

**SALARY TABLE 2012-POR**  
**INCORPORATING A LOCALITY PAYMENT OF 20.35%**  
**FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA**  
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2012**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,426	\$ 22,142	\$ 22,854	\$ 23,563	\$ 24,276	\$ 24,695	\$ 25,399	\$ 26,109	\$ 26,136	\$ 26,801
2	24,090	24,663	25,460	26,136	26,430	27,208	27,985	28,762	29,540	30,317
3	26,284	27,161	28,037	28,913	29,789	30,665	31,541	32,417	33,294	34,170
4	29,507	30,491	31,474	32,457	33,440	34,424	35,407	36,390	37,373	38,357
5	33,013	34,113	35,213	36,313	37,413	38,513	39,613	40,713	41,813	42,913
6	36,799	38,026	39,252	40,479	41,705	42,931	44,158	45,384	46,610	47,837
7	40,894	42,257	43,621	44,984	46,348	47,712	49,075	50,439	51,802	53,166
8	45,289	46,798	48,307	49,816	51,326	52,835	54,344	55,853	57,362	58,872
9	50,021	51,688	53,355	55,022	56,688	58,355	60,022	61,689	63,356	65,023
10	55,085	56,922	58,758	60,595	62,432	64,268	66,105	67,941	69,778	71,614
11	60,520	62,537	64,555	66,572	68,589	70,606	72,623	74,640	76,657	78,674
12	72,540	74,958	77,375	79,793	82,211	84,629	87,047	89,465	91,882	94,300
13	86,260	89,135	92,010	94,885	97,760	100,635	103,511	106,386	109,261	112,136
14	101,933	105,330	108,728	112,125	115,523	118,920	122,318	125,715	129,113	132,510
15	119,902	123,899	127,896	131,893	135,890	139,886	143,883	147,880	151,877	155,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).