

SALARY TABLE 2013-HAR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 25.82%
FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.73	\$ 11.09	\$ 11.45	\$ 11.80	\$ 12.16	\$ 12.37	\$ 12.72	\$ 13.08	\$ 13.09	\$ 13.43
	O	16.10	16.64	17.18	17.70	18.24	18.56	19.08	19.62	19.64	20.15
2	B	12.07	12.35	12.75	13.09	13.24	13.63	14.02	14.41	14.80	15.19
	O	18.11	18.53	19.13	19.64	19.86	20.45	21.03	21.62	22.20	22.79
3	B	15.80	16.24	16.68	17.12	17.56	17.99	18.43	18.87	19.31	19.75
	O	23.70	24.36	25.02	25.68	26.34	26.99	27.65	28.31	28.97	29.63
4	B	17.74	18.23	18.72	19.21	19.71	20.20	20.69	21.18	21.68	22.17
	O	26.61	27.35	28.08	28.82	29.57	30.30	31.04	31.77	32.52	33.26
5	B	20.39	20.95	21.50	22.05	22.60	23.15	23.70	24.25	24.80	25.35
	O	30.59	31.43	32.25	33.08	33.90	34.73	35.55	36.38	37.20	38.03
6	B	21.51	22.12	22.73	23.35	23.96	24.58	25.19	25.81	26.42	27.03
	O	32.27	33.18	34.10	35.03	35.94	36.87	37.79	38.72	39.63	40.55
7	B	23.22	23.90	24.58	25.27	25.95	26.63	27.32	28.00	28.68	29.36
	O	34.83	35.85	36.87	37.91	38.93	39.95	40.98	42.00	42.77	42.77
8	B	24.20	24.95	25.71	26.47	27.22	27.98	28.74	29.49	30.25	31.00
	O	36.30	37.43	38.57	39.71	40.83	41.97	42.77	42.77	42.77	42.77
9	B	25.89	26.73	27.56	28.40	29.23	30.07	30.90	31.74	32.57	33.41
	O	38.84	40.10	41.34	42.60	42.77	42.77	42.77	42.77	42.77	42.77
10	B	28.51	29.43	30.35	31.27	32.19	33.11	34.03	34.95	35.87	36.79
	O	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77
11	B	30.32	31.33	32.34	33.35	34.36	35.37	36.38	37.39	38.40	39.41
	O	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77
12	B	36.34	37.55	38.76	39.97	41.18	42.39	43.60	44.82	46.03	47.24
	O	42.77	42.77	42.77	42.77	42.77	42.77	43.60	44.82	46.03	47.24
13	B	43.21	44.65	46.09	47.53	48.97	50.41	51.85	53.29	54.73	56.17
	O	43.21	44.65	46.09	47.53	48.97	50.41	51.85	53.29	54.73	56.17
14	B	51.06	52.76	54.47	56.17	57.87	59.57	61.27	62.98	64.68	66.38
	O	51.06	52.76	54.47	56.17	57.87	59.57	61.27	62.98	64.68	66.38
15	B	60.06	62.07	64.07	66.07	68.07	70.07	72.08	74.08	74.51	74.51
	O	60.06	62.07	64.07	66.07	68.07	70.07	72.08	74.08	74.51	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>