

**SALARY TABLE 2012-SEA (LEO)  
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING A LOCALITY PAYMENT OF 21.81%  
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA  
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)  
RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2012**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,686	\$ 22,411	\$ 23,132	\$ 23,849	\$ 24,570	\$ 24,994	\$ 25,707	\$ 26,425	\$ 26,453	\$ 27,126
2	24,383	24,963	25,769	26,453	26,751	27,538	28,324	29,111	29,898	30,685
3	31,924	32,811	33,698	34,584	35,471	36,358	37,245	38,131	39,018	39,905
4	35,837	36,832	37,827	38,822	39,817	40,812	41,808	42,803	43,798	44,793
5	41,207	42,320	43,434	44,547	45,660	46,774	47,887	49,001	50,114	51,227
6	43,452	44,693	45,935	47,176	48,417	49,658	50,900	52,141	53,382	54,623
7	46,910	48,290	49,670	51,051	52,431	53,811	55,191	56,571	57,951	59,331
8	48,893	50,421	51,948	53,476	55,003	56,531	58,058	59,586	61,113	62,641
9	52,315	54,002	55,689	57,376	59,063	60,750	62,437	64,124	65,812	67,499
10	57,612	59,471	61,330	63,189	65,048	66,907	68,765	70,624	72,483	74,342
11	61,255	63,296	65,338	67,379	69,421	71,462	73,504	75,545	77,587	79,628
12	73,420	75,867	78,314	80,761	83,208	85,656	88,103	90,550	92,997	95,444
13	87,306	90,216	93,126	96,036	98,946	101,856	104,766	107,676	110,586	113,496
14	103,169	106,608	110,047	113,486	116,924	120,363	123,802	127,240	130,679	134,118
15	121,357	125,402	129,447	133,493	137,538	141,583	145,629	149,674	153,719	155,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.