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THE GUIDE TO PERSONNEL DATA STANDARDS

**FLSA CATEGORY**

<b>Definition:</b>	The status of a Federal civilian employee under the authority of Section 13 of the Fair Labor Standards Act (29 U.S.C. 213), as amended.
<b>Responsible Organization:</b>	Office of Personnel Management, Division for Strategic Human Resources Policy.
<b>Applicability:</b>	Mandatory (Central Personnel Data File, Personnel Actions).
<b>Cross-Reference:</b>	None.
<b>Format:</b>	A

<b><u>Code</u></b>	<b><u>Name/Explanation</u></b>
E	Exempt employee. An employee who is exempt from the minimum wage and overtime provisions of the Fair Labor Standards Act.
N	Nonexempt employee. An employee who is subject to the minimum wage and overtime provisions of the Fair Labor Standards Act.