#### Position Classification Flysheet for Range Technician Series, GS-0455

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## **SERIES DEFINITION**

This series includes all positions that primarily require a practical knowledge of the methods and techniques of range conservation and related resource management fields. Range technicians provide practical technical support in range research efforts; in the marketing of the range resource; and in the scientific management, protection, and development of grasslands and other range resources.

This standard supersedes the standard for the Range Technician Series, GS-0455, which was issued in June 1972.

## **EXCLUSIONS**

- 1. Classify positions that require a professional knowledge of the field of range conservation and management in the <u>Rangeland Management Series, GS-0454</u>.
- 2. Classify positions that primarily require the application of a practical knowledge of the methods and techniques of surveying in the <u>Surveying Technician Series, GS-0817</u>.
- 3. Classify positions that primarily provide technical support in forestry work which involves the application of a practical knowledge of the methods and techniques of forestry in the Forestry Technician Series, GS-0462.
- 4. Classify positions that primarily involve performing work related to providing interpretative services to the resource using public, providing visitor and site protection services, and/or management of natural, cultural and other such resources in a park like setting in the <u>Park Ranger Series, GS-0025</u>.
- 5. Classify positions primarily involved with guarding and protecting Federally owned property in the <u>Security Guard Series</u>, <u>GS-0085</u>.
- 6. Classify positions primarily concerned with performing technical work related to conservation and management of fish and wildlife resources in the <u>Biological Science</u> <u>Technician Series, GS-0404</u>.
- 7. Classify positions primarily concerned with performing technical work related to maintenance and use of recreational materials and equipment and performing recreational work in the <u>Recreation Aid and Assistant Series, GS-0189</u>.
- 8. Classify positions primarily concerned with riding horses and using lariats to, for example, round up stray and trespass livestock, count livestock, or haze wild horses or cattle to designated enclosures, in the job grading series for <u>Livestock</u> <u>Ranching/Wrangling, 5035</u>.

9. Classify positions primarily concerned with providing care for animals, such as grooming, feeding, and watering, in the job grading series for <u>Animal Caretaking, 5048</u>.

### **OCCUPATIONAL INFORMATION**

The primary focus of the range technician's work in the Federal sector is to support an organization's resource management efforts from intensive, multiple-use natural resource management to such specialties as that of monitoring range land conditions, managing herds of wild horses, processing ranch transfers, supervising range use by permittees, and investigating unauthorized use. The basic objectives of programs for the intensive management, protection, and development of range lands and range resources are (1) to apply sound utilization and conservation practices to the natural resources of publicly managed lands and (2) promote such practices among all range land owners and users through example, cooperation, research and interpretation and dissemination of information (for more information on the field of range conservation, see the position classification standard for the <u>Rangeland Management Series</u>, <u>GS-0454</u>.)

Range technicians are most commonly found in first level units and are principally concerned with performing work supporting the implementation of projects and program goals. They may be specialists in specific range conservation specialty areas such as rangeland monitoring or in other techniques and practices associated with production oriented work.

#### TITLES

Range Aid is the authorized title for positions at grades GS-3 and below.

Range Technician is the authorized title for positions at grades GS-4 and above.

Lead Range Technician is the authorized title for positions that meet the criteria of the <u>General</u> <u>Schedule Leader Grade-Evaluation Guide</u>. Supervisory Range Technician is the authorized title for positions that meet criteria in the appropriate <u>supervisory guide</u>.

In addition, agencies may supplement the basic titles by adding a parenthetical suffix, where necessary, to identify duties and responsibilities which reflect specific knowledges and skills required in the work.

# **EVALUATING POSITIONS**

The Range Conservation Technician Series, GS-0455, is a one grade interval series for purposes of personnel administration. Additional information on the nature of technician work and criteria for determining grade levels are contained in the <u>Grade Level Guide for Aid and Technical Work</u> in the <u>Biological Sciences</u>, <u>GS-0400</u>.

In addition, a number of positions in this occupation have been found to be mixed series in nature, i.e., in addition to the series controlling duties they include the performance of duties more appropriately classified else where. In such instances, users need to apply the grade level criteria for such occupations in addition to the criteria contained in this guide.

The policies and procedures of position classification, as outlined in the <u>Introduction to the</u> <u>Position Classification Standards</u> and in <u>The Classifier's Handbook</u>, become especially critical for ensuring assignment of the proper grade level when the mixed series issue is present in classifying a position.