

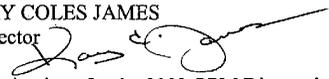


UNITED STATES
OFFICE OF PERSONNEL MANAGEMENT
WASHINGTON, DC 20415-0001

OFFICE OF THE DIRECTOR

APR 11 2002

MEMORANDUM FOR HEADS OF DEPARTMENTS AND INDEPENDENT
AGENCIES

FROM: KAY COLES JAMES
Director 

SUBJECT: Nominations for the 2002 OPM Director's PILLAR Award

An effective performance culture is a central tenet of the President's Management Agenda and a key dimension of OPM's Human Capital Scorecard. To showcase and highlight effective performance management programs and practices, I will award the OPM Director's PILLAR Award to agencies that use performance management as a tool for ensuring they are making the best use of employees' capabilities to achieve strategic goals. The PILLAR Award stands for Performance, Incentives, and Leadership Linked to Achieve Results and symbolizes how effective performance management supports organizational success.

OPM is inviting nominations for the 2002 OPM Director's PILLAR Award. The attached material provides detailed information on Award criteria and nomination and selection procedures. I encourage you to share this information in your agency. Nominations are due by May 17, 2002. I plan to honor the PILLAR Award recipients at our upcoming Strategic Compensation Conference 2002 in late August in Alexandria, Virginia.

You may read about past PILLAR Award recipients on our Web site at <http://www.opm.gov/perform/pillar.htm>. If you have any questions, you may contact the staff of our Performance Management and Incentive Awards Division at 202-606-2720 or via email at perform-mgmt@opm.gov.

Given the Executive Scorecard's inclusion of performance management issues in its Standards for Success, we especially look forward to reviewing this year's nominations. Your agency's efforts to improve, refine, and administer effective performance management programs can be a beacon to other agencies in their efforts to "go for green" on their Scorecards.

Attachments

cc: Directors of Human Resources