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THE GUIDE TO PERSONNEL DATA STANDARDS

FERS COVERAGE

Definition: The indicator of how an employee came to be covered under the Federal Employees' Retirement System (FERS).

Responsible Organization: Office of Personnel Management, Division for Strategic Human Resources Policy.

Applicability: Mandatory (Central Personnel Data File, Personnel Actions).

Cross-Reference: None.

Format: A

<u>Code</u>	<u>Name/Explanation</u>
A	Automatically covered by FERS. Employee assigned FERS coverage without so choosing (primarily, but not exclusively, employees hired after December 31, 1983).
E	Elected coverage under FERS. Employee chose FERS coverage (primarily, but not exclusively, employees with 5 or more years of service as of January 1, 1987).