

**SALARY TABLE 2012-DFW**  
**INCORPORATING A LOCALITY PAYMENT OF 20.67%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX**  
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2012**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,483	\$ 22,201	\$ 22,915	\$ 23,626	\$ 24,340	\$ 24,760	\$ 25,466	\$ 26,178	\$ 26,206	\$ 26,872
2	24,155	24,729	25,528	26,206	26,500	27,280	28,059	28,839	29,618	30,398
3	26,354	27,233	28,111	28,990	29,868	30,747	31,625	32,504	33,382	34,261
4	29,586	30,572	31,558	32,543	33,529	34,515	35,501	36,487	37,473	38,459
5	33,101	34,204	35,307	36,410	37,513	38,616	39,719	40,821	41,924	43,027
6	36,897	38,127	39,357	40,586	41,816	43,045	44,275	45,505	46,734	47,964
7	41,002	42,370	43,737	45,104	46,471	47,838	49,206	50,573	51,940	53,307
8	45,409	46,923	48,436	49,949	51,462	52,975	54,489	56,002	57,515	59,028
9	50,154	51,825	53,497	55,168	56,839	58,510	60,182	61,853	63,524	65,196
10	55,232	57,073	58,915	60,756	62,598	64,439	66,280	68,122	69,963	71,805
11	60,681	62,704	64,726	66,749	68,771	70,793	72,816	74,838	76,861	78,883
12	72,733	75,157	77,581	80,005	82,430	84,854	87,278	89,702	92,127	94,551
13	86,489	89,372	92,255	95,137	98,020	100,903	103,786	106,669	109,551	112,434
14	102,204	105,610	109,017	112,423	115,830	119,236	122,643	126,049	129,456	132,862
15	120,221	124,229	128,236	132,243	136,251	140,258	144,266	148,273	152,281	155,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).