

**SALARY TABLE 2011-HI (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING A LOCALITY PAYMENT OF 11.01%**  
**STATE OF HAWAII**  
(See <http://www.opm.gov/oca/11tables/locdef.asp> for definitions of locality pay areas.)

**EFFECTIVE JANUARY 2011**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,763	\$ 20,424	\$ 21,081	\$ 21,735	\$ 22,392	\$ 22,778	\$ 23,428	\$ 24,083	\$ 24,108	\$ 24,721
2	22,221	22,749	23,484	24,108	24,379	25,096	25,813	26,530	27,247	27,965
3	29,094	29,902	30,710	31,518	32,326	33,134	33,942	34,751	35,559	36,367
4	32,659	33,566	34,473	35,380	36,287	37,194	38,101	39,008	39,915	40,822
5	37,554	38,568	39,583	40,597	41,612	42,627	43,641	44,656	45,671	46,685
6	39,599	40,731	41,862	42,993	44,124	45,255	46,387	47,518	48,649	49,780
7	42,751	44,009	45,267	46,524	47,782	49,040	50,298	51,555	52,813	54,071
8	44,558	45,950	47,342	48,735	50,127	51,519	52,911	54,303	55,695	57,087
9	47,677	49,214	50,752	52,289	53,827	55,364	56,902	58,439	59,976	61,514
10	52,504	54,198	55,892	57,586	59,280	60,974	62,668	64,362	66,057	67,751
11	55,824	57,684	59,545	61,405	63,266	65,126	66,987	68,847	70,708	72,568
12	66,910	69,140	71,371	73,601	75,831	78,061	80,291	82,522	84,752	86,982
13	79,565	82,217	84,869	87,521	90,173	92,825	95,477	98,130	100,782	103,434
14	94,022	97,156	100,290	103,424	106,557	109,691	112,825	115,959	119,093	122,226
15	110,597	114,284	117,970	121,657	125,344	129,030	132,717	136,404	140,090	143,777