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THE GUIDE TO PERSONNEL DATA STANDARDS

LOCALITY PAY AREA

Definition: The identification of an area for purposes of locality-based comparability payments.

Responsible Organization: Office of Personnel Management, Division for Strategic Human Resources Policy.

Applicability: Voluntary.

Cross-Reference: [COMBINED STATISTICAL AREA](#), [CORE BASED STATISTICAL AREA](#). Code set is used by [PRIOR LOCALITY PAY AREA](#).

Format: AA

Note:

Locality pay areas are usually, but not necessarily, coextensive with combined statistical areas (CSA's) and core based statistical areas (CBSA's).

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<u>Code</u>	<u>Name/Explanation</u>
AK	Alaska
AT	Atlanta. The area is the same as that of COMBINED STATISTICAL AREA code 122 (Atlanta-Sandy Springs-Gainesville, GA-AL).
BO	Boston. The area is the same as that of COMBINED STATISTICAL AREA code 148 (Boston-Worcester-Manchester, MA-RI-NH), plus Barnstable County, MA, and the towns of Berwick, Eliot, Kittery, South Berwick, and York in York County, ME.
BU	Buffalo. The area is the same as that of COMBINED STATISTICAL AREA code 160 (Buffalo-Niagara-Cattaraugus, NY).
CH	Chicago. The area is the same as that of COMBINED STATISTICAL AREA code 176 (Chicago-Naperville-Michigan City, IL-IN-WI).
CI	Cincinnati. The area is the same as that of COMBINED STATISTICAL AREA code 178 (Cincinnati-Middletown-Wilmington, OH-KY-IN).
CL	Cleveland. The area is the same as that of COMBINED STATISTICAL AREA code 184 (Cleveland-Akron-Elyria, OH).
CO	Columbus. The area is the same as that of COMBINED STATISTICAL AREA code 198 (Columbus-Marion-Chillicothe, OH).
DA	Dallas. The area is the same as that of COMBINED STATISTICAL AREA code 206 (Dallas-Fort Worth, TX).
DG	Dayton. The area is the same as that of COMBINED STATISTICAL AREA code 212 (Dayton-Springfield-Greenville, OH).
DN	Denver. The area is the same as that of COMBINED STATISTICAL AREA code 216 (Denver-Aurora-Boulder, CO), plus CORE BASED STATISTICAL AREA code 22660 (Fort Collins-Loveland, CO).
DT	Detroit. The area is the same as that of COMBINED STATISTICAL AREA code 220 (Detroit-Warren-Flint, MI), plus Lenawee County, MI.

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HA	Hartford. The area is the same as that of COMBINED STATISTICAL AREA code 278 (Hartford-West Hartford-Willimantic, CT), plus CORE BASED STATISTICAL AREA code 44140 (Springfield, MA) and New London County, CT.
HI	Hawaii
HO	Houston. The area is the same as that of COMBINED STATISTICAL AREA code 288 (Houston-Baytown-Huntsville, TX).
HU	Huntsville. The area is the same as that of COMBINED STATISTICAL AREA code 290 (Huntsville-Decatur, AL).
IN	Indianapolis. The area is the same as that of COMBINED STATISTICAL AREA code 294 (Indianapolis-Anderson-Columbus, IN), plus Grant County, IN.
LA	Los Angeles. The area is the same as that of COMBINED STATISTICAL AREA code 348 (Los Angeles-Long Beach-Riverside, CA), plus CORE BASED STATISTICAL AREA code 42060 (Santa Barbara-Santa Maria-Goleta, CA) and all of Edwards Air Force Base, CA.
MI	Miami. The area is the same as that of CORE BASED STATISTICAL AREA code 33100 (Miami-Fort Lauderdale-Pompano Beach, FL), plus Monroe County, FL.
ML	Milwaukee. The area is the same as that of COMBINED STATISTICAL AREA code 376 (Milwaukee-Racine-Waukesha, WI).
MN	Minneapolis. The area is the same as that of COMBINED STATISTICAL AREA code 378 (Minneapolis-St. Paul-St. Cloud, MN-WI).
NY	New York. The area is the same as that of COMBINED STATISTICAL AREA code 408 (New York-Newark-Bridgeport, NY-NJ-CT-PA), plus Monroe County, PA, and Warren County, NJ, and all of Joint Base McGuire-Dix-Lakehurst.
ON	The other nonforeign areas defined in 5 CFR 591.205 including American Samoa, the Commonwealth of Puerto Rico, the Commonwealth of the Northern Mariana Islands, Guam, and the U.S. Virgin Islands.

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PH	Philadelphia. The area is the same as that of COMBINED STATISTICAL AREA code 428 (Philadelphia-Camden-Vineland, PA-NJ-DE-MD) excluding Joint Base McGuire-Dix-Lakehurst, plus Kent County, DE, Atlantic County, NJ, and Cape May County, NJ.
PI	Pittsburgh. The area is the same as that of COMBINED STATISTICAL AREA code 430 (Pittsburgh-New Castle, PA).
PO	Portland. The area is the same as that of CORE BASED STATISTICAL AREA code 38900 (Portland-Vancouver-Beaverton, OR-WA), plus Marion County, OR, and Polk County, OR.
PX	Phoenix. The area is the same as that of CORE BASED STATISTICAL AREA code 38060 (Phoenix-Mesa-Scottsdale, AZ).
RA	Raleigh. The area is the same as that of COMBINED STATISTICAL AREA code 450 (Raleigh-Durham-Cary, NC), plus CORE BASED STATISTICAL AREA code 22180 (Fayetteville, NC) and CORE BASED STATISTICAL AREA code 24140 (Goldsboro, NC) and the Butner Federal Correctional Complex (in Durham and Granville Counties, NC).
RI	Richmond. The area is the same as that of CORE BASED STATISTICAL AREA code 40060 (Richmond, VA).
SA	Sacramento. The area is the same as that of COMBINED STATISTICAL AREA code 472 (Sacramento--Arden-Arcade--Yuba City, CA-NV), plus Carson City, NV.
SD	San Diego. The area is the same as that of CORE BASED STATISTICAL AREA code 41740 (San Diego-Carlsbad-San Marcos, CA).
SJ	San Jose. The area is the same as that of COMBINED STATISTICAL AREA code 488 (San Jose-San Francisco-Oakland, CA), plus CORE BASED STATISTICAL AREA code 41500 (Salinas, CA) and San Joaquin County, CA.

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ST	Seattle. The area is the same as that of COMBINED STATISTICAL AREA code 500 (Seattle-Tacoma-Olympia, WA), plus Whatcom County, WA.
WA	Washington, DC. The area is the same as that of COMBINED STATISTICAL AREA code 548 (Washington-Baltimore-Northern Virginia, DC-MD-VA-WV) and COMBINED STATISTICAL AREA code 564 (York-Hanover-Gettysburg, PA), plus CORE BASED STATISTICAL AREA code 25180 (Hagerstown-Martinsburg, MD-WV), and King George County, VA.
ZX	Rest of the Contiguous United States. The area consists of those portions of the 48 contiguous states and the District of Columbia not located in another locality pay area.
ZZ	Not in a Locality Pay Area