

**SALARY TABLE 2010-HI (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 4.72%**  
**STATE OF HAWAII**

(See <http://www.opm.gov/oca/10tables/locdef.asp> for definitions of locality pay areas.)

**EFFECTIVE JANUARY 2010**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 18,643	\$ 19,266	\$ 19,886	\$ 20,503	\$ 21,123	\$ 21,487	\$ 22,100	\$ 22,718	\$ 22,742	\$ 23,320
2	20,962	21,460	22,154	22,742	22,998	23,674	24,351	25,027	25,704	26,380
3	27,445	28,207	28,970	29,732	30,494	31,257	32,019	32,782	33,544	34,306
4	30,809	31,664	32,520	33,375	34,231	35,086	35,942	36,798	37,653	38,509
5	35,426	36,383	37,340	38,297	39,254	40,211	41,169	42,126	43,083	44,040
6	37,356	38,423	39,490	40,557	41,624	42,691	43,758	44,825	45,892	46,960
7	40,329	41,515	42,702	43,888	45,075	46,261	47,448	48,634	49,821	51,007
8	42,034	43,347	44,660	45,973	47,286	48,600	49,913	51,226	52,539	53,852
9	44,975	46,426	47,876	49,326	50,777	52,227	53,677	55,128	56,578	58,028
10	49,529	51,127	52,725	54,324	55,922	57,520	59,118	60,716	62,314	63,912
11	52,661	54,416	56,171	57,926	59,681	61,436	63,191	64,946	66,701	68,457
12	63,119	65,223	67,327	69,430	71,534	73,638	75,742	77,846	79,950	82,053
13	75,057	77,559	80,061	82,562	85,064	87,566	90,068	92,569	95,071	97,573
14	88,695	91,651	94,607	97,563	100,520	103,476	106,432	109,388	112,345	115,301
15	104,330	107,808	111,286	114,764	118,241	121,719	125,197	128,675	132,152	135,630