U.S. Office of Personnel Management Insurance Services Programs

FEHB Program Carrier Letter All Carriers

Letter No. 2010 -08 Date: April 9, 2010

Fee-for-service [6] Experience-rated HMO [6] Community-rated HMO [5]

SUBJECT: The Health Data Warehouse

The purpose of this letter is to inform Federal Employees Health Benefits (FEHB) Program carriers of the Health Data Warehouse (HDW) project. The HDW is an initiative to collect, maintain and analyze claims data from FEHB carriers and pharmacy benefit managers (PBM).

One of the goals of the data warehouse is to enable OPM to approach the design and management of Federal benefits in a more holistic way. For example, the data warehouse will facilitate OPM's effort to develop worksite wellness programs to improve Federal workers health and lower costs over time. Determining the best approaches for these programs and their long term return on investment requires careful analysis of the data captured in the data warehouse.

Implementation of the HDW will entail collection and maintenance of health plan and pharmacy enrollee claims and encounter data; analysis support (including database design and links to individual demographics, provider files, and other OPM maintained data sets); enrollment data; and development of data warehouse applications that accommodate flexible queries and analytical capability.

We will send more specific information about the data warehouse as it becomes available. We appreciate your support and we look forward to working with you as we implement this initiative.

Sincerely,

Kathleen M. McGettigan Acting Associate Director for Retirement and Benefits