

**SALARY TABLE 2004-LA (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.05%  
FOR THE LOCALITY PAY AREA OF LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA  
(INCLUDING SANTA BARBARA COUNTY AND ALL OF EDWARDS AIR FORCE BASE)  
(Total Increase 4.74%)  
Effective January 2004**

*Annual Rates by Grade and Step*

<b>GRADE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
GS-1	\$ 18,758	\$ 19,383	\$ 20,008	\$ 20,628	\$ 21,252	\$ 21,620	\$ 22,234	\$ 22,856	\$ 22,882	\$ 23,461
2	21,090	21,591	22,290	22,882	23,138	23,819	24,500	25,180	25,861	26,542
3	27,614	28,381	29,148	29,915	30,682	31,449	32,217	32,984	33,751	34,518
4	30,997	31,858	32,718	33,579	34,440	35,301	36,161	37,022	37,883	38,744
5	35,650	36,614	37,578	38,542	39,506	40,470	41,434	42,398	43,362	44,326
6	37,589	38,663	39,738	40,812	41,887	42,961	44,036	45,110	46,184	47,259
7	40,573	41,767	42,960	44,153	45,346	46,540	47,733	48,926	50,120	51,313
8	42,291	43,613	44,935	46,256	47,578	48,900	50,222	51,543	52,865	54,187
9	45,252	46,711	48,171	49,631	51,091	52,551	54,010	55,470	56,930	58,390
10	49,833	51,440	53,048	54,655	56,263	57,870	59,478	61,085	62,693	64,300
11	52,985	54,751	56,517	58,283	60,049	61,815	63,581	65,347	67,113	68,879
12	63,505	65,622	67,738	69,855	71,971	74,088	76,204	78,321	80,437	82,554
13	75,517	78,035	80,552	83,070	85,587	88,105	90,622	93,140	95,657	98,174
14	89,239	92,214	95,189	98,164	101,139	104,113	107,088	110,063	113,038	116,013
15	104,971	108,470	111,969	115,469	118,968	122,468	125,967	129,467	132,966	136,466

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.