

SALARY TABLE 2014-SF
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 35.15%
FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,301	\$ 25,114	\$ 25,922	\$ 26,726	\$ 27,534	\$ 28,008	\$ 28,807	\$ 29,613	\$ 29,644	\$ 30,401
2	27,323	27,973	28,878	29,644	29,975	30,856	31,737	32,618	33,500	34,381
3	29,811	30,805	31,798	32,791	33,785	34,778	35,772	36,765	37,758	38,752
4	33,467	34,582	35,697	36,812	37,927	39,042	40,157	41,272	42,387	43,502
5	37,443	38,692	39,941	41,190	42,438	43,687	44,936	46,185	47,434	48,682
6	41,738	43,129	44,520	45,910	47,301	48,692	50,083	51,473	52,864	54,255
7	46,382	47,928	49,474	51,020	52,567	54,113	55,659	57,205	58,751	60,297
8	51,366	53,079	54,791	56,504	58,216	59,928	61,641	63,353	65,065	66,778
9	56,735	58,625	60,516	62,407	64,298	66,188	68,079	69,970	71,861	73,751
10	62,478	64,561	66,644	68,726	70,809	72,892	74,974	77,057	79,140	81,222
11	68,643	70,931	73,219	75,507	77,795	80,083	82,371	84,659	86,947	89,235
12	82,275	85,017	87,760	90,502	93,244	95,986	98,728	101,471	104,213	106,955
13	97,836	101,098	104,359	107,620	110,881	114,142	117,403	120,665	123,926	127,187
14	115,613	119,466	123,319	127,172	131,025	134,878	138,731	142,585	146,438	150,291
15	135,993	140,526	145,059	149,592	154,125	157,100 *	157,100 *	157,100 *	157,100 *	157,100 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>