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THE GUIDE TO PERSONNEL DATA STANDARDS

**ADJUSTED BASIC PAY**

<b>Definition:</b>	The sum of an employee's rate of basic pay and any basic pay supplement, after applying any applicable pay cap. A basic pay supplement is defined as a regular, fixed supplemental payment (paid in conjunction with base pay) for non-overtime hours of work that is creditable as basic pay for retirement purposes, excluding any type of premium payment or differential that is triggered for working certain hours of the day or week or for being subjected to certain working conditions. A basic pay supplement includes, for example, any applicable locality payment under 5 CFR part 531, subpart F and any special rate supplement under 5 CFR part 530, subpart C.
<b>Responsible Organization:</b>	Office of Personnel Management, Division for Strategic Human Resources Policy.
<b>Applicability:</b>	Mandatory (Personnel Actions).
<b>Cross-Reference:</b>	<a href="#"><u>BASIC PAY, LOCALITY ADJUSTMENT, PRIOR ADJUSTED BASIC PAY, TOTAL SALARY</u></a>
<b>Format:</b>	6N