

**SALARY TABLE 2013-DCB (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 24.22%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA
RATES FROZEN AT 2010 LEVELS**

EFFECTIVE JANUARY 2013

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,115	\$ 22,854	\$ 23,589	\$ 24,321	\$ 25,056	\$ 25,489	\$ 26,215	\$ 26,948	\$ 26,977	\$ 27,663
2	24,865	25,456	26,279	26,977	27,280	28,082	28,885	29,687	30,490	31,292
3	32,556	33,460	34,364	35,269	36,173	37,077	37,982	38,886	39,790	40,694
4	36,546	37,560	38,575	39,590	40,605	41,620	42,635	43,650	44,665	45,679
5	42,022	43,158	44,293	45,428	46,564	47,699	48,835	49,970	51,105	52,241
6	44,312	45,578	46,843	48,109	49,375	50,641	51,907	53,172	54,438	55,704
7	47,838	49,246	50,653	52,061	53,468	54,875	56,283	57,690	59,098	60,505
8	49,861	51,418	52,976	54,534	56,092	57,649	59,207	60,765	62,322	63,880
9	53,350	55,070	56,791	58,511	60,232	61,952	63,673	65,393	67,114	68,834
10	58,752	60,648	62,544	64,439	66,335	68,230	70,126	72,022	73,917	75,813
11	62,467	64,548	66,630	68,712	70,794	72,876	74,958	77,040	79,122	81,204
12	74,872	77,368	79,864	82,359	84,855	87,350	89,846	92,341	94,837	97,333
13	89,033	92,001	94,969	97,936	100,904	103,872	106,839	109,807	112,774	115,742
14	105,211	108,717	112,224	115,731	119,238	122,744	126,251	129,758	133,264	136,771
15	123,758	127,883	132,009	136,134	140,259	144,385	148,510	152,635	155,500 *	155,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>