

SALARY TABLE 2013-MFL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 20.79%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.30	\$ 10.65	\$ 10.99	\$ 11.33	\$ 11.67	\$ 11.88	\$ 12.21	\$ 12.56	\$ 12.57	\$ 12.89
	O	15.45	15.98	16.49	17.00	17.51	17.82	18.32	18.84	18.86	19.34
2	B	11.59	11.86	12.24	12.57	12.71	13.08	13.46	13.83	14.21	14.58
	O	17.39	17.79	18.36	18.86	19.07	19.62	20.19	20.75	21.32	21.87
3	B	15.17	15.59	16.01	16.43	16.85	17.28	17.70	18.12	18.54	18.96
	O	22.76	23.39	24.02	24.65	25.28	25.92	26.55	27.18	27.81	28.44
4	B	17.03	17.50	17.97	18.45	18.92	19.39	19.86	20.34	20.81	21.28
	O	25.55	26.25	26.96	27.68	28.38	29.09	29.79	30.51	31.22	31.92
5	B	19.58	20.11	20.64	21.17	21.70	22.22	22.75	23.28	23.81	24.34
	O	29.37	30.17	30.96	31.76	32.55	33.33	34.13	34.92	35.72	36.51
6	B	20.65	21.24	21.83	22.42	23.01	23.59	24.18	24.77	25.36	25.95
	O	30.98	31.86	32.75	33.63	34.52	35.39	36.27	37.16	38.04	38.93
7	B	22.29	22.94	23.60	24.26	24.91	25.57	26.22	26.88	27.54	28.19
	O	33.44	34.41	35.40	36.39	37.37	38.36	39.33	40.32	41.06	41.06
8	B	23.23	23.96	24.68	25.41	26.13	26.86	27.59	28.31	29.04	29.76
	O	34.85	35.94	37.02	38.12	39.20	40.29	41.06	41.06	41.06	41.06
9	B	24.86	25.66	26.46	27.26	28.06	28.87	29.67	30.47	31.27	32.07
	O	37.29	38.49	39.69	40.89	41.06	41.06	41.06	41.06	41.06	41.06
10	B	27.37	28.26	29.14	30.02	30.91	31.79	32.67	33.56	34.44	35.32
	O	41.06	41.06	41.06	41.06	41.06	41.06	41.06	41.06	41.06	41.06
11	B	29.10	30.07	31.05	32.01	32.98	33.95	34.92	35.90	36.86	37.84
	O	41.06	41.06	41.06	41.06	41.06	41.06	41.06	41.06	41.06	41.06
12	B	34.89	36.05	37.21	38.37	39.54	40.70	41.86	43.02	44.19	45.35
	O	41.06	41.06	41.06	41.06	41.06	41.06	41.86	43.02	44.19	45.35
13	B	41.48	42.87	44.25	45.63	47.01	48.40	49.78	51.16	52.54	53.93
	O	41.48	42.87	44.25	45.63	47.01	48.40	49.78	51.16	52.54	53.93
14	B	49.02	50.65	52.29	53.92	55.56	57.19	58.82	60.46	62.09	63.73
	O	49.02	50.65	52.29	53.92	55.56	57.19	58.82	60.46	62.09	63.73
15	B	57.66	59.58	61.51	63.43	65.35	67.27	69.19	71.12	73.04	74.51
	O	57.66	59.58	61.51	63.43	65.35	67.27	69.19	71.12	73.04	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>