

SALARY TABLE 2013-IND (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 14.68%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.78	\$ 10.11	\$ 10.44	\$ 10.76	\$ 11.08	\$ 11.28	\$ 11.60	\$ 11.92	\$ 11.93	\$ 12.24
	O	14.67	15.17	15.66	16.14	16.62	16.92	17.40	17.88	17.90	18.36
2	B	11.00	11.26	11.62	11.93	12.07	12.42	12.78	13.13	13.49	13.84
	O	16.50	16.89	17.43	17.90	18.11	18.63	19.17	19.70	20.24	20.76
3	B	14.40	14.80	15.20	15.60	16.00	16.40	16.80	17.20	17.60	18.00
	O	21.60	22.20	22.80	23.40	24.00	24.60	25.20	25.80	26.40	27.00
4	B	16.17	16.62	17.06	17.51	17.96	18.41	18.86	19.31	19.76	20.21
	O	24.26	24.93	25.59	26.27	26.94	27.62	28.29	28.97	29.64	30.32
5	B	18.59	19.09	19.59	20.10	20.60	21.10	21.60	22.10	22.61	23.11
	O	27.89	28.64	29.39	30.15	30.90	31.65	32.40	33.15	33.92	34.67
6	B	19.60	20.16	20.72	21.28	21.84	22.40	22.96	23.52	24.08	24.64
	O	29.40	30.24	31.08	31.92	32.76	33.60	34.44	35.28	36.12	36.96
7	B	21.16	21.78	22.41	23.03	23.65	24.27	24.90	25.52	26.14	26.76
	O	31.74	32.67	33.62	34.55	35.48	36.41	37.35	38.28	38.99	38.99
8	B	22.06	22.75	23.43	24.12	24.81	25.50	26.19	26.88	27.57	28.26
	O	33.09	34.13	35.15	36.18	37.22	38.25	38.99	38.99	38.99	38.99
9	B	23.60	24.36	25.12	25.88	26.64	27.40	28.17	28.93	29.69	30.45
	O	35.40	36.54	37.68	38.82	38.99	38.99	38.99	38.99	38.99	38.99
10	B	25.99	26.83	27.67	28.51	29.34	30.18	31.02	31.86	32.70	33.54
	O	38.99	38.99	38.99	38.99	38.99	38.99	38.99	38.99	38.99	38.99
11	B	27.63	28.55	29.47	30.40	31.32	32.24	33.16	34.08	35.00	35.92
	O	38.99	38.99	38.99	38.99	38.99	38.99	38.99	38.99	38.99	38.99
12	B	33.12	34.22	35.33	36.43	37.54	38.64	39.74	40.85	41.95	43.06
	O	38.99	38.99	38.99	38.99	38.99	38.99	39.74	40.85	41.95	43.06
13	B	39.38	40.70	42.01	43.32	44.64	45.95	47.26	48.57	49.89	51.20
	O	39.38	40.70	42.01	43.32	44.64	45.95	47.26	48.57	49.89	51.20
14	B	46.54	48.09	49.64	51.19	52.75	54.30	55.85	57.40	58.95	60.50
	O	46.54	48.09	49.64	51.19	52.75	54.30	55.85	57.40	58.95	60.50
15	B	54.75	56.57	58.39	60.22	62.04	63.87	65.69	67.52	69.34	71.17
	O	54.75	56.57	58.39	60.22	62.04	63.87	65.69	67.52	69.34	71.17

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>