

**SALARY TABLE 2014-MSP**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.96%**  
**FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.42	\$ 10.77	\$ 11.12	\$ 11.46	\$ 11.81	\$ 12.01	\$ 12.35	\$ 12.70	\$ 12.71	\$ 13.04
	O	15.63	16.16	16.68	17.19	17.72	18.02	18.53	19.05	19.07	19.56
2	B	11.72	12.00	12.38	12.71	12.85	13.23	13.61	13.99	14.37	14.74
	O	17.58	18.00	18.57	19.07	19.28	19.85	20.42	20.99	21.56	22.11
3	B	12.78	13.21	13.64	14.06	14.49	14.91	15.34	15.77	16.19	16.62
	O	19.17	19.82	20.46	21.09	21.74	22.37	23.01	23.66	24.29	24.93
4	B	14.35	14.83	15.31	15.79	16.26	16.74	17.22	17.70	18.18	18.66
	O	21.53	22.25	22.97	23.69	24.39	25.11	25.83	26.55	27.27	27.99
5	B	16.06	16.59	17.13	17.66	18.20	18.74	19.27	19.81	20.34	20.88
	O	24.09	24.89	25.70	26.49	27.30	28.11	28.91	29.72	30.51	31.32
6	B	17.90	18.50	19.09	19.69	20.29	20.88	21.48	22.07	22.67	23.27
	O	26.85	27.75	28.64	29.54	30.44	31.32	32.22	33.11	34.01	34.91
7	B	19.89	20.55	21.22	21.88	22.54	23.21	23.87	24.53	25.20	25.86
	O	29.84	30.83	31.83	32.82	33.81	34.82	35.81	36.80	37.80	38.79
8	B	22.03	22.76	23.50	24.23	24.97	25.70	26.43	27.17	27.90	28.64
	O	33.05	34.14	35.25	36.35	37.46	38.55	39.65	40.19	40.19	40.19
9	B	24.33	25.14	25.95	26.76	27.57	28.38	29.20	30.01	30.82	31.63
	O	36.50	37.71	38.93	40.14	40.19	40.19	40.19	40.19	40.19	40.19
10	B	26.79	27.69	28.58	29.47	30.37	31.26	32.15	33.05	33.94	34.83
	O	40.19	40.19	40.19	40.19	40.19	40.19	40.19	40.19	40.19	40.19
11	B	29.44	30.42	31.40	32.38	33.36	34.34	35.32	36.31	37.29	38.27
	O	40.19	40.19	40.19	40.19	40.19	40.19	40.19	40.19	40.19	40.19
12	B	35.28	36.46	37.64	38.81	39.99	41.16	42.34	43.52	44.69	45.87
	O	40.19	40.19	40.19	40.19	40.19	41.16	42.34	43.52	44.69	45.87
13	B	41.96	43.36	44.75	46.15	47.55	48.95	50.35	51.75	53.15	54.54
	O	41.96	43.36	44.75	46.15	47.55	48.95	50.35	51.75	53.15	54.54
14	B	49.58	51.23	52.89	54.54	56.19	57.84	59.49	61.15	62.80	64.45
	O	49.58	51.23	52.89	54.54	56.19	57.84	59.49	61.15	62.80	64.45
15	B	58.32	60.26	62.21	64.15	66.10	68.04	69.98	71.93	73.87	75.28
	O	58.32	60.26	62.21	64.15	66.10	68.04	69.98	71.93	73.87	75.28

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>