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THE GUIDE TO PERSONNEL DATA STANDARDS

PREVIOUS RETIREMENT COVERAGE

Definition: The indicator of whether an employee has, at the time of most recent appointment to the Federal service, previously been covered by the Civil Service Retirement System or the Federal Employees' Retirement System.

Responsible Organization: Office of Personnel Management, Division for Strategic Human Resources Policy.

Applicability: Mandatory (Central Personnel Data File, Personnel Actions).

Cross-Reference: None.

Format: A

<u>Code</u>	<u>Name/Explanation</u>
N	Never covered. Employee has never been covered by the CSRS or FERS.
P	Previously covered. Employee has previously been covered by the Civil Service Retirement System (CSRS) or Federal Employees' Retirement System (FERS). An employee would be considered as having previously been covered regardless of whether contributions were made to the CSRS or the FERS, or whether or not they withdrew previously contributed funds.