

SALARY TABLE 2012-DEN (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 22.52%
FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2012

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.45 | \$ 10.80 | \$ 11.15 | \$ 11.49 | \$ 11.84 | \$ 12.05 | \$ 12.39 | \$ 12.74 | \$ 12.75 | \$ 13.07 |
| | O | 15.68 | 16.20 | 16.73 | 17.24 | 17.76 | 18.08 | 18.59 | 19.11 | 19.13 | 19.61 |
| 2 | B | 11.75 | 12.03 | 12.42 | 12.75 | 12.89 | 13.27 | 13.65 | 14.03 | 14.41 | 14.79 |
| | O | 17.63 | 18.05 | 18.63 | 19.13 | 19.34 | 19.91 | 20.48 | 21.05 | 21.62 | 22.19 |
| 3 | B | 15.39 | 15.81 | 16.24 | 16.67 | 17.10 | 17.52 | 17.95 | 18.38 | 18.80 | 19.23 |
| | O | 23.09 | 23.72 | 24.36 | 25.01 | 25.65 | 26.28 | 26.93 | 27.57 | 28.20 | 28.85 |
| 4 | B | 17.27 | 17.75 | 18.23 | 18.71 | 19.19 | 19.67 | 20.15 | 20.63 | 21.11 | 21.59 |
| | O | 25.91 | 26.63 | 27.35 | 28.07 | 28.79 | 29.51 | 30.23 | 30.95 | 31.67 | 32.39 |
| 5 | B | 19.86 | 20.40 | 20.93 | 21.47 | 22.01 | 22.54 | 23.08 | 23.62 | 24.15 | 24.69 |
| | O | 29.79 | 30.60 | 31.40 | 32.21 | 33.02 | 33.81 | 34.62 | 35.43 | 36.23 | 37.04 |
| 6 | B | 20.94 | 21.54 | 22.14 | 22.74 | 23.33 | 23.93 | 24.53 | 25.13 | 25.73 | 26.33 |
| | O | 31.41 | 32.31 | 33.21 | 34.11 | 35.00 | 35.90 | 36.80 | 37.70 | 38.60 | 39.50 |
| 7 | B | 22.61 | 23.27 | 23.94 | 24.60 | 25.27 | 25.93 | 26.60 | 27.26 | 27.93 | 28.59 |
| | O | 33.92 | 34.91 | 35.91 | 36.90 | 37.91 | 38.90 | 39.90 | 40.89 | 41.66 | 41.66 |
| 8 | B | 23.56 | 24.30 | 25.04 | 25.77 | 26.51 | 27.24 | 27.98 | 28.72 | 29.45 | 30.19 |
| | O | 35.34 | 36.45 | 37.56 | 38.66 | 39.77 | 40.86 | 41.66 | 41.66 | 41.66 | 41.66 |
| 9 | B | 25.21 | 26.03 | 26.84 | 27.65 | 28.47 | 29.28 | 30.09 | 30.90 | 31.72 | 32.53 |
| | O | 37.82 | 39.05 | 40.26 | 41.48 | 41.66 | 41.66 | 41.66 | 41.66 | 41.66 | 41.66 |
| 10 | B | 27.77 | 28.66 | 29.56 | 30.45 | 31.35 | 32.25 | 33.14 | 34.04 | 34.93 | 35.83 |
| | O | 41.66 | 41.66 | 41.66 | 41.66 | 41.66 | 41.66 | 41.66 | 41.66 | 41.66 | 41.66 |
| 11 | B | 29.52 | 30.51 | 31.49 | 32.47 | 33.46 | 34.44 | 35.43 | 36.41 | 37.39 | 38.38 |
| | O | 41.66 | 41.66 | 41.66 | 41.66 | 41.66 | 41.66 | 41.66 | 41.66 | 41.66 | 41.66 |
| 12 | B | 35.38 | 36.56 | 37.74 | 38.92 | 40.10 | 41.28 | 42.46 | 43.64 | 44.82 | 46.00 |
| | O | 41.66 | 41.66 | 41.66 | 41.66 | 41.66 | 41.66 | 42.46 | 43.64 | 44.82 | 46.00 |
| 13 | B | 42.08 | 43.48 | 44.88 | 46.28 | 47.69 | 49.09 | 50.49 | 51.89 | 53.30 | 54.70 |
| | O | 42.08 | 43.48 | 44.88 | 46.28 | 47.69 | 49.09 | 50.49 | 51.89 | 53.30 | 54.70 |
| 14 | B | 49.72 | 51.38 | 53.04 | 54.69 | 56.35 | 58.01 | 59.67 | 61.32 | 62.98 | 64.64 |
| | O | 49.72 | 51.38 | 53.04 | 54.69 | 56.35 | 58.01 | 59.67 | 61.32 | 62.98 | 64.64 |
| 15 | B | 58.49 | 60.44 | 62.39 | 64.34 | 66.29 | 68.24 | 70.19 | 72.14 | 74.08 | 74.51 |
| | O | 58.49 | 60.44 | 62.39 | 64.34 | 66.29 | 68.24 | 70.19 | 72.14 | 74.08 | 74.51 |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.