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THE GUIDE TO PERSONNEL DATA STANDARDS

RETAINED PAY PLAN

Definition:	The pay plan an employee retains when moving to a position in a covered pay schedule which is lower in grade than the position held immediately prior to a demotion that resulted from a reduction in force, a reclassification, or a management decision described in 5 CFR 536.103(b).
Responsible Organization:	Office of Personnel Management, Division for Strategic Human Resources Policy.
Applicability:	Mandatory (Central Personnel Data File, Personnel Actions).
Cross-Reference:	Uses PAY PLAN code set.
Format:	AA