SALARY TABLE 2010-DCB (LEO)

INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND

INCORPORATING THE 1.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.22%

FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA

(See http://www.opm.gov/oca/10tables/locdef.asp for definitions of locality pay areas.)

TOTAL INCREASE: 2.42%

EFFECTIVE JANUARY 2010

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	$ 10.60	$ 10.95	$ 11.30	$ 11.65	$ 12.01	$ 12.21	$ 12.56	$ 12.91	$ 12.93	$ 13.25
	O	*15.90*	*16.43*	*16.95*	*17.48*	*18.02*	*18.32*	*18.84*	*19.37*	*19.40*	*19.88*
2	B	11.91	12.20	12.59	12.93	13.07	13.46	13.84	14.22	14.61	14.99
	O	*17.87*	*18.30*	*18.89*	*19.40*	*19.61*	*20.19*	*20.76*	*21.33*	*21.92*	*22.49*
3	B	15.60	16.03	16.47	16.90	17.33	17.77	18.20	18.63	19.07	19.50
	O	*23.40*	*24.05*	*24.71*	*25.35*	*26.00*	*26.66*	*27.30*	*27.95*	*28.61*	*29.25*
4	B	17.51	18.00	18.48	18.97	19.46	19.94	20.43	20.92	21.40	21.89
	O	*26.27*	*27.00*	*27.72*	*28.46*	*29.19*	*29.91*	*30.65*	*31.38*	*32.10*	*32.84*
5	B	20.14	20.68	21.22	21.77	22.31	22.86	23.40	23.94	24.49	25.03
	O	*30.21*	*31.02*	*31.83*	*32.66*	*33.47*	*34.29*	*35.10*	*35.91*	*36.74*	*37.55*
6	B	21.23	21.84	22.45	23.05	23.66	24.26	24.87	25.48	26.08	26.69
	O	*31.85*	*32.76*	*33.68*	*34.58*	*35.49*	*36.39*	*37.31*	*38.22*	*39.12*	*40.04*
7	B	22.92	23.60	24.27	24.95	25.62	26.29	26.97	27.64	28.32	28.99
	O	*34.38*	*35.40*	*36.41*	*37.43*	*38.43*	*39.44*	*40.46*	*41.46*	*42.23*	*42.23*
8	B	23.89	24.64	25.38	26.13	26.88	27.62	28.37	29.12	29.86	30.61
	O	*35.84*	*36.96*	*38.07*	*39.20*	*40.32*	*41.43*	*42.23*	*42.23*	*42.23*	*42.23*
9	B	25.56	26.39	27.21	28.04	28.86	29.68	30.51	31.33	32.16	32.98
	O	*38.34*	*39.59*	*40.82*	*42.06*	*42.23*	*42.23*	*42.23*	*42.23*	*42.23*	*42.23*
10	B	28.15	29.06	29.97	30.88	31.78	32.69	33.60	34.51	35.42	36.33
	O	*42.23*	*42.23*	*42.23*	*42.23*	*42.23*	*42.23*	*42.23*	*42.23*	*42.23*	*42.23*
11	B	29.93	30.93	31.93	32.92	33.92	34.92	35.92	36.91	37.91	38.91
	O	*42.23*	*42.23*	*42.23*	*42.23*	*42.23*	*42.23*	*42.23*	*42.23*	*42.23*	*42.23*
12	B	35.88	37.07	38.27	39.46	40.66	41.85	43.05	44.25	45.44	46.64
	O	*42.23*	*42.23*	*42.23*	*42.23*	*42.23*	*42.23*	*43.05*	*44.25*	*45.44*	*46.64*
13	B	42.66	44.08	45.51	46.93	48.35	49.77	51.19	52.61	54.04	55.46
	O	*42.66*	*44.08*	*45.51*	*46.93*	*48.35*	*49.77*	*51.19*	*52.61*	*54.04*	*55.46*
14	B	50.41	52.09	53.77	55.45	57.13	58.81	60.49	62.17	63.85	65.53
	O	*50.41*	*52.09*	*53.77*	*55.45*	*57.13*	*58.81*	*60.49*	*62.17*	*63.85*	*65.53*
15	B	59.30	61.28	63.25	65.23	67.21	69.18	71.16	73.14	74.51	74.51
	O	*59.30*	*61.28*	*63.25*	*65.23*	*67.21*	*69.18*	*71.16*	*73.14*	*74.51*	*74.51*

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).