

SALARY TABLE 2013-BOS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 24.80%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-RI-ME
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.65	\$ 11.00	\$ 11.36	\$ 11.71	\$ 12.06	\$ 12.27	\$ 12.62	\$ 12.97	\$ 12.99	\$ 13.32
	O	15.98	16.50	17.04	17.57	18.09	18.41	18.93	19.46	19.49	19.98
2	B	11.97	12.25	12.65	12.99	13.13	13.52	13.91	14.29	14.68	15.06
	O	17.96	18.38	18.98	19.49	19.70	20.28	20.87	21.44	22.02	22.59
3	B	15.67	16.11	16.54	16.98	17.41	17.85	18.28	18.72	19.15	19.59
	O	23.51	24.17	24.81	25.47	26.12	26.78	27.42	28.08	28.73	29.39
4	B	17.59	18.08	18.57	19.06	19.55	20.04	20.52	21.01	21.50	21.99
	O	26.39	27.12	27.86	28.59	29.33	30.06	30.78	31.52	32.25	32.99
5	B	20.23	20.78	21.32	21.87	22.42	22.96	23.51	24.06	24.60	25.15
	O	30.35	31.17	31.98	32.81	33.63	34.44	35.27	36.09	36.90	37.73
6	B	21.33	21.94	22.55	23.16	23.77	24.38	24.99	25.60	26.21	26.82
	O	32.00	32.91	33.83	34.74	35.66	36.57	37.49	38.40	39.32	40.23
7	B	23.03	23.71	24.38	25.06	25.74	26.42	27.09	27.77	28.45	29.13
	O	34.55	35.57	36.57	37.59	38.61	39.63	40.64	41.66	42.42	42.42
8	B	24.00	24.75	25.50	26.25	27.00	27.75	28.50	29.25	30.00	30.75
	O	36.00	37.13	38.25	39.38	40.50	41.63	42.42	42.42	42.42	42.42
9	B	25.68	26.51	27.34	28.17	29.00	29.82	30.65	31.48	32.31	33.14
	O	38.52	39.77	41.01	42.26	42.42	42.42	42.42	42.42	42.42	42.42
10	B	28.28	29.20	30.11	31.02	31.93	32.85	33.76	34.67	35.58	36.50
	O	42.42	42.42	42.42	42.42	42.42	42.42	42.42	42.42	42.42	42.42
11	B	30.07	31.07	32.08	33.08	34.08	35.08	36.08	37.09	38.09	39.09
	O	42.42	42.42	42.42	42.42	42.42	42.42	42.42	42.42	42.42	42.42
12	B	36.04	37.24	38.45	39.65	40.85	42.05	43.25	44.45	45.65	46.86
	O	42.42	42.42	42.42	42.42	42.42	42.42	43.25	44.45	45.65	46.86
13	B	42.86	44.29	45.72	47.15	48.57	50.00	51.43	52.86	54.29	55.72
	O	42.86	44.29	45.72	47.15	48.57	50.00	51.43	52.86	54.29	55.72
14	B	50.65	52.34	54.02	55.71	57.40	59.09	60.78	62.46	64.15	65.84
	O	50.65	52.34	54.02	55.71	57.40	59.09	60.78	62.46	64.15	65.84
15	B	59.58	61.56	63.55	65.53	67.52	69.51	71.49	73.48	74.51	74.51
	O	59.58	61.56	63.55	65.53	67.52	69.51	71.49	73.48	74.51	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>