

**SALARY TABLE 2011-CHI (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING A LOCALITY PAYMENT OF 25.10%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI**  
(See <http://www.opm.gov/oca/11tables/locdef.asp> for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2011**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 22,272 | \$ 23,016 | \$ 23,756 | \$ 24,493 | \$ 25,234 | \$ 25,669 | \$ 26,401 | \$ 27,139 | \$ 27,168 | \$ 27,859 |
| 2     | 25,041    | 25,637    | 26,465    | 27,168    | 27,473    | 28,281    | 29,090    | 29,898    | 30,706    | 31,514    |
| 3     | 32,786    | 33,697    | 34,608    | 35,518    | 36,429    | 37,340    | 38,251    | 39,161    | 40,072    | 40,983    |
| 4     | 36,804    | 37,826    | 38,849    | 39,871    | 40,893    | 41,915    | 42,937    | 43,959    | 44,981    | 46,003    |
| 5     | 42,320    | 43,463    | 44,607    | 45,750    | 46,894    | 48,037    | 49,181    | 50,324    | 51,467    | 52,611    |
| 6     | 44,626    | 45,900    | 47,175    | 48,450    | 49,725    | 51,000    | 52,274    | 53,549    | 54,824    | 56,099    |
| 7     | 48,177    | 49,595    | 51,012    | 52,429    | 53,847    | 55,264    | 56,682    | 58,099    | 59,516    | 60,934    |
| 8     | 50,214    | 51,783    | 53,351    | 54,920    | 56,489    | 58,058    | 59,626    | 61,195    | 62,764    | 64,333    |
| 9     | 53,728    | 55,461    | 57,193    | 58,926    | 60,658    | 62,391    | 64,124    | 65,856    | 67,589    | 69,322    |
| 10    | 59,169    | 61,078    | 62,987    | 64,896    | 66,805    | 68,714    | 70,623    | 72,532    | 74,441    | 76,350    |
| 11    | 62,909    | 65,006    | 67,102    | 69,199    | 71,296    | 73,392    | 75,489    | 77,586    | 79,682    | 81,779    |
| 12    | 75,403    | 77,916    | 80,429    | 82,943    | 85,456    | 87,969    | 90,482    | 92,996    | 95,509    | 98,022    |
| 13    | 89,664    | 92,653    | 95,641    | 98,630    | 101,619   | 104,607   | 107,596   | 110,585   | 113,573   | 116,562   |
| 14    | 105,956   | 109,488   | 113,019   | 116,551   | 120,082   | 123,614   | 127,145   | 130,677   | 134,209   | 137,740   |
| 15    | 124,635   | 128,789   | 132,944   | 137,098   | 141,253   | 145,407   | 149,562   | 153,717   | 155,500 * | 155,500 * |

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).