



# Guide to Federal Employees Health Benefits Plans

For Individuals Receiving  
Compensation from the Office  
of Workers' Compensation  
Programs (OWCP)





UNITED STATES  
OFFICE OF PERSONNEL MANAGEMENT  
WASHINGTON, DC 20415-0001

OFFICE OF THE DIRECTOR

Dear Federal Employees Health Benefits Program Participant:

I am pleased to present the Federal Employees Health Benefits (FEHB) Program Guide for the FEHB Open Season. I would like to take this opportunity to encourage you to become informed about your health plan choices this year. In keeping with the President's health care agenda, we are committed to providing FEHB Program members with affordable, quality health care choices. Fundamentally, I believe that FEHB participants are wise enough to determine the care options best suited for themselves and their families.

Our strategy to maintain quality and cost this year rested on four initiatives. First, I met with FEHB carriers and challenged them to contain costs, maintain quality, and keep this program a model of consumer choice and on the cutting edge of employer-provided health benefits. I reminded them of President Bush's principles for health care: patient-centered health care, preservation of choice, and excellent quality. I encouraged each plan to explore all reasonable options to hold down premium increases while maintaining a benefits package that is highly valued by our employees and retirees, as well as attractive to prospective Federal employees. Second, I met with our own FEHB negotiating team here at OPM and I challenged them to conduct tough negotiations on your behalf. Third, OPM initiated a comprehensive outside audit to review the potential costs of federal and state mandates over the past decade, so that this agency is better prepared to tell you, the Congress and others the true cost of mandated services. Fourth, we have maintained a respectful and full engagement with the OPM Inspector General (IG) and have supported all of his efforts to investigate fraud and waste within the FEHB and other programs. Positive relations with the IG are essential and I am proud of our strong relationship.

The FEHB Program is market-driven. The health care marketplace has experienced significant increases in health care cost trends in recent years. Despite its size, the FEHB Program is not immune to such market forces. We have worked with the plans to provide health plan choices this year that maintain competitive benefit packages and yet keep health care affordable. We will continue on this path.

Now, it is your turn. This is the time to reevaluate your personal needs and to change plans, if necessary, based on those needs. The Guide provides a comparison of the plans, benefits, premiums, results of a customer satisfaction survey and quality information. If you review the Guide and the health plan brochures you will have the information you need to make an informed choice. We suggest you also visit our web site at [www.opm.gov/insure](http://www.opm.gov/insure).

Sincerely,

A handwritten signature in blue ink that reads "Kay C. James".

Kay Coles James  
Director

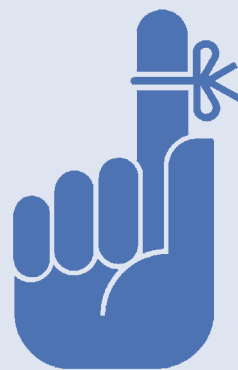
# Table of Contents

Page:

<b>Patient Safety</b> .....	ii
<b>FEHB and You</b> .....	1
How to Change Enrollment	
Getting Information and Selecting a Health Plan	
Quality	
• Member Survey Results	
• Accreditation	
Benefits	
Cost	
How the Plan Works	
<b>Web Resources</b> .....	5
<b>Program Features</b> .....	6
<b>Definitions You May Need To Know</b> .....	7
<b>Long Term Care Insurance</b> .....	9
<b>Stop Health Care Fraud</b> .....	10
<b>Quality and Safety Links</b> .....	11
<b>Plan Comparisons</b>	
Nationwide Fee-For-Service Plans Open to All .....	13
Nationwide Fee-For-Service Plans Open Only to Specific Groups .....	17
Health Maintenance Organization Plans and Plans Offering a Point of Service Product .....	21
<b>Addressing the Postcard</b> .....	49

## Things to Remember

- The plan you choose can make a difference in your health.
- Be aware of benefit changes for 2003.
- Check the premium for 2003.



*The information in this Guide gives you an overview of the FEHB Program and its participating plans. Read the plan brochures before you make any final decisions about health plans.*

# Patient Safety

A 1999 report from the Institute of Medicine estimates that up to 98,000 Americans die every year from medical mistakes in hospitals alone. That's about 3,230 preventable deaths in the FEHB Program a year. While death is the most tragic outcome, medical mistakes cause other problems such as permanent disabilities, extended hospital stays, longer recoveries, and even additional treatments. By asking questions, learning more and understanding your risks, you can improve the safety of your own health care, and that of your family members. Take these simple steps:

- 1 Speak up if you have questions or concerns.** Choose a doctor who you feel comfortable talking to about your health and treatment. Take a relative or friend with you if this will help you ask questions and understand the answers. It's okay to ask questions and to expect answers you can understand.
- 2 Keep a list of all the medicines you take.** Tell your doctor and pharmacist about the medicines that you take, including over-the-counter medicines such as aspirin, ibuprofen, and dietary supplements like vitamins and herbals. Tell them about any drug allergies you have. Ask the pharmacist about side effects and what foods or other things to avoid while taking the medicine. When you get your medicine, read the label, including warnings. Make sure it is what your doctor ordered, and you know how to use it. If the medicine looks different than you expected, ask the pharmacist about it.
- 3 Make sure you get the results of any test or procedure.** Ask your doctor or nurse when and how you will get the results of tests or procedures. If you do not get them when expected -- in person, on the phone, or in the mail - don't assume the results are fine. Call your doctor and ask for them. Ask what the results mean for your care.
- 4 Talk with your doctor and health care team about your options if you need hospital care.** If you have more than one hospital to choose from, ask your doctor which one has the best care and results for your condition. Hospitals do a good job of treating a wide range of problems. However, for some procedures (such as heart bypass surgery), research shows results often are better at hospitals doing a lot of these procedures. Also, before you leave the hospital, be sure to ask about follow-up care, and be sure you understand the instructions.
- 5 Make sure you understand what will happen if you need surgery.** Ask your doctor and surgeon: Who will take charge of my care while I'm in the hospital? Exactly what will you be doing? How long will it take? What will happen after the surgery? How can I expect to feel during recovery? Tell the surgeon, anesthesiologist, and nurses if you have allergies or have ever had a bad reaction to anesthesia. Make sure you, your doctor, and your surgeon all agree on exactly what will be done during the operation.

## How to Change Enrollment

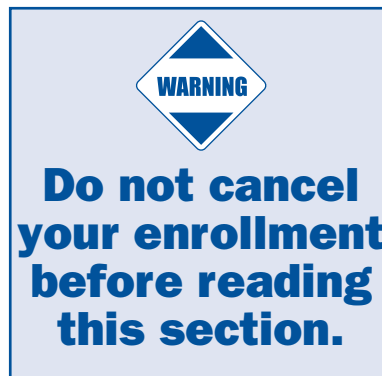
If you are enrolled and want to change your enrollment in Open Season, use the postcard on the back cover of this booklet to request a registration form to make a change. (Your health plan will send you its brochure. You can use the postcard to order brochures for other plans.)

Cut the postcard along the perforated lines, then complete the postcard and mail it to the OWCP district office that handles your case. See page 58 for the district office addresses. If you order brochures, you will be given another form to make a change.

Your new plan will mail you an identification card. If you need services before you receive your new card, contact your new plan at the member services number in your brochure.

If you decide not to change your enrollment, no action by you is necessary.

You may voluntarily cancel your enrollment at any time. However, once your cancellation takes effect, you probably will not be able to enroll again as a retiree. You will **not** be entitled to a 31-day extension of coverage for conversion to a non-group (private) policy and neither you nor your family members will be entitled to temporarily continue coverage.



For more information on how to suspend your FEHB enrollment, contact the OWCP district office that handles your case.

Time limitations and other restrictions apply. For instance, you must submit documentation that you are suspending FEHB to enroll in a Medicare-sponsored health plan or furnish proof of eligibility for coverage under the Medicaid program or similar State-sponsored program of medical

You will **not** be able to reenroll in FEHB except under the following circumstances:

- You have been continuously covered as a family member under another enrollment in FEHB since the date of your cancellation, **and** you lose the coverage because the enrollment ends or the enrollee changes from self and family to self only; or
- You suspended your FEHB coverage to enroll in a Medicare-sponsored health plan under the Social Security Act or because you are eligible under Medicaid or a similar State-sponsored program of medical assistance for the needy.

assistance for the needy, in case you wish to reenroll in the FEHB Program at a later time.

If you had suspended FEHB coverage for either one of these reasons (and had submitted the required documentation) but now want to enroll in the FEHB Program again, you may enroll during Open Season. You may reenroll outside Open Season only if you move out of the Medicare-sponsored health plan's service area, the Medicare-sponsored health plan is discontinued, or you involuntarily lose coverage under the Medicaid program or similar State-sponsored program of medical assistance for the needy. If you cancelled your coverage for any other reason, you **cannot** reenroll.

# FEHB and You

The Federal Employees Health Benefits (FEHB) Program began operating in July 1960. It is the nation's largest employer-sponsored health insurance program. Almost 8.5 million people are in the Program, including 2.2 million Federal employees, 1.85 million retirees, and eligible family members.

## Getting information and selecting a health plan

Use this Guide and plan brochures to make your health plan decision. The Guide summarizes FEHB plans' benefits, costs, and quality performance; the plan brochures give complete benefit and cost information. You can get brochures from the health plans or your human resources office. Our web site [www.opm.gov/insure](http://www.opm.gov/insure) provides the Guide, brochures, and other helpful information.

Before selecting a health plan:

- Consider quality ratings of each plan (look for accreditation and survey results)
- Compare benefits in the brochures
- Review costs (premiums, deductibles, copayments, etc.)
- Understand how the plan works

## Quality

Quality is how well health plans keep their members healthy or treat them when they are sick. Good quality health care means doing the right thing at the right time, in the right way, for the right person -- and getting the best possible results. Health plan quality can be measured from the enrollees' viewpoint (member surveys) and by the independent evaluations (accreditation) in this Guide.

**Member survey results** in this Guide were collected, scored, and reported by an independent organization - not by the health plans. Here are the survey categories:

**Getting Needed Care.** Were you satisfied with the choices your health plan gave you to select a personal doctor? Were you satisfied with the time it takes to get a referral to a specialist?

**Getting Care Quickly.** Did you get the advice or help you needed when you called your doctor during regular office hours? Could you get an appointment for regular or routine care when you wanted?

**How Well Doctors Communicate.** Did your doctor listen carefully to you and explain things in a way you could understand? Did your doctor spend enough time with you?

**Customer Service.** Was your plan helpful when you called its customer service department? Did you have paperwork problems? Were the plan's written materials understandable?

**Claims Processing.** Did your plan pay your claims correctly and in a reasonable time?

**Overall Plan Satisfaction.** How would you rate your overall experience with your health plan?

# FEHB and You

**Accreditation** is an approval by a private, independent organization. This approval is given after a nationally recognized organization carefully reviews a health plan and decides if it meets the organization's quality standards.

The National Committee for Quality Assurance (NCQA), the Joint Commission on Accreditation of Healthcare Organizations (JCAHO), and URAC (URAC) are independent, private, not-for-profit organizations dedicated to measuring the quality of health care organizations.

Compare the accreditation status of different health plans with the following key (a lower number means a better accredited plan).

NCQA ([www.ncqa.org](http://www.ncqa.org)):

- 1 = Excellent (HMO) or Full (PPO)
- 2 = Commendable (HMO only)
- 3 = Accredited (HMO) or One-Year (PPO)
- 4 = Provisional (HMO and PPO)
- 6 = New Health Plan

JCAHO ([www.jcaho.org](http://www.jcaho.org)):

- 1 = Accreditation with Full Compliance
- 2 = Accreditation with Requirements for Improvement
- 3 = Provisional
- 4 = Conditional

URAC ([www.urac.org](http://www.urac.org)):

- 1 = Full Accreditation
- 2 = Conditional Accreditation
- 3 = Provisional Accreditation

Also, you should check your health plan's provider directory to see which provider networks are accredited or credentialed.

## Benefits

What type of services do you think you and your family will need? Are there limits on the number of visits for the services you want or the types of services you want? All FEHB plans cover major medical benefits -- hospital costs, doctors' inpatient and outpatient visits -- but your share of the costs vary by plan. Don't assume benefits will be the same as they were last year.

- **Read plan brochures and the Change page carefully.**
- **Know what services are covered**
- **Know what services are not covered**

## Cost

The premium you pay is an important consideration. What can you afford biweekly or monthly? Plans that offer two options distinguish the difference between the two by the benefits or services provided, and this in turn affects the premium and out-of-pocket costs you pay. What benefits and services do you need, and how much do you have to pay?

You also need to consider other costs: Check to see how you are protected by the plan's annual out-of-pocket maximum. If you need to go to the hospital, how much will you pay? What will you pay for an emergency room visit? If you have children, what will you pay for a well-child visit? What will you pay for your prescription?

Do you pay a deductible for the services you need? You share medical expenses by paying a coinsurance (a percentage of the bill) or a copayment (a fixed dollar amount). Which option do you prefer? Does the plan limit the dollar amount it pays for certain services, making you pay the rest?

- **Review the benefit summary in this Guide.**
- **Check plan brochures for specific information.**

## How the Plan Works

Different types of plans help you get and pay for care differently. Fee-For-Service (FFS) plans generally use two approaches. In the first approach, you use a Fee-For-Service plan's Preferred Provider Organization (PPO), which offers you a choice of doctors and hospitals within a network. Most networks are quite wide, but they may not have the specific doctor or hospital you want. Using PPO providers usually will save you money and reduce your paperwork. In a PPO-only option, you must use the PPO's providers to receive benefits. In the second approach, you choose any doctor and hospital. This may be more expensive for you and require extra paperwork.

# F E H B a n d Y o u

In the second approach, you choose any doctor and hospital. This may be more expensive for you and require extra paperwork.

Enrolling in a FFS plan does not guarantee that a PPO will be available in your area. PPOs have a stronger presence in some regions than others, and *in areas where there is no PPO, the non-PPO benefit is the only benefit*. In a PPO-only option, you must use the PPO's providers to receive benefits.

Health Maintenance Organizations (HMOs) generally limit their networks of physicians and facilities. You must use their network to get covered services and follow their guidance for referrals, prior authorizations, and other services. HMOs limit your out-of-pocket costs to the relatively low amounts shown in the benefit brochures.

Some plans are Point Of Service (POS) plans and have features similar to both FFS plans and HMOs. POS plans are identified in the charts by lines for "In-Network" and "Out-of-Network."

Be sure to look at the primary care physicians, specialists, and hospitals with whom your health plan contracts (the provider network). Does it have the specialists to treat your chronic condition? Does it contract with primary doctors and hospitals that are convenient to you?

## **You are in a FFS plan and...**

### ***You use the PPO:***

- You will generally pay less when you get care
- More preventive health care services may be covered
- You may have less paperwork

### ***You do not use the PPO (or one is not available):***

- You will generally pay more when you get care
- Fewer preventative health care services may be covered
- You will have to file your own claims for services you receive

NOTE: APWU's Consumer Driven Option differs from its FFS option in many important ways. Read the brochure for details.

## **You are in a FFS plan's "PPO-only" option:**

- You **must** use network providers to receive benefits.

## **You belong to an HMO:**

- You will have limitations on the doctors, providers, and facilities you can use
- You will usually pay less when you get care
- You will have little, if any, paperwork
- More preventive health care services may be covered

## **You belong to a POS plan and...**

### ***You use only the providers in that network:***

- You will pay less when you get care
- You will get full network benefits and coverage
- You will have very little paperwork

### ***You do not use the network providers or referral procedures:***

- You will pay more when you get care
- You generally have to file claims for services yourself
- Some services may not be covered out of network at all

## **Things to do to make a plan work best for you**

- When you need care, use your brochure to find out about the plan's **rules and coverage**. Know what services require precertification, prior approval, or referral before you use them. Verify physician participation.
- Request **generic drugs** instead of brand name drugs. A generic medication is a copy of a brand name drug. It has the same active ingredients and receives the same Food and Drug Administration approval but costs less. Most plans charge you a lower copay if you use generic drugs.
- If you're in a FFS plan, use the plan's **PPO** if it has one. (Be aware, however, that some of the services provided in a PPO hospital may not be covered by PPO arrangements. Room and board will be covered, but anesthesia and radiology, for instance, will probably be covered under non-PPO benefits.)
- **Ask questions.** You deserve a voice in your own health care.

## **Use the FEHB web site for additional help in choosing the health plan that is right for you.**

The FEHB web site at [www.opm.gov/insure/health](http://www.opm.gov/insure/health) can help you to choose your health plan and enroll. In addition to the information found in this Guide you will find:

- An interactive tool that will allow you to find the health plans that service your area and will allow you to make side-by-side comparisons of the costs, benefits, and quality indicators of the plans that interest you.
- Electronic versions of all plan brochures.
- Information on enrolling, with the ability to enroll online for annuitants and employees of selected agencies.
- Information on how plans in the FEHB Program coordinate benefit payments with Medicare.
- A comprehensive set of Frequently Asked Questions and answers on all aspects of the Program.
- An online version of the FEHB Handbook for detailed guidance on FEHB policies and procedures.

# Program Features

- **No Waiting Periods.** You can use your benefits as soon as your coverage becomes effective. There are no pre-existing condition limitations.
- **A Choice of Coverage.** Choose between self only or self and family.
- **A Choice of Plans and Options.** Select from Fee-For-Service, Health Maintenance Organization, or Point of Service plans.
- **A Government Contribution.** The Government pays 72 percent of the average premium toward the total cost of your premium, but not more than 75 percent of the total premium for any plan.
- **Salary Deduction.** You pay your share of the premium through a payroll deduction.
- **Annual Opportunity to Change Plans.** Each year you can change your health plan enrollment. This year the Open Season runs from November 11, 2002 through December 9, 2002.
- **Continued Group Coverage.** Eligibility for you or your family members may continue following your divorce or death. Contact the OWCP district office that handles your case for more information.
- **Coverage After FEHB Ends.** You or your family members may be eligible for temporary continuation of FEHB coverage or for conversion to non-group (private) coverage when FEHB coverage ends. Contact the OWCP district office that handles your case for more information.



Federal Employees  
Health Benefits Program

**Better Information**  
**Better Choices**  
**Better Health**

# Definitions

**Accreditation** - A rigorous and comprehensive evaluation performed by independent organizations that includes a review of records as well as on-site reviews of managed care organizations. Accreditation also includes an assessment of the care and service plans are delivering in important areas of public concern such as immunization rates, mammography rates, and member satisfaction. The following three organizations perform accreditation reviews we recognize:

**NCQA** -The National Committee for Quality Assurance. These are NCQA's accreditation levels.

- **Excellent** - NCQA's highest status. Levels of service and clinical quality that meet or exceed NCQA's requirements for consumer protection and quality improvement AND achieve health plan performance results that are in the highest range of national or regional performance.
- **Commendable** - Meets or exceeds NCQA's requirements for consumer protection and quality improvement.
- **Accredited** - Meets most of NCQA's requirements for consumer protection and quality improvement.
- **Provisional** - Meets some but not all of NCQA's requirements for consumer protection and quality improvement.
- **New Health Plan** - Applies to health plans that are less than two years old.

**JCAHO** - The Joint Commission on Accreditation of Healthcare Organizations. These are JCAHO's accreditation levels:

- **Accreditation with Full Compliance** - Demonstrates satisfactory compliance with JCAHO standards in all performance areas.
- **Accreditation with Requirements for Improvement** - Demonstrates satisfactory compliance with JCAHO standards in most performance areas.
- **Provisional** - Demonstrates a previously unaccredited plan's satisfactory compliance with a subset of standards.
- **Conditional** - Demonstrates failure to meet standard(s) or specific policy requirement(s) but is believed capable to do so in a specified time period.

**URAC** - Formerly known as the American Accreditation Healthcare Commission. These are URAC's accreditation levels.

- **Full Accreditation** - Demonstrates full compliance with standards.
- **Conditional Accreditation** - Meets most of the standards but needs some improvement before achieving full compliance.
- **Provisional Accreditation** - A plan that has otherwise complied with all standards but has been in operation for less than 6 months.

# Definitions

**Coinsurance** - The amount you pay as your share of the medical services you receive, like for a doctor's visit. Coinsurance is a percentage of the cost of the service (e.g., 20%).

**Consumer Driven Option** - A fee-for-service option under the FEHB that offers you greater control over choices of your health care expenditures. You decide which health care services will be reimbursed under the health plan funded Personal Care Account. Unused funds from the account will roll over at the end of the year. If you spend the entire account fund before the end of the year, then you must satisfy a member responsibility/deductible **before** benefits are payable under the traditional type of insurance covered by your plan. You decide whether to use PPO or Non-PPO providers to reach the maximum fund allowed under your account.

**Copayment** - The amount you pay as your share of the medical services you receive, like for a doctor's visit. Copayment is a fixed dollar amount (e.g., \$15).

**Fee-For-Service (FFS)** - Health coverage in which doctors and other providers receive a fee for each service such as an office visit, test, procedure, or other health care service. The health plan will either pay the medical provider directly or reimburse you for covered services after you have paid the bill and filed an insurance claim. When you need medical attention, you visit the doctor or hospital of your choice.

**Health Maintenance Organization (HMO)**- A health plan that provides care through contracted or employed physicians and hospitals located in particular geographic or service areas. HMOs emphasize prevention and early detection of illness. Your eligibility to enroll in an HMO is determined by where you live or, in some plans, where you work.

**In-Network** - You receive treatment from the doctors, clinics, health centers, hospitals, medical practices, and other providers with whom your plan has an agreement to care for its members. Examples include

a Fee-For-Service plan's PPO or a Health Maintenance Organization. Members have fewer out-of-pocket costs when they use in-network providers.

**Managed care** - A very broad term that generally refers to a system that manages the quality of health care, access to care, and the cost of that care. For example, a formulary controls the quality of medications dispensed to enrollees; a referral ensures that you see the right specialist for your condition; and going to a hospital that has an agreement with your plan can save both you and the plan money.

**Out-of-Network** - You receive treatment from doctors, hospitals, and medical practitioners other than those with whom the plan has an agreement, and pay more to do so. Members in a PPO-only option who receive services outside the PPO network generally pay all charges.

**Point of Service (POS)** - A product offered by an HMO or FFS plan that has both in-network and out-of-network features. In a POS you don't have to use the plan's network of providers, but there are advantages if you do.

**Preferred Provider Organization (PPO)** - The PPO is similar to FFS insurance except it uses a network of providers. PPOs give you the choice of using doctors and other providers within the plan's network (the PPO benefit), or using ones outside the plan's network. You don't have to use the PPO, but there are advantages if you do. (Be aware, however, that some of the services provided in a PPO hospital may not be covered by PPO arrangements. Room and board will be covered, but anesthesia and radiology, for instance, will probably be covered under non-PPO benefits.) Note that some FFS plans may offer an enrollment option that is "PPO-only." Under this option you **must** use network providers to receive benefits.

**Provider** - A doctor, hospital, health care practitioner, pharmacy, or health care facility.

# Long Term Care Insurance Is Still Available!

## Open Season for Long Term Care Insurance

- You can protect yourself against the high cost of long term care by applying for insurance in the Federal Long Term Care Insurance Program.
- Open Season to apply for long term care insurance through LTC Partners ends on December 31, 2002.
- If you're a Federal employee, you and your spouse need only answer a few questions about your health during Open Season.
- If you apply during the Open Season, your premiums will be based on your age as of July 1, 2002. After Open Season, your premiums will be based on your age at the time LTC Partners receives your application.

## FEHB Doesn't Cover It

- Neither FEHB plans nor Medicare cover the cost of long term care. Also called "custodial care", long term care helps you perform the activities of daily living such as bathing or dressing yourself. It can also provide help you may need due to a severe cognitive impairment such as Alzheimer's disease.

## You Can Also Apply Later, But...

- Employees and their spouses can still apply for coverage after the Federal Long Term Care Insurance Program Open Season ends, but they will have to answer more health-related questions.
- For annuitants and other qualified relatives, the number of health-related questions that you need to answer is the same during and after the Open Season.

## You Must Act to Receive an Application

- Unlike other benefit programs, YOU have to take action – you won't receive an application automatically. You must request one through the toll-free number or website listed below.
- Open Season ends December 31, 2002 – act NOW so you won't miss the abbreviated underwriting available to employees and their spouses, and the July 1 "age freeze!"

**Find Out More –** Contact LTC Partners by calling **1-800-LTC-FEDS (1-800-582-3337) (TDD for the hearing impaired: 1-800-843-3557)** or visiting [www.ltcfeds.com](http://www.ltcfeds.com) to get more information and to request an application.

# Stop Health Care Fraud!

**F**raud increases the cost of health care for everyone and increases your Federal Employees Health Benefits Program (FEHBP) premium. OPM's Office of the Inspector General investigates all allegations of fraud, waste, and abuse in the FEHBP regardless of the agency that employs you or from which you retired.

**Protect Yourself From Fraud** - Here are some things you can do to prevent fraud:

- Be wary of giving your health plan identification number over the telephone or to people you do not know, except to your doctor, other provider, or authorized plan or OPM representative.
- Let only the appropriate medical professionals review your medical record or recommend services.
- Avoid health care providers who say that an item or service is not usually covered, but they know how to bill your health plan to get it paid.
- Carefully review explanations of benefits (EOBs) that you receive from your health plan.
- Do not ask your doctor to make false entries on certificates, bills or records in order to get your health plan to pay for an item or service.
- If you suspect that a provider has charged you for services you did not receive, billed you twice for the same service, or misrepresented any information, do the following:
  - Call the provider and ask for an explanation. There may be an error.
  - If the provider does not resolve the matter, call your health plan and explain the situation.
  - If they do not resolve the issue:

**CALL – THE HEALTH CARE FRAUD HOTLINE**

**202-418-3300**

**OR WRITE TO:**

The United States Office of Personnel Management  
Office of the Inspector General Fraud Hotline  
1900 E Street, NW, Room 6400  
Washington, DC 20415

- Do not maintain as a family member under your FEHB coverage:
  - your former spouse after a divorce decree or annulment is final (even if a court orders it); or
  - your child over age 22 unless he/she is incapable of self support.
- If you have any questions about the eligibility of a dependent, check with your human resource office if you are employed or with OPM if you are retired.
- You can be prosecuted for fraud and your agency may take action against you if you falsify a claim to obtain FEHBP benefits or try to obtain services for someone who is not an eligible family member or who is no longer enrolled in the Plan.

# Quality and Safety Links

Want more information on health care quality and safety? The following web sites have information consumers can use when considering health plans, doctors and hospitals, medications, and more.

[www.ihealthcoalition.org/content/tips.html](http://www.ihealthcoalition.org/content/tips.html)

- This site offers tips on what to look for when searching for health information on the Internet.

[www.ahrq.gov/consumer/pathqpack.htm](http://www.ahrq.gov/consumer/pathqpack.htm)

- The Agency for Healthcare Research and Quality has made available a wide-ranging list of topics to help consumers choose quality healthcare providers and improve the quality of care they receive.

[www.npsf.org](http://www.npsf.org)

- The National Patient Safety Foundation has information for patients on how to ensure safer healthcare for you and your family.

[www.talkaboutrx.org/consumer.html](http://www.talkaboutrx.org/consumer.html)

- The National Council on Patient Information and Education is dedicated to improving communication about the safe, appropriate use of medicines.

<http://medlineplus.gov>

- The world's largest medical library offering health information from the National Library of Medicine/National Institutes of Health.

[www.leapfroggroup.com](http://www.leapfroggroup.com)

- The Leapfrog Group is active in promoting safe practices in hospital care.

[www.ahqa.org](http://www.ahqa.org)

- The American Health Quality Association represents organizations and healthcare professionals working to improve patient safety and the quality of healthcare nationwide.

[www.quic.gov/report](http://www.quic.gov/report)

- Find out what Federal agencies are doing to identify threats to patient safety and help prevent mistakes in the Nation's healthcare delivery system.

[www.nchc.org/releases/medical\\_error.pdf](http://www.nchc.org/releases/medical_error.pdf)

- The National Coalition on Health Care and the Institute for Healthcare Improvement offer profiles on what institutions and organizations are doing to reduce medical errors and improve patient safety.

## Nationwide Fee-For-Service Plans Open to All

(Pages 14 through 16)

**Fee-For-Service (FFS) Plans with a Preferred Provider Organization (PPO)** — A FFS option that allows you to see medical providers who reduce their charges to the plan; you pay less money out-of-pocket when you use a PPO provider. When you visit a PPO you usually won't have to file claims or paperwork. However, going to a PPO hospital does not guarantee PPO benefits for all services received within that hospital. For instance, lab work and radiology services from independent practitioners within the hospital may not be covered by the PPO agreement.

**Fee-For-Service (FFS) Plans (non-PPO)** — A traditional type of insurance in which the health plan will either pay the medical provider directly or reimburse you after you have filed an insurance claim for each covered medical expense. When you need medical attention, you visit the doctor or hospital of your choice.

In **PPO-only** options, you must use PPO providers to receive benefits.

**Consumer Driven Option** offers three major benefit elements.

- A) **In-Network Preventive Care** – you pay nothing for preventive services provided in PPO. Your in-network preventive care does not count against your Personal Care Account.
- B) **Personal Care Account** – you pay nothing for the first \$1,000 (\$2,000 for self and family enrollment) in covered services by your FFS plan. A PPO or Non-PPO provider may provide your service. These services may include limited dental and vision care that you select.
- C) **Traditional Health Care** – you pay stated coinsurance **after** spending the amount allowed in the Personal Care Account **and** satisfy the member responsibility/deductible. A PPO or Non-PPO provider may provide your service.

## Nationwide Fee-for-Service Plans Open to All

### How to read this chart:

The table below highlights selected features that may help you narrow your choice of health plans. *Always consult plan brochures before making your final decision.* The chart does not show all of your possible out-of-pocket costs.

The **Deductibles** shown are the amount of covered expenses that you pay before your health plan begins to pay.

**Calendar Year** deductibles for families are two or more times the per person amount shown.

In some plans your combined **Prescription Drug** purchases from Home delivery and local pharmacies count toward the deductible. In other plans only purchases from local pharmacies count. Some plans require each family member to meet a per person deductible.

The **Per Stay Hospital Inpatient** deductible is what you pay each time you are admitted to a hospital.

What you pay for **Doctors** (inpatient visits and surgical services) and **Outpatient Tests** (provided, or ordered, and billed by a physician or physicians' group).

Plan name	Telephone number	Enrollment code		Twice – Biweekly Premium Your Share	
		Self only	Self & family	Self only	Self & family
Alliance Health Plan (AHP)	202/939-6325	1R1	1R2	144.98	271.56
APWU Health Plan-High (APWU)	800/222-2798	471	472	104.16	209.06
APWU Health Plan-Consumer Driven (APWU)	800/222-2798	474	475	72.80	172.60
Blue Cross and Blue Shield Service Benefit Plan-Std (BCBS)	Local phone #	104	105	91.32	210.44
Blue Cross and Blue Shield Service Benefit Plan-Basic (BCBS)	Local phone #	111	112	69.98	164.54
GEHA Benefit Plan-High (GEHA)	800/821-6136	311	312	134.34	268.88
GEHA Benefit Plan-Std (GEHA)	800/821-6136	314	315	55.00	125.00
Mail Handlers-High (MH)	800/410-7778	451	452	128.58	233.08
Mail Handlers-Std (MH)	800/410-7778	454	455	56.18	121.94
NALC	888/636-6252	321	322	96.88	174.90
PBP Health Plan-High (PBP)	800-544-7111	361	362	319.64	662.04
PBP Health Plan-Std (PBP)	800-544-7111	364	365	96.90	215.40

Your share of **Hospital Inpatient Room and Board** and **Other** (e.g., nursing, supplies, and medications) covered charges are shown, usually after any per stay deductible. Services provided and billed by the hospital for outpatient care (other than surgery) are shown as **Hospital Outpatient Other** expenses.

A **Generic** drug is a copy of the manufacturer's **Brand Name** drug and is approved by the Food and Drug Administration. **Non-formulary** drugs are Brand Names that are not on your health plan's list of preferred drugs.

Prescription drug benefits have become more complex as you can see from the many variations below. Multiple numbers for a plan mean there are different levels of cost sharing. For instance, you may pay one amount for your first prescription (e.g., 10% or \$5) and then a different amount for some refills (e.g., 50%). You may have to pay the greater of a dollar amount or a percentage (e.g., \$10 or 20%). In some cases, you'll pay less for a Brand Name drug that has no Generic equivalent than for a Brand Name that has a Generic (e.g., \$15 versus \$30). A few plans have lower copays for Medicare members. Plans vary in the number of days supply of drugs you get for the copays shown, and you'll almost always pay more if you use a non-PPO pharmacy (e.g., the + sign means you pay the amount shown plus a differential.) **Read the brochures for details.**

Plan	Benefit type	Medical-Surgical – You pay											
		Deductible			Copay (\$)/Coinsurance (%)								
		Per Person		Per stay Hospital inpatient	Doctors & Outpatient Tests	Hospital			Prescription drugs				
		Calendar Year	Prescription Drug			Inpatient		Outpatient other	Generic	Brand Name	Non-formulary	Home Delivery	
R&B	Other			Generic	Brand Name								
AHP	PPO Non-PPO	\$200 \$400	\$200 \$200	\$150 \$250	10% 30%	10% 30%	10% 30%	10% 30%	10%/50% 10%/50% +	15%/50% 15%/50%+	15%/50% 15%/50%+	20% 20%	25% 25%
APWU-High	PPO Non-PPO	\$275 \$350	None None	None \$200	10% 30%	10% 30%	10% 30%	10% 30%	\$7 45%	25% 45%	25% 45%	\$10 \$10	20% 20%
APWU	<b>See pages 8 and 13 of this Guide for a benefit description, and carefully read the APWU brochure for details.</b>												
BCBS-Std	PPO Non-PPO	\$250 \$250	None None	\$100 \$300	10% 25%	Nothing 30%	Nothing 30%	10% 25%	25% 45%+	25% 45%+	25% 45%+	\$10/25% 45%+	\$35/25% 45%+
BCBS-Basic	PPO	None	None	\$100/day x 5	\$20/\$30	Nothing	Nothing	\$30	\$10	\$25	\$35 or 50%	\$10 *	\$25 *
GEHA-High	PPO Non-PPO	\$350 \$350	None None	\$100 \$300	10% 25%	Nothing Nothing	10% 25%	10% 25%	\$5/50% \$5/50% +	\$20/50% \$20/50% +	\$20/\$35/50% \$20/\$35/50% +	\$10 \$10	\$40/\$55 \$40/\$55
GEHA-Std	PPO Non-PPO	\$450 \$450	None None	None None	15% 35%	15% 35%	15% 35%	15% 35%	\$5 \$5 +	50% 50% +	50% 50% +	\$15 \$15	50% 50%
MH-High	PPO Non-PPO	\$250 \$250	\$250 \$250	None \$250	10% 30%	Nothing Nothing	Nothing Nothing	10% 30%	\$7 50%	\$23 50%	\$35 50%	\$10 \$10	\$30/\$45 \$30/\$45
MH-Std	PPO Non-PPO	\$300 \$300	\$600 \$600	\$150 \$300	10% 30%	Nothing Nothing	Nothing Nothing	10% 30%	\$8 50%	\$28 50%	\$40 50%	\$10 \$10	\$40/\$55 \$40/\$55
NALC	PPO Non-PPO	\$250 \$300	None \$25 for Retail	None \$100	15% 30%	10% 30%	10% 30%	15% 30%	25% 40%+	25% 40%+	25% 40%+	\$10 \$10	\$30 \$30
PBP-High	PPO Non-PPO	\$200 \$450	\$90 \$90	None \$150	10% 15%-25%	10% 25%	10% 25%	10% 25%	\$3 20%+	\$25 or 20% 20%+	\$40 or 20% 20%+	\$6 \$6	\$25/ \$40 or 20%
PBP-Std	PPO Non-PPO	\$250 \$500	\$90 \$90	None \$250	9% 30%	9% 30%	9% 30%	9% 30%	\$4 30%+	\$30 or 20% 30%+	\$40 or 20% 30%+	\$8 \$8	\$30/ \$40 or 20%

\* Home delivery is available from Internet pharmacies and may be available from certain retail pharmacies. The Mail Service Program is not available under Basic Option.

## Nationwide Fee-for-Service Plans Open to All

**Member Survey Results** — See page 2 for a description.

Plan name	Member Survey Results						
	Plan code	Overall plan satisfaction	Getting needed care	Getting care quickly	How well doctors communicate	Customer service	Claims processing
Alliance Health Plan	1R	⊖	⊖	●	●	⊖	⊖
APWU Health Plan-High	47	●	⊖	⊖	⊖	●	●
APWU Health Plan-Consumer Driven	47						
Blue Cross and Blue Shield Service Benefit Plan-Std	10	○	⊖	○	⊖	⊖	○
Blue Cross and Blue Shield Service Benefit Plan-Basic	11						
GEHA Benefit Plan-High	31	●	⊖	○	○	●	●
GEHA Benefit Plan-Std	31	●	⊖	○	○	●	●
Mail Handlers-High	45	○	○	○	⊖	⊖	○
Mail Handlers-Std	45	○	○	○	⊖	⊖	○
NALC	32	●	●	●	●	●	●
PBP Health Plan-High	36	○	⊖	●	●	○	○
PBP Health Plan-Std	36	○	⊖	●	●	○	○

# Plan Comparisons

## **Nationwide Fee-For-Service Plans Open Only to Specific Groups**

**(Pages 18 through 20)**

**Fee-For-Service (FFS) Plans with a Preferred Provider Organization (PPO)** — A FFS option that allows you to see medical providers who reduce their charges to the plan; you pay less money out-of-pocket when you use a PPO provider. When you visit a PPO you usually won't have to file claims or paperwork. However, going to a PPO hospital does not guarantee PPO benefits for all services received within that hospital. For instance, lab work and radiology services from independent practitioners within the hospital may not be covered by the PPO agreement.

**Fee-For-Service (FFS) Plans (non-PPO)** — A traditional type of insurance in which the health plan will either pay the medical provider directly or reimburse you after you have filed an insurance claim for each covered medical expense. When you need medical attention, you visit the doctor or hospital of your choice.

## Nationwide Fee-for-Service Plans Open Only to Specific Groups

### How to read this chart:

The table below highlights selected features that may help you narrow your choice of health plans. *Always consult plan brochures before making your final decision.* The chart does not show all of your possible out-of-pocket costs.

The **Deductibles** shown are the amount of covered expenses that you pay before your health plan begins to pay.

**Calendar Year** deductibles for families are two or more times the per person amount shown.

Some plans apply **Prescription Drug** purchases to the Calendar Year deductible.

The **Per Stay Hospital Inpatient** deductible is what you pay each time you are admitted to a hospital.

What you pay for **Doctors** (inpatient visits and surgical services) and **Outpatient Tests** (provided, or ordered, and billed by a physician or physicians' group).

Plan name	Telephone number	Enrollment code		Twice – Biweekly Premium Your Share	
		Self only	Self & family	Self only	Self & family
Association Benefit Plan (ABP)	800/634-0069	421	422	109.10	255.68
Foreign Service Benefit Plan (FS)	202/833-4910	401	402	78.52	222.38
Panama Canal Area Benefit Plan (PCA)	800/548-8969	431	432	72.48	151.30
Rural Carrier Benefit Plan (Rural)	800/638-8432	381	382	141.36	233.96
SAMBA	800/638-6589	441	442	147.32	362.52
Secret Service (SS)	800/424-7474	Y71	Y72	74.30	194.92

Your share of **Hospital Inpatient Room and Board** and **Other** (e.g., nursing, supplies, and medications) covered charges are shown, usually after any per stay deductible. Services provided and billed by the hospital for outpatient care (other than surgery) are shown as **Hospital Outpatient Other** expenses.

A **Generic** drug is a copy of the manufacturer's **Brand Name** drug and is approved by the Food and Drug Administration.

**Non-formulary** drugs are Brand Names that are not on your health plan's list of preferred drugs.

Prescription drug benefits have become more complex as you can see from the many variations below. Multiple numbers for a plan mean there are different levels of cost sharing. For instance, you may pay one amount for your first prescription (e.g., 10% or \$5) and then a different amount for some refills (e.g. 50%). You may have to pay the greater of a dollar amount or a percentage (e.g., \$10 or 20%). In some cases, you'll pay less for a Brand Name drug that has no Generic equivalent than for a Brand Name that has a Generic (e.g., \$15 versus \$30). A few plans have lower copays for Medicare members. Plans vary in the number of days supply of drugs you get for the copays shown, and you'll almost always pay more if you use a non-PPO pharmacy (e.g., the + sign means you pay the amount shown plus a differential). **Read the brochures for details.**

Plan	Benefit type	Medical-Surgical – You pay											
		Deductible			Copay (\$)/Coinsurance (%)								
		Per Person		Per stay Hospital inpatient	Doctors & Outpatient Tests	Hospital			Prescription drugs				
		Calendar Year	Prescription Drug			Inpatient		Outpatient other	Generic	Brand Name	Non-formulary	Home Delivery	
R&B	Other			Generic	Brand Name								
ABP	PPO	\$300	None	\$100	10%	Nothing	Nothing	10%	\$10	\$20	\$30/30%	\$20	\$40/
	Non-PPO	\$300	None	\$200	30%	30%	30%	30%	\$10	\$20	\$30/30%	\$20	\$45 or 30%
FS	PPO	\$300	None	Nothing	10%	Nothing	Nothing	10%	\$10/25%	\$20/25%	\$20/25%	\$20	\$40
	Non-PPO	\$300	None	\$200	30%	20%	20%	30%	\$10/25%	\$20/25%	\$20/25%	\$20	\$40
PCA	POS	None	\$400	\$50	Nothing	Nothing	Nothing	Nothing	50%	50%	50%	N/A	N/A
	FFS	None	\$400	\$125	50%	50%	50%	50%	50%	50%	50%	N/A	N/A
Rural	PPO	\$350	CY Applies	Nothing	10%/15%	Nothing	Nothing	15%	25%	25%	25%	\$15	\$25
	Non-PPO	\$350	CY Applies	\$200	15%/25%	15%	15%	25%	25%	25%	25%	\$15	\$25
SAMBA	PPO	\$350	None	\$200	10%	Nothing	10%	\$100/10%	\$10	\$25	\$40	\$10	\$35/\$50
	Non-PPO	\$350	None	\$300	30%	30%	30%	\$150/30%	\$10	\$25	\$40	\$10	\$35/\$50
SS	No PPO	\$200	None	\$100	20%	Nothing	Nothing	Nothing	\$10	\$20	\$20	\$20	\$40

\*The Panama Canal Area Plan provides a point-of-service product within the Republic of Panama.

## Nationwide Fee-for-Service Plans Open Only to Specific Groups

**Member Survey Results** — See page 2 for a description.

Plan name	Member Survey Results						
	Plan code	Overall plan satisfaction	Getting needed care	Getting care quickly	How well doctors communicate	Customer service	Claims processing
Association Benefit Plan	42	●	◐	◐	○	●	◐
Foreign Service Benefit Plan	40	◐	○	◐	○	○	◐
Panama Canal Area Benefit Plan	43						
Rural Carrier Benefit Plan	38	●	●	●	◐	●	●
SAMBA	44	◐	○	◐	◐	○	○
Secret Service	Y7	○	●	○	◐	○	○



Alabama						
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The Oath - A Health Plan for Alabama, Inc. - Birmingham/Other Areas	800/947-5093	DF1	DF2	89.74	
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Arizona					
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Health Net of Arizona, Inc. - Maricopa/Pima/Other AZ counties	800/289-2818	A71	A72	63.80	
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California					
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Blue Cross- HMO - Most of California	800/235-8631	M51	M52	66.68	
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CIGNA HealthCare of California - Northern/Southern California	800/244-6224	9T1	9T2	66.96	
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Kaiser Permanente - Northern California	800/464-4000	591	592	69.06	
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PacifiCare Health Plans - Most of California	800/531-3341	CY1	CY2	52.80	
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Universal Care - Southern California	800/257-3087	6Q1	6Q2	52.02	1
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Colorado					
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PacifiCare of Colorado-High -Denver/Colorado Springs/Ft.Collins	800/877-9777	D61	D62	72.64	
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<b>Alabama</b>												
The Oath - A Health Plan for Alabama, Inc.	\$20	\$20	\$100	\$10	\$20	* \$30	h	h	*	*		
<b>Arizona</b>												
Health Net of Arizona, Inc.	\$10	\$10	\$100/day x 5	\$10	\$30f	\$45	f	f	f	f		
<b>California</b>												
Blue Cross- HMO	\$10	\$10	None	\$5	\$10	f 50%f	f	*	*	*		
CIGNA HealthCare of California	\$15	\$25	\$250	\$7	\$15 f	\$35	f	f	f	f		
Kaiser Permanente	\$15	\$15	None	\$10	\$25	* \$25*	f	f	*	*		
PacifiCare Health Plans	\$10	\$20	None	\$10	\$20	* \$20	f	f	f	*		
Universal Care	\$10	\$10	\$100/day x 3	\$10	\$20	* \$30f	f	**	*	*		
<b>Colorado</b>												
PacifiCare of Colorado-High	\$10	\$20	\$100	\$10	\$20 f	\$30	*	**	*	*		

Connecticut						
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District of Columbia						
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Aetna Health Inc.-Std - Washington, DC Area	800/537-9384	JN4	JN5	52.86	
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Kaiser Permanente - Washington, DC Area	301/468-6000	E31	E32	61.62	
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Florida						
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Av-Med Health Plan (South Florida) - Broward, Dade and Palm Beach	800/882-8633	ML1	ML2	62.76	
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Foundation Health - Southern Florida	800/441-5501	5E1	5E2	45.52	1
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Humana Medical Plan - South Florida	888/393-6765	EE1	EE2	59.42	1
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Total Health Choice - Broward/Dade/Palm Beach Counties	305/408-5823	4A1	4A2	58.40	
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Georgia						
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Kaiser Permanente - Atlanta Area	800/611-1811	F81	F82	57.58	1
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Connecticut														
District of Columbia														
Aetna Health Inc.-Std	\$20	\$25	\$250/day x 3	\$10	\$25 *	\$40	*	*	*	*				
Kaiser Permanente	\$10	\$20	\$100	\$10	\$20Net	\$20	\$40Net	\$20	\$40Net	f	h	*		
Florida														
Av-Med Health Plan (South Florida)	\$15	\$15	\$100	\$10	\$20*	\$30	f	*	*	*				
Foundation Health	\$10	\$15	\$200	\$7	\$14	f	\$34	f	f	f	f	*		
Humana Medical Plan	\$10	\$20	\$100/day x 3	\$5/\$20	\$20/\$40	\$100	f	f	*	*				
Total Health Choice	\$10	\$10	\$100	\$5	\$15	\$15								
Georgia														
Kaiser Permanente	\$10	\$10	\$10	\$6 Com	\$10	\$6	\$16 Com	h	*	*	h	*		

Guam						
PacificCare Asia Pacific-Std - Guam/N. Mariana Islands/Palau		671/647-3526	JK4	JK5	50.54	
Hawaii						
Kaiser Permanente-High -Islands of Hawaii/Maui/Oahu/Kauai		808/432-5955	631	632	71.60	
Idaho						
Illinois						
Group Health Plan - Southern/Metro East/Central		800/755-3901	MM1	MM2	113.68	
Humana Health Plan Inc.-High -Chicago Area		888/393-6765	751	752	67.26	
John Deere Health Plan - Bloomingtn/Joliet/Moline/Peoria/Rockslsld		800/247-9110	YH1	YH2	62.08	
OSF HealthPlans - Central/Central-Northwestern Illinois		800/673-5222	9F1	9F2	56.80	
Unicare HMO - Chicagoland Area		888/234-8855	171	172	61.10	20

Guam													
PacifiCare Asia Pacific-Std	\$15	\$15	\$150	\$5	\$20	*	\$20	f	h	*	*		
Hawaii													
Kaiser Permanente-High	\$10	\$10	None	\$10	\$10	h	\$10	*	*	h	*		
Idaho													
Illinois													
Group Health Plan	\$10	\$20	\$100	\$8	\$20	*	\$35	*	h	*	*	*	
Humana Health Plan Inc.-High	\$10	\$20	\$100/day x 3	\$5/\$15	\$15/\$35	*	25%	f	**	f	f		
John Deere Health Plan	\$15	\$15	\$100	\$10	\$20	h	\$35	h	h	h	h		
OSF HealthPlans	\$20	\$20	\$500	\$10	\$20	h	\$40	h	h	h	*	h	
Unicare HMO	\$15	\$15	None	\$5	\$15	f	\$25	f	*	**	f	f	

Indiana						
Aetna Health Inc. - Southeastern Indiana	800/537-9384	RD1	RD2	69.98		
Health Alliance HMO - Fountain/Vermillion/Warren Counties	800/851-3379	FX1	FX2	83.90		
Humana Health Plan Inc.-High -Lake/Porter/LaPorte Counties	888/393-6765	751	752	67.26		
M*Plan - Indiana Metropolitan Areas	317/571-5320	IN1	IN2	120.48	27	
Unicare HMO - Lake/Porter Counties	888/234-8855	171	172	61.10	2	
Iowa						
Coventry Health Care of Iowa - Central Iowa/Cedar Rapids/Sioux City	800/257-4692	SV1	SV2	58.32		
John Deere Health Plan - Central/Eastern Iowa	800/247-9110	YH1	YH2	62.08		
Kansas						
Coventry Health Care of Kansas - Kansas City - Kansas City Area	800/969-3343	HA1	HA2	56.98		
Humana Health Plan, Inc.-Std - Kansas City Area	888/393-6765	MS4	MS5	40.94		
Kentucky						
United Healthcare of Ohio, Inc. - Northern Kentucky	800/231-2918	3U1	3U2	137.04		

Indiana													
Aetna Health Inc.		\$20	\$25	\$250/day x 3	\$10	\$25	*	\$40	*	*	*	*	
Health Alliance HMO		\$15	\$15	\$100	\$10	\$20	h	\$40 *	h	h	h	h	
Humana Health Plan Inc.-High		\$10	\$20	\$100/day x 3	\$5/\$15	\$15/\$35		* 25% f	*	f	f		
M*Plan		\$10	\$15	\$250	\$5/\$10	\$15	\$50	*	h	h	*	*	
Unicare HMO		\$15	\$15	None	\$5	\$15	\$25						
Iowa													
Coventry Health Care of Iowa		\$10	\$10	None	\$5	\$15	f	\$80	h	*	f	*	
John Deere Health Plan		\$15	\$15	\$100	\$10	\$20	h	\$35	h	h	h	h	
Kansas													
Coventry Health Care of Kansas - Kansas City		\$15	\$15	\$100/day x 3	\$10	f	\$20*	\$50	*	f	f		
Humana Health Plan, Inc.-Std		\$15	\$25	\$250/day x 3	\$10/\$25	\$25f\$45		* 25%*	f	f	f		
Kentucky													
United Healthcare of Ohio, Inc.		\$15	\$15	\$250	\$10	\$15	*	\$80	h	*	*	*	



**Prescription drugs — Generic, Brand Name, and Non-formulary** shows what you pay for prescriptions when you use a plan pharmacy. Non-formulary refers to prescriptions that are not on the plan's preferred list. Some plans charge different amounts for some drugs and for mail orders. In many plans, if you get the brand name instead of the generic drug, you also pay the difference between the two.

**Member Survey Results** — See page 3 for a description. **Accredited** — The National Committee for Quality Assurance (N); the Joint Commission on Accreditation of Healthcare Organizations (J); and/or URAC (U). See pages 3 and 7 for details. A lower number means a better accreditation.

Plan name	Primary care doctor office copay	Specialist office copay	Hospital per stay deductible/copay	Prescription drugs			Member Survey Results ● above average, ● average, ○ below average					
				Generic	Brand Name	Non-formulary	Overall plan satisfaction	Getting needed care	Getting care quickly	How well doctors communicate	Customer service	Claims processing
<b>Louisiana</b>												
Amcare Health Plans	\$10	\$10	None	\$5	\$15	50%	○	○	●	●	○	○
Amcare Health Plans	\$10	\$10	None	\$5	\$15	50%	○	○	●	●	○	○
Coventry Healthcare Louisiana	\$15	\$15	\$100/day x 3	\$10	\$20	\$45	○	○	○	●	○	○
Coventry Healthcare Louisiana	\$15	\$15	\$100/day x 3	\$10	\$20	\$45	○	○	○	●	○	○
Vantage Health Plan	\$15	\$15	\$250	\$10	\$20	\$35						
Vantage Health Plan	\$15	\$15	\$250	\$10	\$20	\$35						
<b>Maryland</b>												
Aetna Health Inc.-High	\$15	\$20	\$150/day x 3	\$10	\$25	\$40	●	●	●	●	●	●
Aetna Health Inc.-Std	\$20	\$25	\$250/day x 3	\$10	\$25	\$40	●	●	●	●	●	●
CareFirst BlueChoice	\$20	\$30	None	\$10	\$20	\$35	●	●	○	○	○	○
Kaiser Permanente	\$10	\$20	\$100	\$10 \$20Net	\$20 \$40Net	\$20 \$40Net	●	●	●	○	●	●
MD-IPA	\$10	\$20	None	\$8	\$17	\$33	●	●	●	●	●	●
<b>Massachusetts</b>												
Blue Chip, Coord Hlth Partners - In-Network	\$15	\$25	\$500	\$7	\$25	\$40	●	●	●	●	●	●
- Out-of-Network	30%	30%	None	\$40 + 20%	\$40 + 20%	\$40 + 20%	●	●	●	●	●	●
ConnectiCare	\$10	\$10	None	\$10	\$20	\$35						
Fallon Community Health Plan	\$10	\$10	None	\$5	\$15	\$35	●	●	●	●	●	●

## Health Maintenance Organization (HMO) and Point of Service (POS) Plans

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**Primary Care Doctor Office** shows what you pay for each office visit to your primary care doctor.

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**Hospital per Stay Deductible/Copay** is the amount you pay when you are admitted into a hospital.

Plan name – location	Telephone number	Enrollment code		Twice – Biweekly Premium Your Share		Accredited
		Self only	Self & family	Self only	Self & family	
<b>Michigan</b>						
Bluecare Network of MI - Cheboygan and Roscommon Counties Area	800/662-6667	G71	G72	265.56	725.04	NCQA 1
Bluecare Network of MI - Midland County Area	800/662-6667	K51	K52	66.16	240.42	NCQA 1
Bluecare Network of MI - Kalamazoo County Area	800/662-6667	KF1	KF2	130.10	460.78	NCQA 1
Bluecare Network of MI - Genesee County Area	800/662-6667	KN1	KN2	70.74	291.70	NCQA 1
Bluecare Network of MI - Kent County Area	800/662-6667	KR1	KR2	73.42	344.20	NCQA 1
Bluecare Network of MI - Mid Michigan	800/662-6667	LN1	LN2	136.78	356.48	NCQA 1
Bluecare Network of MI - Southeast MI	800/662-6667	LX1	LX2	51.34	153.52	NCQA 1
Grand Valley Health Plan - Grand Rapids Area	616/949-2410	RL1	RL2	67.30	256.72	NCQA 1
Health Alliance Plan - Southeastern Michigan/Flint Area	800/422-4641	521	522	61.76	163.62	NCQA 1
HealthPlus MI - Flint/Saginaw Areas	800/332-9161	X51	X52	81.54	236.58	NCQA 1
M-Care - Mid and Southeastern Michigan	800/658-8878	EG1	EG2	59.58	157.90	NCQA 1
OmniCare - Southeastern Michigan	800/477-6664	KA1	KA2	60.08	147.78	NCQA 4
The Wellness Plan - Detroit/Flint Areas	800/875-9355	K31	K32	49.32	133.32	
Total Health Care - Greater Detroit/Flint Areas	800/826-2862	N21	N22	59.24	150.70	
<b>Minnesota</b>						
Avera Health Plans - Southwestern Minnesota	888/322-2115	AV1	AV2	59.08	137.98	
HealthPartners Classic - Minneapolis/St. Paul/St. Cloud Areas	952/883-5000	531	532	107.66	283.78	NCQA 1
HealthPartners Primary Clinic Plan - Minneapolis/St. Paul/St. Cloud Areas	952/883-5000	HQ1	HQ2	187.50	475.38	

**Prescription drugs — Generic, Brand Name, and Non-formulary** shows what you pay for prescriptions when you use a plan pharmacy. Non-formulary refers to prescriptions that are not on the plan's preferred list. Some plans charge different amounts for some drugs and for mail orders. In many plans, if you get the brand name instead of the generic drug, you also pay the difference between the two.

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Plan name	Primary care doctor office copay	Specialist office copay	Hospital per stay deductible/copay	Prescription drugs			Member Survey Results ● above average, ● average, ○ below average					
				Generic	Brand Name	Non-formulary	Overall plan satisfaction	Getting needed care	Getting care quickly	How well doctors communicate	Customer service	Claims processing
<b>Michigan</b>												
Bluecare Network of MI	\$15	\$15	\$250	\$10	\$20	\$20	●	●	●	●	●	●
Bluecare Network of MI	\$15	\$15	\$250	\$10	\$20	\$20	●	●	●	●	●	●
Bluecare Network of MI	\$15	\$15	\$250	\$10	\$20	\$20	●	●	●	●	●	●
Bluecare Network of MI	\$15	\$15	\$250	\$10	\$20	\$20	●	●	●	●	●	●
Bluecare Network of MI	\$15	\$15	\$250	\$10	\$20	\$20	●	●	●	●	●	●
Bluecare Network of MI	\$15	\$15	\$250	\$10	\$20	\$20	●	●	●	●	●	●
Bluecare Network of MI	\$15	\$15	\$250	\$10	\$20	\$20	●	●	●	●	●	●
Grand Valley Health Plan	\$10	\$10	None	\$5	\$5	\$5	●	●	●	●	●	●
Health Alliance Plan	\$10	\$10	None	\$10	\$20	\$30	●	●	●	●	●	●
HealthPlus MI	\$10	\$10	None	\$5	\$10	\$10	●	●	●	●	●	●
M-Care	\$10	\$10	None	\$10	\$20	\$30	●	●	●	●	●	●
OmniCare	\$10	\$10	None	\$2	\$2	\$2	○	○	○	○	○	○
The Wellness Plan	\$10	\$10	None	\$5	\$5	\$5	○	○	○	○	○	○
Total Health Care	\$10	Nothing	None	Nothing	Nothing	Nothing	○	○	○	○	○	○
<b>Minnesota</b>												
Avera Health Plans	\$10	\$15	\$100/dayx3	\$10	\$20	\$35 or 50%						
HealthPartners Classic	\$15	\$15	\$100	\$12	\$12	\$24	●	●	●	●	●	●
HealthPartners Primary	\$20	\$20	\$200	\$12	\$12	\$24	●	●	●	●	●	●

## Health Maintenance Organization (HMO) and Point of Service (POS) Plans

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**Primary Care Doctor Office** shows what you pay for each office visit to your primary care doctor.

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**Hospital per Stay Deductible/Copay** is the amount you pay when you are admitted into a hospital.

Plan name – location	Telephone number	Enrollment code		Twice – Biweekly Premium Your Share		Accredited
		Self only	Self & family	Self only	Self & family	
<b>Missouri</b>						
BlueCHOICE - StLouis/Central/SW Areas	800/634-4395	9G1	9G2	69.80	151.12	NCQA 1
Coventry Health Care of Kansas - Kansas City - Kansas City Area	800-969-3343	HA1	HA2	56.98	147.04	
Group Health Plan - St. Louis Area	800/755-3901	MM1	MM2	113.68	218.48	URAC 1
Humana Health Plan, Inc.-High -Kansas City Area	888/393-6765	MS1	MS2	70.40	176.40	URAC 1
Humana Health Plan, Inc.-Std - Kansas City Area	888/393-6765	MS4	MS5	40.94	98.20	URAC 1
Mercy Health Plans/Premier Health Plans - East/Central;Southwest Missouri	800/327-0763; 800/836-0402	7M1	7M2	129.88	311.34	
<b>Montana</b>						
New West Health Plan - Most of Montana	800/290-3657	NV1	NV2	66.58	148.18	
<b>Nevada</b>						
Health Plan of Nevada - Las Vegas/Reno Areas	800/777-1840	NM1	NM2	48.90	125.24	NCQA 3
PacificCare Health Plans - Clark County	800/531-3341	K91	K92	62.24	169.24	NCQA 2
<b>New Jersey</b>						
Aetna Health Inc. - All of New Jersey	800/537-9384	P31	P32	78.42	217.44	NCQA 1
AmeriHealth HMO - All of New Jersey	800/454-7651	FK1	FK2	75.94	202.76	NCQA 1
GHI Health Plan - Northern New Jersey	212/501-4444	801	802	118.70	343.96	URAC 1
<b>New Mexico</b>						
Cimarron Health Plan - All of New Mexico	800/473-0391	PX1	PX2	65.22	186.88	NCQA 2
Lovelace Health Plan - All of New Mexico	800/244-6224	Q11	Q12	66.92	196.72	NCQA 2 JCAHO 1
Presbyterian Health Plan - All NM counties except Otero & S. Eddy	505/923-5678	P21	P22	62.06	161.84	NCQA 2

**Prescription drugs — Generic, Brand Name, and Non-formulary** shows what you pay for prescriptions when you use a plan pharmacy. Non-formulary refers to prescriptions that are not on the plan's preferred list. Some plans charge different amounts for some drugs and for mail orders. In many plans, if you get the brand name instead of the generic drug, you also pay the difference between the two.

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Plan name	Primary care doctor office copay	Specialist office copay	Hospital per stay deductible/copay	Prescription drugs			Member Survey Results ● above average, ● average, ○ below average					
				Generic	Brand Name	Non-formulary	Overall plan satisfaction	Getting needed care	Getting care quickly	How well doctors communicate	Customer service	Claims processing
<b>Missouri</b>												
BlueCHOICE	\$10	\$10	None	\$7	\$12	\$25	●	●	●	●	●	●
Coventry Health Care of Kansas - Kansas City	\$15	\$15	\$100/day x 3	\$10	\$20	\$50	○	●	●	●	○	○
Group Health Plan	\$10	\$20	\$100	\$8	\$20	\$35	●	●	●	●	●	●
Humana Health Plan, Inc.-High	\$10	\$20	\$100/day x 3	\$5/\$20	\$20/\$40	25%	○	●	●	○	○	○
Humana Health Plan, Inc.-Std	\$15	\$25	\$250/day x 3	\$10/\$25	\$25/\$45	25%	○	●	●	○	○	○
Mercy Health Plans/ Premier Health Plans	- In-Network - Out-of-Network \$10 30%	\$20 30%	None 30%	\$10 N/A	\$20 N/A	\$35 N/A	●	●	●	●	●	●
<b>Montana</b>												
New West Health Plan	\$15	\$15	\$100	\$10	\$20	\$20						
<b>Nevada</b>												
Health Plan of Nevada	Nothing	\$10	\$100	\$5	\$20	\$35	○	○	○	○	○	●
PacifiCare Health Plans	\$10	\$20	None	\$10	\$20	\$20	○	○	○	○	○	●
<b>New Jersey</b>												
Aetna Health Inc.	\$20	\$25	\$250/day x 3	\$10	\$25	\$40	●	●	●	●	●	●
AmeriHealth HMO	\$30	\$35	\$200/day x 3	\$20	\$40	50%	○	●	●	●	●	○
GHI Health Plan	- In-Network - Out-of-Network \$15 50% of sch.	\$15 50% of sch.	None None	\$10 N/A	\$20 N/A	\$50 N/A	●	●	●	●	●	●
<b>New Mexico</b>												
Cimarron Health Plan	\$10	\$10	None	\$5	\$10	\$25	●	○	○	●	●	●
Lovelace Health Plan	\$15	\$25	\$250	\$7	\$15	\$35	●	●	●	●	●	●
Presbyterian Health Plan	\$10	\$10	None	\$5	\$15	\$35	●	●	○	○	●	●

## Health Maintenance Organization (HMO) and Point of Service (POS) Plans

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**Hospital per Stay Deductible/Copay** is the amount you pay when you are admitted into a hospital.

Plan name – location	Telephone number	Enrollment code		Twice – Biweekly Premium Your Share		Accredited
		Self only	Self & family	Self only	Self & family	
<b>New York</b>						
Aetna Health Inc. - NYC Area and Dutchess/Sullivan/Ulster	800/537-9384	JC1	JC2	66.18	165.64	NCQA 1
Blue Choice - Rochester Area	800/462-0108	MK1	MK2	67.62	178.20	NCQA 2
Capital District Physicians Health Plan - Albany/Cooperstown Areas	518/641-3700	PW1	PW2	68.80	204.60	NCQA 1
Capital District Physicians Health Plan - Hudson Valley Area	518/641-3700	QB1	QB2	66.14	180.62	NCQA 1
Capital District Physicians Health Plan - Capital District Area	518/641-3700	SG1	SG2	64.34	164.74	NCQA 1
GHI Health Plan - All of New York	212/501-4444	801	802	118.70	343.96	URAC 1
GHI HMO Select - Brnx/Brklyn/Manhat/Queen/Richmon/Westche	877/244-4466	6V1	6V2	89.72	289.54	NCQA 6
GHI HMO Select - Capital/Hudson Valley Regions	877/244-4466	X41	X42	70.02	168.10	NCQA 6
HIP of Greater New York-High -New York City Area	800/HIP-TALK	511	512	67.20	254.74	NCQA 2
HIP of Greater New York-Std - New York City Area	800/HIP-TALK	514	515	53.74	150.50	NCQA 2
HMO Blue - Utica/Rome/Central New York Areas	800/722-7884	AH1	AH2	96.66	304.04	NCQA 1
HMO-CNY - Syracuse/Binghamton/Elmira Areas	800/828-2887	EB1	EB2	98.74	341.66	NCQA 1
Independent Health Assoc - Western New York	800/453-1910	QA1	QA2	50.66	140.50	NCQA 1
MVP Health Care - Eastern Region	888/687-6277	GA1	GA2	59.40	153.42	NCQA 2
MVP Health Care - Central Region	888/687-6277	M91	M92	64.02	165.36	NCQA 2
MVP Health Care - Mid-Hudson Region	888/687-6277	MX1	MX2	68.34	206.74	NCQA 2
Preferred Care - Rochester Area	800/950-3224	GV1	GV2	54.42	145.32	NCQA 1
Univera Healthcare - Western New York (Southern Counties)	716/847-0881	KQ1	KQ2	65.96	200.36	
Univera Healthcare - Western New York	716/847-0881	Q81	Q82	55.52	157.40	NCQA 1
Vytra Health Plans - Queens/Nassau/Suffolk Counties	800/406-0806	J61	J62	69.80	232.48	

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Plan name	Primary care doctor office copay	Specialist office copay	Hospital per stay deductible/copay	Prescription drugs			Member Survey Results ● above average, ● average, ○ below average					
				Generic	Brand Name	Non-formulary	Overall plan satisfaction	Getting needed care	Getting care quickly	How well doctors communicate	Customer service	Claims processing
<b>New York</b>												
Aetna Health Inc.	\$20	\$25	\$250/day x 3	\$10	\$25	\$40	●	●	●	○	●	●
Blue Choice	\$10	\$10	None	\$5	\$15	\$30	●	●	●	●	●	●
Capital District Physicians Health Plan	\$10	\$10	\$100	\$5	\$20	\$20	●	●	●	●	●	●
Capital District Physicians Health Plan	\$10	\$10	\$100	\$5	\$20	\$20	●	●	●	●	●	●
Capital District Physicians Health Plan	\$10	\$10	\$100	\$5	\$20	\$20	●	●	●	●	●	●
GHI Health Plan - In-Network - Out-of-Network	\$15 50% of sch.	\$15 50% of sch.	None None	\$10 N/A	\$20 N/A	\$50 N/A	●	●	●	●	●	●
GHI HMO Select	\$10	\$10	None	\$10	\$20	\$30	○	○	○	○	○	○
GHI HMO Select	\$10	\$10	None	\$10	\$20	\$30	○	○	○	○	○	○
HIP of Greater New York-High	\$10	\$10	None	\$10	\$15	\$40	●	●	○	●	●	○
HIP of Greater New York-Std	\$10	\$20	\$500	\$10	\$20	\$40	●	●	○	●	●	○
HMO Blue	\$15	\$15	\$240	\$10	\$25	\$40	●	●	●	●	●	●
HMO-CNY	\$10	\$10	None	\$5	\$20	\$35	○	●	●	●	○	●
Independent Health Assoc	\$15	\$15	None	\$10	\$20	\$35	●	●	●	●	●	●
MVP Health Care	\$15	\$15	\$240	\$5	\$20	\$40	●	●	●	●	●	●
MVP Health Care	\$15	\$15	\$240	\$5	\$20	\$40	●	●	●	●	●	●
MVP Health Care	\$15	\$15	\$240	\$5	\$20	\$40	●	●	●	●	●	●
Preferred Care	\$15	\$15	None	\$10	\$20	\$35	●	●	●	●	●	●
Univera Healthcare	\$15	\$15	\$250	\$5	\$15	\$35						
Univera Healthcare	\$15	\$15	\$250	\$5	\$15	\$35	●	●	●	●	●	●
Vytra Health Plans	\$10	\$10	None	\$5	\$10	\$10	●	●	●	●	●	●

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Plan name – location	Telephone number	Enrollment code		Twice – Biweekly Premium Your Share		Accredited
		Self only	Self & family	Self only	Self & family	
<b>North Dakota</b>						
Heart of America HMO - Northcentral North Dakota	701/776-5848	RU1	RU2	58.32	144.06	
<b>Ohio</b>						
Aetna Health Inc. - Cleveland Area	800/537-9384	7D1	7D2	69.86	173.86	NCQA 1
Aetna Health Inc. - Greater Cincinnati Area	800/537-9384	RD1	RD2	69.98	188.74	NCQA 1
AultCare HMO - Stark/Carroll/Holmes/Tuscarawas/Wayne Co	330/438-6360	3A1	3A2	82.24	262.66	
Blue HMO - Most of Ohio	800/228-4375	R51	R52	79.60	241.42	NCQA 1
Health Plan of the Upper Ohio Valley-High -Eastern Ohio	800/624-6961	U41	U42	80.18	322.42	NCQA 1
Health Plan of the Upper Ohio Valley-Std - Eastern Ohio	800/624-6961	U44	U45	69.40	264.28	NCQA 1
HMO Health Ohio - Northeast Ohio	800/522-2066	L41	L42	66.84	184.68	NCQA 1
Kaiser Permanente - Cleveland/Akron Areas	800/686-7100	641	642	68.50	173.12	NCQA 1
Paramount Health Care - Northwest/North Central Ohio	800/462-3589	U21	U22	70.10	243.14	NCQA 2
SummaCare Health Plan - Cleveland, Akron Areas	330/996-8700	5W1	5W2	66.30	230.08	NCQA 1
SuperMed HMO - Northeast Ohio	800/522-2066	5M1	5M2	90.60	291.66	NCQA 1
United Healthcare of Ohio, Inc. - Cincinnati/Dayton/Springfield Areas	800/231-2918	3U1	3U2	137.04	318.76	NCQA 1
<b>Oklahoma</b>						
PacificCare Health Plans - Central/Northeastern Oklahoma	800/531-3341	2N1	2N2	77.96	250.04	NCQA 1
<b>Oregon</b>						
Kaiser Permanente-High -Portland/Salem Areas	800/813-2000	571	572	88.00	204.38	NCQA 1
Kaiser Permanente-Std - Portland/Salem Areas	800/813-2000	574	575	68.52	157.28	NCQA 1
PacificCare Health Plans - Metro Portland/Salem/Corvallis/Eugene	800/531-3341	7Z1	7Z2	105.56	218.96	NCQA 1

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				Generic	Brand Name	Non-formulary	Overall plan satisfaction	Getting needed care	Getting care quickly	How well doctors communicate	Customer service	Claims processing
<b>North Dakota</b>												
Heart of America HMO	\$10	Nothing	None	50%	50%	50%						
<b>Ohio</b>												
Aetna Health Inc.	\$20	\$25	\$250/day x 3	\$10	\$25	\$40	●	●	●	●	●	●
Aetna Health Inc.	\$20	\$25	\$250/day x 3	\$10	\$25	\$40	●	●	●	●	●	●
AultCare HMO	\$10	\$10	None	\$5	\$10	\$10	●	●	●	●	●	●
Blue HMO	\$10	\$10	None	\$10	\$20	\$30	●	●	●	●	●	●
Health Plan of the Upper Ohio Valley-High	\$10	\$10	None	\$10	\$20	\$35	●	●	●	●	●	●
Health Plan of the Upper Ohio Valley-Std	\$10	\$20	None	\$15	\$30	\$50	●	●	●	●	●	●
HMO Health Ohio	\$10	\$10	None	\$10	\$20	\$20	●	●	●	●	○	○
Kaiser Permanente	\$10	\$10	None	\$5	\$15	\$15	●	●	●	●	●	●
Paramount Health Care	\$10	\$20	\$300	\$5	\$15	\$25	●	●	●	●	●	●
SummaCare Health Plan	\$10	\$10	None	\$8	\$15	\$30	●	●	●	●	●	○
SuperMed HMO	\$10	\$10	None	\$10	\$20	\$20	●	●	●	●	○	○
United Healthcare of Ohio, Inc.	\$15	\$15	\$250	\$10	\$15	\$30	●	●	●	●	●	●
<b>Oklahoma</b>												
PacifiCare Health Plans	\$10	\$20	None	\$10	\$20	\$20	●	○	○	●	○	●
<b>Oregon</b>												
Kaiser Permanente-High	\$10	\$10	None	\$10	\$20	\$20	●	●	○	○	●	●
Kaiser Permanente-Std	\$15	\$15	None	\$15	\$30	\$30	●	●	○	○	●	●
PacifiCare Health Plans	\$10	\$20	None	\$10	\$20	\$20	○	○	●	●	○	●

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Plan name – location	Telephone number	Enrollment code		Twice – Biweekly Premium Your Share		Accredited
		Self only	Self & family	Self only	Self & family	
<b>Pennsylvania</b>						
Aetna Health Inc. - Philadelphia and Southeastern PA	800/537-9384	P31	P32	78.42	217.44	NCQA 1
Health Net of Pennsylvania - Scranton/Wilkes Barre Areas	877/747-9585	2K1	2K2	74.38	219.76	
HealthAmerica Pennsylvania - Greater Pittsburgh Area	800/735-4404	261	262	68.52	213.32	NCQA 1
HealthAmerica Pennsylvania - Central Pennsylvania	800/788-8445	SW1	SW2	70.90	238.26	NCQA 1
HealthGuard - Berks/Cmbriand/Dauphine/Lanc/Lebanon/York	800/822-0350	NQ1	NQ2	60.40	157.32	NCQA 1
Keystone Health Plan Central - Harrisburg/Northern Region/Lehigh Valley	800/622-2843	S41	S42	93.82	257.48	NCQA 1
Keystone Health Plan East - Philadelphia Area	800/227-3115	ED1	ED2	74.66	274.14	NCQA 1
UPMC Health Plan - Western Pennsylvania Area	888/876-2756	8W1	8W2	69.44	209.34	
<b>Puerto Rico</b>						
Humana Health Plans of Puerto Rico - Puerto Rico	800/314-3121	ZJ1	ZJ2	37.96	87.30	
Triple-S - All of Puerto Rico	787/749-4777	891	892	47.84	102.78	
<b>Rhode Island</b>						
Blue Chip, Coord Hlth Partners - All of Rhode Island	401/459-5500	DA1	DA2	106.18	332.32	NCQA 1
<b>South Dakota</b>						
Avera Health Plans - Eastern and Central South Dakota	888/322-2115	AV1	AV2	59.08	137.98	
Sioux Valley Health Plan - Eastern/Central/Rapid City Areas	800/752-5863	AU1	AU2	115.58	266.04	NCQA 6 JCAHO 1

**Prescription drugs — Generic, Brand Name, and Non-formulary** shows what you pay for prescriptions when you use a plan pharmacy. Non-formulary refers to prescriptions that are not on the plan's preferred list. Some plans charge different amounts for some drugs and for mail orders. In many plans, if you get the brand name instead of the generic drug, you also pay the difference between the two.

**Member Survey Results —** See page 3 for a description. **Accredited —** The National Committee for Quality Assurance (N); the Joint Commission on Accreditation of Healthcare Organizations (J); and/or URAC (U). See pages 3 and 7 for details. A lower number means a better accreditation.

Plan name	Primary care doctor office copay	Specialist office copay	Hospital per stay deductible/copay	Prescription drugs			Member Survey Results ● above average, ● average, ○ below average					
				Generic	Brand Name	Non-formulary	Overall plan satisfaction	Getting needed care	Getting care quickly	How well doctors communicate	Customer service	Claims processing
<b>Pennsylvania</b>												
Aetna Health Inc.	\$20	\$25	\$250/day x 3	\$10	\$25	\$40	●	●	●	●	●	●
Health Net of Pennsylvania	\$10	\$10	None	\$10	\$20	\$35	○	●	●	●	○	○
HealthAmerica Pennsylvania	\$10	\$15	None	\$8	\$14	\$35	●	●	●	●	●	●
HealthAmerica Pennsylvania	\$10	\$15	None	\$8	\$14	\$35	●	●	●	●	●	●
HealthGuard	\$10	\$20	None	\$10	\$25	\$40	●	●	●	●	●	●
Keystone Health Plan Central	\$10	\$10	None	\$10	\$25	\$40	●	●	●	●	●	●
Keystone Health Plan East	\$10	\$15	None	\$5	\$15	\$25	○	●	●	●	●	●
UPMC Health Plan	\$10	\$10	None	\$5	\$15	\$35	●	●	●	●	●	●
<b>Puerto Rico</b>												
Humana Health Plans of Puerto Rico	- In-Network \$5	\$5	None	\$2.50	\$5	\$5						
	- Out-of-Network \$8	\$8	\$50	N/A	N/A	N/A						
Triple-S	- In-Network \$7.50	\$10	None	\$2	\$5/\$10	\$10 or 20%	●	●	○	●	●	●
	- Out-of-Network \$7.50 + 10%	\$10 + 10%	None	25%	25%	25%						
<b>Rhode Island</b>												
Blue Chip, Coord Hlth Partners	- In-Network \$15	\$25	\$500	\$7	\$25	\$40	●	●	●	●	●	●
	- Out-of-Network 30%	30%	None	\$40 + 20%	\$40 + 20%	\$40 + 20%						
<b>South Dakota</b>												
Avera Health Plans	\$10	\$15	\$100/dayx3	\$10	\$20	\$35 or 50%						
Sioux Valley Health Plan	- In-Network \$20	\$20	\$100	\$10	\$20	\$35	○	●	●	●	●	●
	- Out-of-Network 40%	40%	40%	N/A	N/A	N/A						

## Health Maintenance Organization (HMO) and Point of Service (POS) Plans

**How to read this chart:** The table below highlights selected features that may help you narrow your choice of health plans. *Always consult plan brochures before making your final decision.* This chart does not show all of your possible out-of-pocket costs.

**Primary Care Doctor Office** shows what you pay for each office visit to your primary care doctor.

**Specialist Office Copay** shows what you pay for each office visit to a specialist. Contact your plan to find out what providers it considers specialists.

**Hospital per Stay Deductible/Copay** is the amount you pay when you are admitted into a hospital.

Plan name – location	Telephone number	Enrollment code		Twice – Biweekly Premium Your Share		Accredited
		Self only	Self & family	Self only	Self & family	
<b>Tennessee</b>						
Aetna Health Inc. - Nashville/Middle Tennessee Areas	800/537-9384	6J1	6J2	59.14	160.20	NCQA 1
Aetna Health Inc. - Memphis Area	800/537-9384	UB1	UB2	64.38	189.88	NCQA 1
HealthSpring-High -Nashville/Middle Tennessee Area	615/291-5030	6K1	6K2	77.98	327.26	
HealthSpring-Std - Nashville/Middle Tennessee Area	615/291-5030	6K4	6K5	61.90	190.68	
<b>Texas</b>						
Amcare Health Plans - Houston/El Paso Areas	800/782-8373	2V1	2V2	69.08	219.28	NCQA 6
Amcare Health Plans - Austin/San Antonio/Dallas/Ft Worth Areas	800/782-8373	ZG1	ZG2	59.28	154.16	NCQA 6
FIRSTCARE - Waco Area	800/884-4901	6U1	6U2	61.78	132.70	
FIRSTCARE - West Texas	800/884-4901	CK1	CK2	134.42	259.02	
HMO Blue Texas - Houston	800/833-5318	YM1	YM2	69.24	178.76	NCQA 2
Humana Health Plan of Texas-High -San Antonio Area	888/393-6765	UR1	UR2	66.88	188.48	
Humana Health Plan of Texas-Std - San Antonio Area	888/393-6765	UR4	UR5	53.78	138.22	
Mercy Health Plans/Premier Health Plans - Webb/Zapata/Duval/Jim Hogg Counties	800/617-3433	HM1	HM2	129.62	371.34	
PacificCare Health Plans - San Antonio/Dallas/Ft Worth	800/531-3341	GF1	GF2	71.54	244.42	NCQA 2
<b>Utah</b>						
Altius Health Plans - Wasatch Front	800/377-4161	9K1	9K2	107.32	217.80	

**Prescription drugs — Generic, Brand Name, and Non-formulary** shows what you pay for prescriptions when you use a plan pharmacy. Non-formulary refers to prescriptions that are not on the plan's preferred list. Some plans charge different amounts for some drugs and for mail orders. In many plans, if you get the brand name instead of the generic drug, you also pay the difference between the two.

**Member Survey Results** — See page 3 for a description. **Accredited** — The National Committee for Quality Assurance (N); the Joint Commission on Accreditation of Healthcare Organizations (J); and/or URAC (U). See pages 3 and 7 for details. A lower number means a better accreditation.

Plan name	Primary care doctor office copay	Specialist office copay	Hospital per stay deductible/copay	Prescription drugs			Member Survey Results ● above average, ● average, ○ below average					
				Generic	Brand Name	Non-formulary	Overall plan satisfaction	Getting needed care	Getting care quickly	How well doctors communicate	Customer service	Claims processing
<b>Tennessee</b>												
Aetna Health Inc.	\$20	\$25	\$250/day x 3	\$10	\$25	\$40	○	○	●	●	●	○
Aetna Health Inc.	\$20	\$25	\$250/day x 3	\$10	\$25	\$40	○	○	●	●	●	○
HealthSpring-High	\$15	\$25	\$250	\$10	\$20	\$35						
HealthSpring-Std	\$20	\$20	\$250	\$10	\$20	50%						
<b>Texas</b>												
Amcare Health Plans	\$10	\$10	None	\$5	\$15	50%	○	○	○	●	○	○
Amcare Health Plans	\$10	\$10	None	\$5	\$15	50%	○	○	○	●	○	○
FIRSTCARE	\$15	\$25	\$100	\$10	\$20	\$40	●	●	●	●	●	●
FIRSTCARE	\$15	\$25	\$100	\$10	\$20	\$40	●	●	●	●	●	●
HMO Blue Texas	\$20	\$20	\$100/dayx4	\$10	\$25	\$40	○	○	○	○	○	○
Humana Health Plan of Texas-High	\$10	\$20	\$100/day x 3	\$5/\$20	\$20/\$40	25%	●	○	○	○	●	●
Humana Health Plan of Texas-Std	\$15	\$25	\$250/day x 3	\$10/\$25	\$25/\$45	25%	●	○	○	○	●	●
Mercy Health Plans/Premier - In-Network - Out-of-Network	\$10 40%	\$10 40%	None 40%	\$7 N/A	\$12 N/A	\$25 N/A	●	●	○	●	●	●
PacifiCare Health Plans	\$10	\$20	None	\$10	\$20	\$20	○	○	○	●	○	○
<b>Utah</b>												
Altius Health Plans	\$10	\$15	None	\$10	\$20	\$40	●	●	●	●	○	○

## Health Maintenance Organization (HMO) and Point of Service (POS) Plans

**How to read this chart:** The table below highlights selected features that may help you narrow your choice of health plans. *Always consult plan brochures before making your final decision.* This chart does not show all of your possible out-of-pocket costs.

**Primary Care Doctor Office** shows what you pay for each office visit to your primary care doctor.

**Specialist Office Copay** shows what you pay for each office visit to a specialist. Contact your plan to find out what providers it considers specialists.

**Hospital per Stay Deductible/Copay** is the amount you pay when you are admitted into a hospital.

Plan name – location	Telephone number	Enrollment code		Twice – Biweekly Premium Your Share		Accredited
		Self only	Self & family	Self only	Self & family	
<b>Vermont</b>						
MVP Health Care - All of Vermont	888/687-6277	VW1	VW2	134.12	411.74	NCQA 2
<b>Virginia</b>						
Aetna Health Inc.-High -N.VA/Fredericksburg Areas	800/537-9384	JN1	JN2	70.72	159.28	NCQA 1
Aetna Health Inc.-Std - N.VA/Fredericksburg Areas	800/537-9384	JN4	JN5	52.86	123.72	NCQA 1
CareFirst BlueChoice - Northern Virginia	866/520-6099	2G1	2G2	102.82	223.92	NCQA 1
Kaiser Permanente - Washington, DC Area	301/468-6000	E31	E32	61.62	146.64	NCQA 2
MD-IPA - N.VA/Cntrl VA/Richmond/Tidewater/Roanoke	800/251-0956	JP1	JP2	69.40	167.10	NCQA 1
Optima Health Plan - Peninsula/Southside Hampton Roads	800/206-1060	9R1	9R2	105.20	266.92	NCQA 1
Piedmont Community Healthcare - Lynchburg Area	888/674-3368	2C1	2C2	103.12	237.48	
<b>Washington</b>						
Aetna Health Inc. - Western/Southeast Washington	800/537-9384	8J1	8J2	62.96	160.12	
Group Health Cooperative - Most of Western Washington	888/901-4636	541	542	88.38	193.80	NCQA 1
Group Health Cooperative - Central WA/Spokane/Pullman	888/901-4636	VR1	VR2	72.48	245.40	NCQA 1
Kaiser Permanente-High -Vancouver/Longview	800/813-2000	571	572	88.00	204.38	NCQA 1
Kaiser Permanente-Std - Vancouver/Longview	800/813-2000	574	575	68.52	157.28	NCQA 1
KPS Health Plans-High -Most of Western Washington	800/552-7114	VT1	VT2	226.68	453.22	
KPS Health Plans-Std - Most of Western Washington	800/552-7114	VT4	VT5	94.38	184.64	
PacifiCare Health Plans - Clark County	800/531-3341	7Z1	7Z2	105.56	218.96	NCQA 1
PacifiCare Health Plans - Puget Sound/Most West WA	800/531-3341	WB1	WB2	76.02	202.54	NCQA 1

**Prescription drugs — Generic, Brand Name, and Non-formulary** shows what you pay for prescriptions when you use a plan pharmacy. Non-formulary refers to prescriptions that are not on the plan's preferred list. Some plans charge different amounts for some drugs and for mail orders. In many plans, if you get the brand name instead of the generic drug, you also pay the difference between the two.

**Member Survey Results** — See page 3 for a description. **Accredited** — The National Committee for Quality Assurance (N); the Joint Commission on Accreditation of Healthcare Organizations (J); and/or URAC (U). See pages 3 and 7 for details. A lower number means a better accreditation.

Plan name	Primary care doctor office copay	Specialist office copay	Hospital per stay deductible/copay	Prescription drugs			Member Survey Results ● above average, ● average, ○ below average					
				Generic	Brand Name	Non-formulary	Overall plan satisfaction	Getting needed care	Getting care quickly	How well doctors communicate	Customer service	Claims processing
<b>Vermont</b>												
MVP Health Care	\$15	\$15	\$240	\$5	\$20	\$40	●	●	●	●	●	●
<b>Virginia</b>												
Aetna Health Inc.-High	\$15	\$20	\$150/day x 3	\$10	\$25	\$40	●	●	●	●	●	●
Aetna Health Inc.-Std	\$20	\$25	\$250/day x 3	\$10	\$25	\$40	●	●	●	●	●	●
CareFirst BlueChoice	\$20	\$30	None	\$10	\$20	\$35	●	●	○	○	○	○
Kaiser Permanente	\$10	\$20	\$100	\$10 \$20Net	\$20 \$40Net	\$20 \$40Net	●	●	●	○	●	●
MD-IPA	\$10	\$20	None	\$8	\$17	\$33	●	●	●	●	●	●
Optima Health Plan	\$10	\$20	\$250	\$10	\$20	\$40	●	●	●	●	●	●
Piedmont Community Healthcare	- In-Network	\$20	\$20	None	\$10	\$20	\$20					
	- Out-of-Network	40%	30%	None	\$10	\$20	\$20					
<b>Washington</b>												
Aetna Health Inc.	\$20	\$25	\$250/day x 3	\$10	\$25	\$40	○	○	●	●	○	●
Group Health Cooperative	\$15	\$15	\$200/day x 3	\$15	\$25	\$50	●	●	●	●	●	●
Group Health Cooperative	\$15	\$15	\$200/day x 3	\$15	\$25	\$50	●	●	●	●	●	●
Kaiser Permanente-High	\$10	\$10	None	\$10	\$20	\$20	●	●	○	○	●	●
Kaiser Permanente-Std	\$15	\$15	None	\$15	\$30	\$30	●	●	○	○	●	●
KPS Health Plans-High	\$10	\$10	\$100/day x 10	\$5	50%	50%	●	●	●	●	●	●
KPS Health Plans-Std	\$20	\$20	None	\$5	\$20	\$100or50%	●	●	●	●	●	●
PacifiCare Health Plans	\$10	\$20	None	\$10	\$20	\$20	●	○	●	●	●	●
PacifiCare Health Plans	\$10	\$20	None	\$10	\$20	\$20	●	○	●	●	●	●

## Health Maintenance Organization (HMO) and Point of Service (POS) Plans

**How to read this chart:** The table below highlights selected features that may help you narrow your choice of health plans. *Always consult plan brochures before making your final decision.* This chart does not show all of your possible out-of-pocket costs.

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**Specialist Office Copay** shows what you pay for each office visit to a specialist. Contact your plan to find out what providers it considers specialists.

**Hospital per Stay Deductible/Copay** is the amount you pay when you are admitted into a hospital.

Plan name – location	Telephone number	Enrollment code		Twice – Biweekly Premium Your Share		Accredited
		Self only	Self & family	Self only	Self & family	
<b>West Virginia</b>						
Health Plan of the Upper Ohio Valley-High -Northern/Central West Virginia	800/624-6961	U41	U42	80.18	322.42	NCQA 1
Health Plan of the Upper Ohio Valley-Std - Northern/Central West Virginia	800/624-6961	U44	U45	69.40	264.28	NCQA 1
<b>Wisconsin</b>						
Dean Health Plan - South Central Wisconsin	800/279-1301	WD1	WD2	63.58	187.48	NCQA 1
Group Health Cooperative - South Central Wisconsin	608/251-3356	WJ1	WJ2	65.14	199.60	NCQA 1
Group Health Cooperative/Eau Claire - West Central Wisconsin	715/552-4300	WT1	WT2	149.34	449.60	
HealthPartners Classic - West Central Wisconsin	952/883-5000	531	532	107.66	283.78	NCQA 1
HealthPartners Primary Clinic Plan - West Central Wisconsin	952/883-5000	HQ1	HQ2	187.50	475.38	
<b>Wyoming</b>						
WINhealth Partners - Wyoming	307/638-7700	PV1	PV2	61.80	173.78	

**Prescription drugs — Generic, Brand Name, and Non-formulary** shows what you pay for prescriptions when you use a plan pharmacy. Non-formulary refers to prescriptions that are not on the plan's preferred list. Some plans charge different amounts for some drugs and for mail orders. In many plans, if you get the brand name instead of the generic drug, you also pay the difference between the two.

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Plan name	Primary care doctor office copay	Specialist office copay	Hospital per stay deductible/copay	Prescription drugs			Member Survey Results ● above average, ● average, ○ below average					
				Generic	Brand Name	Non-formulary	Overall plan satisfaction	Getting needed care	Getting care quickly	How well doctors communicate	Customer service	Claims processing
<b>West Virginia</b>												
Health Plan of the Upper Ohio Valley-High	\$10	\$10	None	\$10	\$20	\$35	●	●	●	●	●	●
Health Plan of the Upper Ohio Valley-Std	\$10	\$20	None	\$15	\$30	\$50	●	●	●	●	●	●
<b>Wisconsin</b>												
Dean Health Plan	\$10	\$10	None	\$10	30% to 1500	N/A	●	●	●	○	●	●
Group Health Cooperative	\$20	\$20	None	\$6	\$12	\$12	●	●	●	○	●	●
Group Health Cooperative/Eau Claire	\$10	\$10	None	\$10	\$20	\$20	●	●	●	●	●	●
HealthPartners Classic	\$15	\$15	\$100	\$12	\$12	\$24	○	○	○	○	○	○
HealthPartners Primary	\$20	\$20	\$200	\$12	\$12	\$24	○	○	○	○	○	○
<b>Wyoming</b>												
WINhealth Partners	\$10	\$10	None	\$10	\$15	\$40						

# Addressing the Postcard

## Instructions for addressing the Postcard on the Back of this Booklet

Listed below are the OWCP District Office addresses. To identify the district office serving your compensation case file, look at the address label on the back of this booklet. Locate the two digit identifier which corresponds with the two digit identifier below. (Please note: The two digit identifier is not part of the case file number. The identifier stands alone.) Print the address shown next to that two digit identifier on the front of the postcard.

- |    |   |    |  |
|----|---|----|--|
| 01 | Fiscal Officer<br>US DEPARTMENT OF LABOR, OWCP<br>JFK Federal Building, Room E260<br>Boston, MA 02203   | 12 | Fiscal Officer<br>US DEPARTMENT OF LABOR, OWCP<br>1999 Broadway, Suite 600<br>Denver, CO 80202                   |
| 02 | Fiscal Officer<br>US DEPARTMENT OF LABOR, OWCP<br>P.O. Box 566<br>New York, NY 10014-0566   | 13 | Fiscal Officer<br>US DEPARTMENT OF LABOR, OWCP<br>P.O. Box 193769<br>San Francisco, CA 94119-3769                |
| 03 | Fiscal Officer<br>US DEPARTMENT OF LABOR, OWCP<br>Curtis Center, Suite 715 East<br>170 S. Independence Mall West<br>Philadelphia, PA 19016-3308 | 14 | Fiscal Officer<br>US DEPARTMENT OF LABOR, OWCP<br>1111 - 3rd Avenue, Suite 650<br>Seattle, WA 98101              |
| 06 | Fiscal Officer<br>US DEPARTMENT OF LABOR, OWCP<br>214 North Hogan, Suite 1010<br>Jacksonville, FL 32202   | 16 | Fiscal Officer<br>US DEPARTMENT OF LABOR, OWCP<br>525 Griffin Square, Room 100<br>Dallas, TX 75202               |
| 09 | Fiscal Officer<br>US DEPARTMENT OF LABOR, OWCP<br>1240 East Ninth Street, Room 865<br>Cleveland, OH 44199                                       | 25 | Fiscal Officer<br>US DEPARTMENT OF LABOR, OWCP<br>800 N. Capitol Street, NW<br>Washington, DC 20211              |
| 10 | Fiscal Officer<br>US DEPARTMENT OF LABOR, OWCP<br>230 South Dearborn Street, 8th Floor<br>Chicago, IL 60604                                     | 50 | Fiscal Officer<br>US DEPARTMENT OF LABOR, OWCP<br>National Office<br>P.O. Box 37117<br>Washington, DC 20013-7117 |
| 11 | Fiscal Officer<br>US DEPARTMENT OF LABOR, OWCP<br>City Center Square, Suite 750<br>1100 Main Street<br>Kansas City, MO 64105                    |    |  |



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**RETURN ADDRESS**

NAME \_\_\_\_\_

STREET \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP CODE \_\_\_\_\_

**Place  
postage  
stamp  
here**

*Address of OWCP Office:*

**Official Business**  
 Penalty for Private Use \$300

Forwarding and Address Correction Requested

*Detach*

**Request For Registration Form Or Brochures**

*This special postcard has been prepared to speed the return of health benefits open season information to you. Mail this form to the proper OWCP office (see page 49). Do not use it for any other purpose.*

- I want to make a change during open season and know what plan or option I wish to enroll in. I have the brochure of that plan and don't need brochures. Please send me a registration form (SF 2809) only.
- I am considering making a change during open season but would like more information. Please send me a registration form (SF 2809) and a brochure for each of the plans I have listed below.

List enrollment codes of the plans for the brochures you want. Codes for each FEHB plan appear in the plan comparison chart.	CODE	CODE	CODE
	<input type="text"/>	<input type="text"/>	<input type="text"/>
Print or type your full name and mailing address here. Address the other side and add a stamp. Then drop card in mail box.	CODE	CODE	CODE
	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Name		
Street address			
City, state, and ZIP code			
Check here if we need to change your mailing (home) address in our records. <input type="checkbox"/>	Signature		Date

**IMPORTANT**

HMOs and Plans with a Point of Service product are open to compensationers in the plan's area.

Fee-for Service plans sponsored by employee organizations have specific membership requirements. Some are restricted and open only to compensationers who are already members of the sponsoring organization.

**Do not send this card to OPM.**

Keep a record of the date you mail this.