

**1995 SPECIAL SALARY RATE TABLE NO. 491**  
**LAW ENFORCEMENT OFFICERS**  
**Effective January 1995**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
3	\$ 17,877	\$ 18,374	\$ 18,871	\$ 19,368	\$ 19,865	\$ 20,362	\$ 20,859	\$ 21,356	\$ 21,853	\$ 22,350	\$ 497
4	20,063	20,620	21,177	21,734	22,291	22,848	23,405	23,962	24,519	25,076	557
5	23,075	23,699	24,323	24,947	25,571	26,195	26,819	27,443	28,067	28,691	624
6	24,327	25,022	25,717	26,412	27,107	27,802	28,497	29,192	29,887	30,582	695
7	26,259	27,031	27,803	28,575	29,347	30,119	30,891	31,663	32,435	33,207	772
8	27,372	28,227	29,082	29,937	30,792	31,647	32,502	33,357	34,212	35,067	855
9	29,290	30,235	31,180	32,125	33,070	34,015	34,960	35,905	36,850	37,795	945
10	32,256	33,297	34,338	35,379	36,420	37,461	38,502	39,543	40,584	41,625	1041

NOTE: These special salary rates for law enforcement officers (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are authorized by section 403 of the Federal Employees Pay Comparability Act of 1990. By law, these rates must be the basis for computing locality and other geographic adjusted rates of pay. (See section 404 of FEPCA and 5 CFR part 531, subparts C and F.)