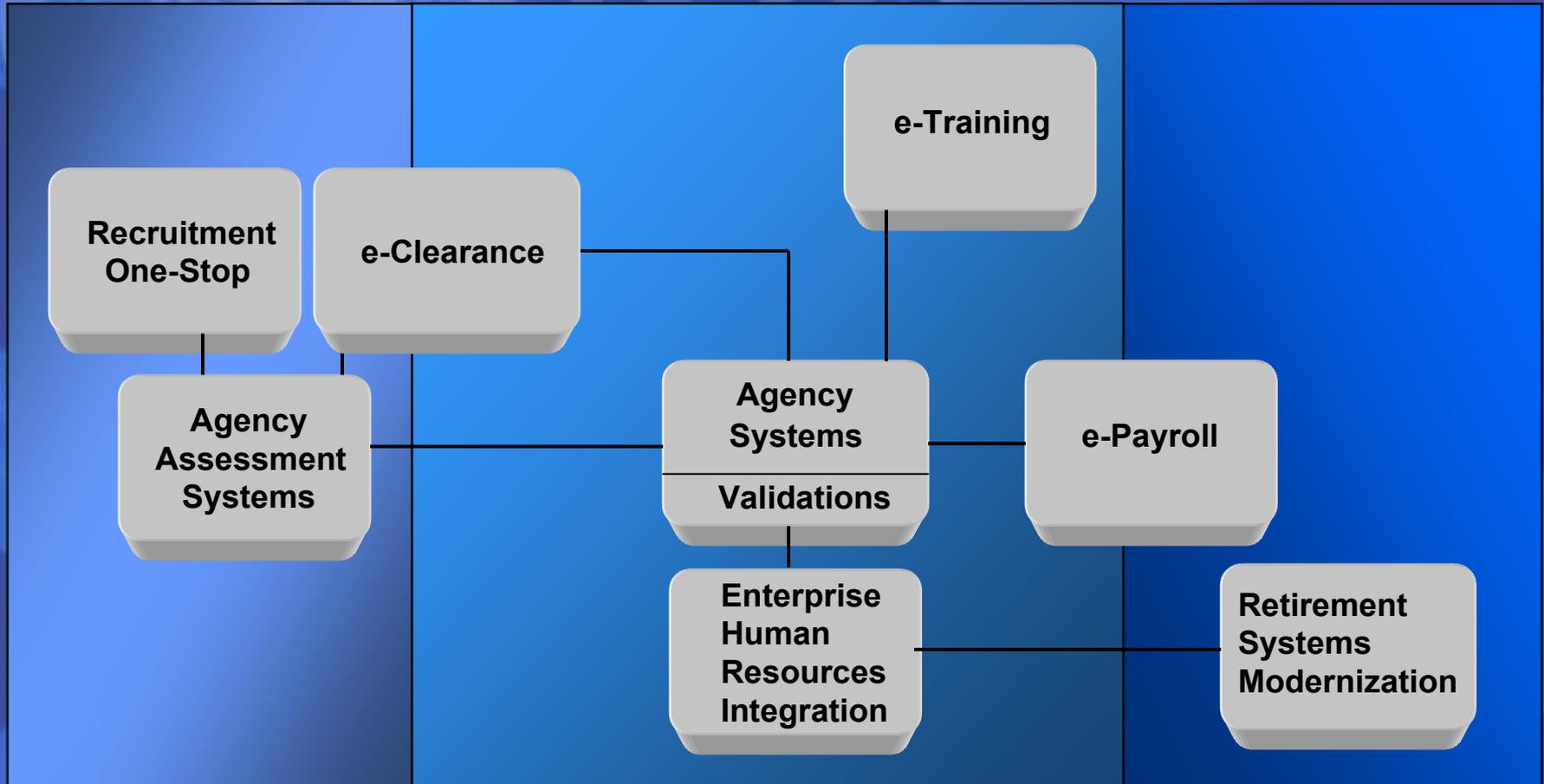


# Interrelationships Among OPM e-Gov Initiatives

Recruitment

Employment

Retirement



## The Employee Life Cycle



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

# OPM E-Payroll

## The Current Environment

- 22 Payroll Providers
  - 4 Largest service 80% of total Federal civilian payroll
    - Def Finance & Accounting Service
    - Dept of Interior
    - Dept of Veterans Affairs
    - Dept of Agriculture
- Cost for current provider systems (FY 2003 – 2012)
  - Operations \$1.5 billion
  - Investments \$ .7 billion
  - TOTAL \$2.2 billion

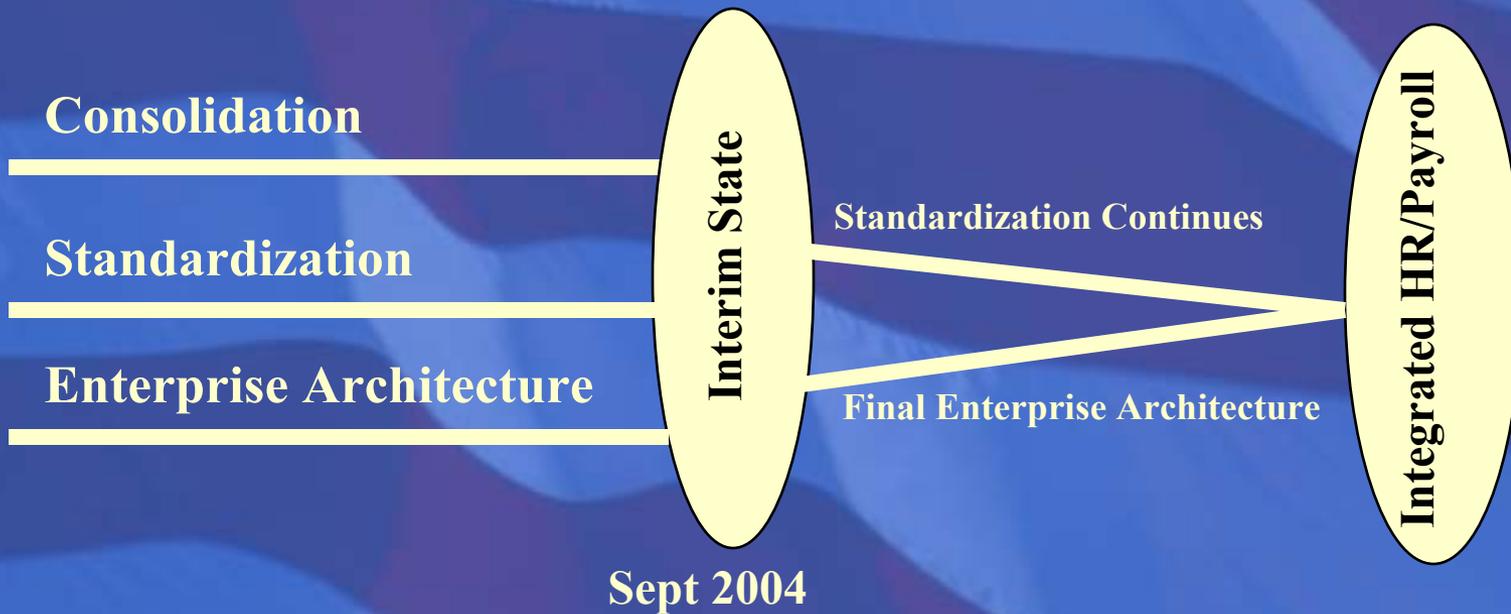


# OPM E-Payroll Recommendation

- Consolidate Federal payroll providers
- Standardize payroll policies
- Modernize payroll systems as necessary
- Phased approach to achieve the end state, an integrated HR/Payroll system



# OPM E-Payroll Phased Approach



# OPM E-Payroll Benefits

- **Elimination Of Redundancies**
- **Internal Efficiencies and Effectiveness**
- **Cost Reductions**
- **Foundation For Achieving Vision**



# OPM E-Payroll Timeline

## What we've done

- Apr 2002 – Final Business Case Analysis
- May 2002 - Request for Responses



# OPM E-Payroll Timeline

## What we've done (cont.)

- July 2002
  - *Provider Responses Received*
  - *Develop Benchmarking Plan*
  - *Develop Migration Outline*
  
- August 2002
  - *Evaluate Individual Provider Responses*
  - *Rank Provider Responses*



# OPM E-Payroll Timeline

## What we need to do

- September 2002
  - *Make Recommendations for Consolidated Providers*
  - *Consolidated Providers Selected*
  
- October 2002
  - *Agencies Select Consolidated Provider*
  - *Migration Begins*



# E-Payroll Contact Information

- **Norm Enger**  
OPM e-Gov Program Director  
202 606-1000
- **Janet Dubbert**  
Director, Office of Payroll  
Policy and Systems  
Integration  
Project Manager, e-Payroll  
202 606-2800
- **Naldyne Kotecki**  
Director, Consolidation and  
Systems Integration  
202 418-3163
- **Joe Campbell**  
Director, Payroll Policy  
202 606-1534

