

**General Schedule Pay Adjustment**  
**January 2009**  
**(Rest of U.S. Locality Pay Area)**

To calculate the 2009 **locality rate of pay** for an employee at GS-9, step 1:

- (1) Increase the 2008 **GS base rate** (\$39,795) by the 2.9 percent across-the-board base pay increase;
- (2) Increase the 2009 **GS base rate** (\$40,949, as computed in step 1) by the **locality pay percentage** for 2009 (13.86 percent).

The resulting 2009 locality rate of pay is \$46,625. The total increase is 3.52 percent, as illustrated in the chart below:

