

(1)
THE GUIDE TO PERSONNEL DATA STANDARDS

EFFECTIVE DATE OF PERSONNEL ACTION

- Definition:** The effective date of a personnel action.
- Responsible Organization:** Office of Personnel Management, Division for Strategic Human Resources Policy.
- Applicability:** Mandatory (Central Personnel Data File, Personnel Actions).
- Cross-Reference:** [EFFECTIVE DATE OF PERSONNEL ACTION BEING CORRECTED](#). Uses [CALENDAR DATE](#) code set.
- Format:** YYYYMMDD (Central Personnel Data File)
MMDDYY or MMDDYYYY (Personnel Actions)