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THE GUIDE TO PERSONNEL DATA STANDARDS

FEDERAL EMPLOYEES' GROUP LIFE INSURANCE

Definition: An employee's coverage or noncoverage under the Federal Employees' Group Life Insurance (FEGLI) Program.

Responsible Organization: Office of Personnel Management, Division for Human Resources Products and Services.

Applicability: Mandatory (Central Personnel Data File, Personnel Actions).

Cross-Reference: None.

Format: XN

Note:

Each Family Option multiple shown below is worth \$5000 upon the death of the employee's spouse and \$2500 upon the death of an eligible child.

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<u>Code</u>	<u>Name/Explanation</u>
A0	Ineligible for life insurance coverage. An employee in a position excluded from Federal Employees' Group Life Insurance coverage by law or regulation.
A1	FEGLI coverage as an employee ended. Federal Employees' Group Life Insurance coverage as an employee ended due to completion of 12 months in nonpay status. Applicable even when employee remains in nonpay status with the agency but continues all or some of the Federal Employees' Group Life Insurance coverage as a compensator while in receipt of workers' compensation.
B0	Waived all life insurance. An employee has waived his/her right to all coverage under the Federal Employees' Group Life Insurance Program.
C0	Basic only.
D0	Basic plus Standard Option.
E1	Basic plus Family Option with 1 times multiple.
E2	Basic plus Family Option with 2 times multiple.
E3	Basic plus Family Option with 3 times multiple.
E4	Basic plus Family Option with 4 times multiple.
E5	Basic plus Family Option with 5 times multiple.
F1	Basic plus Standard Option and Family Option with 1 times multiple.
F2	Basic plus Standard Option and Family Option with 2 times multiple.
F3	Basic plus Standard Option and Family Option with 3 times multiple.
F4	Basic plus Standard Option and Family Option with 4 times multiple.
F5	Basic plus Standard Option and Family Option with 5 times multiple.
G0	Basic plus Additional Option with 1 times pay.
H0	Basic plus Additional Option with 1 times pay and Standard Option.

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I1	Basic plus Additional Option with 1 times pay and Family Option with 1 times multiple.
I2	Basic plus Additional Option with 1 times pay and Family Option with 2 times multiple.
I3	Basic plus Additional Option with 1 times pay and Family Option with 3 times multiple.
I4	Basic plus Additional Option with 1 times pay and Family Option with 4 times multiple.
I5	Basic plus Additional Option with 1 times pay and Family Option with 5 times multiple.
J1	Basic plus Additional Option with 1 times pay, Standard Option, and Family Option with 1 times multiple.
J2	Basic plus Additional Option with 1 times pay, Standard Option, and Family Option with 2 times multiple.
J3	Basic plus Additional Option with 1 times pay, Standard Option, and Family Option with 3 times multiple.
J4	Basic plus Additional Option with 1 times pay, Standard Option, and Family Option with 4 times multiple.
J5	Basic plus Additional Option with 1 times pay, Standard Option, and Family Option with 5 times multiple.
K0	Basic plus Additional Option with 2 times pay.
L0	Basic plus Additional Option with 2 times pay and Standard Option.
M1	Basic plus Additional Option with 2 times pay and Family Option with 1 times multiple.

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M2	Basic plus Additional Option with 2 times pay and Family Option with 2 times multiple.
M3	Basic plus Additional Option with 2 times pay and Family Option with 3 times multiple.
M4	Basic plus Additional Option with 2 times pay and Family Option with 4 times multiple.
M5	Basic plus Additional Option with 2 times pay and Family Option with 5 times multiple.
N1	Basic plus Additional Option with 2 times pay, Standard Option, and Family Option with 1 times multiple.
N2	Basic plus Additional Option with 2 times pay, Standard Option, and Family Option with 2 times multiple.
N3	Basic plus Additional Option with 2 times pay, Standard Option, and Family Option with 3 times multiple.
N4	Basic plus Additional Option with 2 times pay, Standard Option, and Family Option with 4 times multiple.
N5	Basic plus Additional Option with 2 times pay, Standard Option, and Family Option with 5 times multiple.
90	Basic plus Additional Option with 3 times pay.
P0	Basic plus Additional Option with 3 times pay and Standard Option.
Q1	Basic plus Additional Option with 3 times pay and Family Option with 1 times multiple.
Q2	Basic plus Additional Option with 3 times pay and Family Option with 2 times multiple.
Q3	Basic plus Additional Option with 3 times pay and Family Option with 3 times multiple.

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Q4	Basic plus Additional Option with 3 times pay and Family Option with 4 times multiple.
Q5	Basic plus Additional Option with 3 times pay and Family Option with 5 times multiple.
R1	Basic plus Additional Option with 3 times pay, Standard Option, and Family Option with 1 times multiple.
R2	Basic plus Additional Option with 3 times pay, Standard Option, and Family Option with 2 times multiple.
R3	Basic plus Additional Option with 3 times pay, Standard Option, and Family Option with 3 times multiple.
R4	Basic plus Additional Option with 3 times pay, Standard Option, and Family Option with 4 times multiple.
R5	Basic plus Additional Option with 3 times pay, Standard Option, and Family Option with 5 times multiple.
S0	Basic plus Additional Option with 4 times pay.
T0	Basic plus Additional Option with 4 times pay and Standard Option.
U1	Basic plus Additional Option with 4 times pay and Family Option with 1 times multiple.
U2	Basic plus Additional Option with 4 times pay and Family Option with 2 times multiple.
U3	Basic plus Additional Option with 4 times pay and Family Option with 3 times multiple.
U4	Basic plus Additional Option with 4 times pay and Family Option with 4 times multiple.

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<u>Code</u>	<u>Name/Explanation</u>
U5	Basic plus Additional Option with 4 times pay and Family Option with 5 times multiple.
V1	Basic plus Additional Option with 4 times pay, Standard Option, and Family Option with 1 times multiple.
V2	Basic plus Additional Option with 4 times pay, Standard Option, and Family Option with 2 times multiple.
V3	Basic plus Additional Option with 4 times pay, Standard Option, and Family Option with 3 times multiple.
V4	Basic plus Additional Option with 4 times pay, Standard Option, and Family Option with 4 times multiple.
V5	Basic plus Additional Option with 4 times pay, Standard Option, and Family Option with 5 times multiple.
W0	Basic plus Additional Option with 5 times pay.
X0	Basic plus Additional Option with 5 times pay and Standard Option.
Y1	Basic plus Additional Option with 5 times pay and Family Option with 1 times multiple.
Y2	Basic plus Additional Option with 5 times pay and Family Option with 2 times multiple.
Y3	Basic plus Additional Option with 5 times pay and Family Option with 3 times multiple.
Y4	Basic plus Additional Option with 5 times pay and Family Option with 4 times multiple.
Y5	Basic plus Additional Option with 5 times pay and Family Option with 5 times multiple.
Z1	Basic plus Additional Option with 5 times pay, Standard Option, and Family Option with 1 times multiple.

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<u>Code</u>	<u>Name/Explanation</u>
Z2	Basic plus Additional Option with 5 times pay, Standard Option, and Family Option with 2 times multiple.
Z3	Basic plus Additional Option with 5 times pay, Standard Option, and Family Option with 3 times multiple.
Z4	Basic plus Additional Option with 5 times pay, Standard Option, and Family Option with 4 times multiple.
Z5	Basic plus Additional Option with 5 times pay, Standard Option, and Family Option with 5 times multiple.