

**2015 Locality Rates of Pay  
Administrative Law Judges**

**Effective January 2015**

Locality Pay Area	AL 3/A	AL 3/B	AL 3/C	AL 3/D	AL 3/E	AL 3/F	AL 2	AL 1
Atlanta-Sandy Springs-Gainesville, GA-AL	\$126,328	\$135,991	\$145,892	\$155,554	\$165,455	\$168,700*	\$168,700*	\$168,700*
Boston-Worcester-Manchester, MA-NH-RI-ME	\$132,163	\$142,272	\$152,630	\$162,739	\$168,700*	\$168,700*	\$168,700*	\$168,700*
Buffalo-Niagara-Cattaraugus, NY	\$123,882	\$133,357	\$143,067	\$152,542	\$162,251	\$168,700*	\$168,700*	\$168,700*
Chicago-Naperville-Michigan City, IL-IN-WI	\$132,481	\$142,614	\$152,997	\$163,130	\$168,700*	\$168,700*	\$168,700*	\$168,700*
Cincinnati-Middletown-Wilmington, OH-KY-IN	\$125,544	\$135,147	\$144,987	\$154,589	\$164,429	\$168,700*	\$168,700*	\$168,700*
Cleveland-Akron-Elyria, OH	\$125,682	\$135,295	\$145,146	\$154,759	\$164,609	\$168,700*	\$168,700*	\$168,700*
Columbus-Marion-Chillicothe, OH	\$124,072	\$133,562	\$143,287	\$152,777	\$162,501	\$168,700*	\$168,700*	\$168,700*
Dallas-Fort Worth, TX	\$127,790	\$137,564	\$147,579	\$157,354	\$167,369	\$168,700*	\$168,700*	\$168,700*
Dayton-Springfield-Greenville, OH	\$123,098	\$132,514	\$142,162	\$151,577	\$161,225	\$168,700*	\$168,700*	\$168,700*
Denver-Aurora-Boulder, CO	\$129,749	\$139,673	\$149,842	\$159,766	\$168,700*	\$168,700*	\$168,700*	\$168,700*
Detroit-Warren-Flint, MI	\$131,411	\$141,463	\$151,762	\$161,813	\$168,700*	\$168,700*	\$168,700*	\$168,700*
Hartford-West Hartford-Willimantic, CT-MA	\$133,243	\$143,435	\$153,878	\$164,069	\$168,700*	\$168,700*	\$168,700*	\$168,700*
Houston-Baytown-Huntsville, TX	\$136,304	\$146,729	\$157,412	\$167,838	\$168,700*	\$168,700*	\$168,700*	\$168,700*
Huntsville-Decatur, AL	\$122,865	\$132,263	\$141,892	\$151,290	\$160,920	\$168,700*	\$168,700*	\$168,700*
Indianapolis-Anderson-Columbus, IN	\$121,446	\$130,735	\$140,254	\$149,543	\$159,061	\$168,121	\$168,700*	\$168,700*
Los Angeles-Long Beach-Riverside, CA	\$134,662	\$144,962	\$155,517	\$165,817	\$168,700*	\$168,700*	\$168,700*	\$168,700*
Miami-Fort Lauderdale-Pompano Beach, FL	\$127,917	\$137,701	\$147,726	\$157,510	\$167,536	\$168,700*	\$168,700*	\$168,700*
Milwaukee-Racine-Waukesha, WI	\$125,068	\$134,634	\$144,436	\$154,002	\$163,805	\$168,700*	\$168,700*	\$168,700*
Minneapolis-St. Paul-St. Cloud, MN-WI	\$128,097	\$137,894	\$147,934	\$157,732	\$167,772	\$168,700*	\$168,700*	\$168,700*
New York-Newark-Bridgeport, NY-NJ-CT-PA	\$136,314	\$146,741	\$157,425	\$167,851	\$168,700*	\$168,700*	\$168,700*	\$168,700*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	\$128,976	\$138,841	\$148,949	\$158,814	\$168,700*	\$168,700*	\$168,700*	\$168,700*
Phoenix-Mesa-Scottsdale, AZ	\$123,649	\$133,106	\$142,797	\$152,255	\$161,946	\$168,700*	\$168,700*	\$168,700*
Pittsburgh-New Castle, PA	\$123,236	\$132,662	\$142,321	\$151,746	\$161,405	\$168,700*	\$168,700*	\$168,700*
Portland-Vancouver-Hillsboro, OR-WA	\$127,451	\$137,199	\$147,188	\$156,936	\$166,925	\$168,700*	\$168,700*	\$168,700*
Raleigh-Durham-Cary, NC	\$124,581	\$134,110	\$143,874	\$153,403	\$163,167	\$168,700*	\$168,700*	\$168,700*
Richmond, VA	\$123,342	\$132,776	\$142,443	\$151,877	\$161,544	\$168,700*	\$168,700*	\$168,700*
Sacramento-Arden-Arcade-Yuba City, CA-NV	\$129,410	\$139,308	\$149,451	\$159,349	\$168,700*	\$168,700*	\$168,700*	\$168,700*
San Diego-Carlsbad-San Marcos, CA	\$131,517	\$141,577	\$151,884	\$161,944	\$168,700*	\$168,700*	\$168,700*	\$168,700*
San Jose-San Francisco-Oakland, CA	\$143,124	\$154,071	\$165,288	\$168,700*	\$168,700*	\$168,700*	\$168,700*	\$168,700*
Seattle-Tacoma-Olympia, WA	\$128,997	\$138,863	\$148,974	\$158,840	\$168,700*	\$168,700*	\$168,700*	\$168,700*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV-PA	\$131,549	\$141,611	\$151,921	\$161,983	\$168,700*	\$168,700*	\$168,700*	\$168,700*
Rest of U.S.	\$120,895	\$130,142	\$139,618	\$148,865	\$158,340	\$167,359	\$168,700*	\$168,700*
State of Alaska	\$132,047	\$142,147	\$152,496	\$162,596	\$168,700*	\$168,700*	\$168,700*	\$168,700*
State of Hawaii	\$123,384	\$132,821	\$142,492	\$151,929	\$161,599	\$168,700*	\$168,700*	\$168,700*

\* Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2))