

**2016 Locality Rates of Pay  
Administrative Law Judges**

**Effective January 2016**

Locality Pay Area	AL_3/A	AL_3/B	AL_3/C	AL_3/D	AL_3/E	AL_3/F	AL_2	AL_1
Albany-Schenectady, NY	\$122,504	\$131,778	\$141,395	\$150,783	\$160,400	\$169,560	\$170,400*	\$170,400*
Albuquerque-Santa Fe-Las Vegas, NM	\$122,376	\$131,640	\$141,247	\$150,625	\$160,232	\$169,382	\$170,400*	\$170,400*
Atlanta--Athens-Clarke County--Sandy Springs, GA-AL	\$127,951	\$137,637	\$147,681	\$157,487	\$167,532	\$170,400*	\$170,400*	\$170,400*
Austin-Round Rock, TX	\$122,526	\$131,801	\$141,420	\$150,810	\$160,429	\$169,589	\$170,400*	\$170,400*
Boston-Worcester-Providence, MA-RI-NH-CT-ME	\$133,953	\$144,094	\$154,610	\$164,875	\$170,400*	\$170,400*	\$170,400*	\$170,400*
Buffalo-Cheektowaga, NY	\$125,522	\$135,024	\$144,878	\$154,497	\$164,351	\$170,400*	\$170,400*	\$170,400*
Charlotte-Concord, NC-SC	\$122,451	\$131,720	\$141,333	\$150,717	\$160,330	\$169,486	\$170,400*	\$170,400*
Chicago-Naperville, IL-IN-WI	\$134,221	\$144,381	\$154,918	\$165,204	\$170,400*	\$170,400*	\$170,400*	\$170,400*
Cincinnati-Wilmington-Maysville, OH-KY-IN	\$127,073	\$136,693	\$146,669	\$156,407	\$166,383	\$170,400*	\$170,400*	\$170,400*
Cleveland-Akron-Canton, OH	\$127,191	\$136,819	\$146,804	\$156,552	\$166,537	\$170,400*	\$170,400*	\$170,400*
Colorado Springs, CO	\$122,536	\$131,813	\$141,432	\$150,823	\$160,443	\$169,604	\$170,400*	\$170,400*
Columbus-Marion-Zanesville, OH	\$125,629	\$135,139	\$145,001	\$154,629	\$164,491	\$170,400*	\$170,400*	\$170,400*
Dallas-Fort Worth, TX-OK	\$129,513	\$139,317	\$149,484	\$159,410	\$169,577	\$170,400*	\$170,400*	\$170,400*
Davenport-Moline, IA-IL	\$122,440	\$131,709	\$141,321	\$150,704	\$160,316	\$169,471	\$170,400*	\$170,400*
Dayton-Springfield-Sidney, OH	\$124,655	\$134,092	\$143,878	\$153,431	\$163,217	\$170,400*	\$170,400*	\$170,400*
Denver-Aurora, CO	\$131,535	\$141,492	\$151,819	\$161,899	\$170,400*	\$170,400*	\$170,400*	\$170,400*
Detroit-Warren-Ann Arbor, MI	\$133,108	\$143,184	\$153,634	\$163,835	\$170,400*	\$170,400*	\$170,400*	\$170,400*
Harrisburg-Lebanon, PA	\$122,483	\$131,755	\$141,370	\$150,757	\$160,372	\$169,530	\$170,400*	\$170,400*
Hartford-West Hartford, CT-MA	\$135,034	\$145,256	\$155,857	\$166,205	\$170,400*	\$170,400*	\$170,400*	\$170,400*
Houston-The Woodlands, TX	\$138,148	\$148,606	\$159,451	\$170,038	\$170,400*	\$170,400*	\$170,400*	\$170,400*
Huntsville-Decatur-Albertville, AL	\$124,516	\$133,942	\$143,717	\$153,259	\$163,034	\$170,400*	\$170,400*	\$170,400*
Indianapolis-Carmel-Muncie, IN	\$122,964	\$132,273	\$141,926	\$151,350	\$161,003	\$170,197	\$170,400*	\$170,400*
Kansas City-Overland Park-Kansas City, MO-KS	\$122,504	\$131,778	\$141,395	\$150,783	\$160,400	\$169,560	\$170,400*	\$170,400*
Laredo, TX	\$122,611	\$131,893	\$141,519	\$150,915	\$160,541	\$169,708	\$170,400*	\$170,400*
Las Vegas-Henderson, NV-AZ	\$122,569	\$131,847	\$141,469	\$150,862	\$160,485	\$169,649	\$170,400*	\$170,400*
Los Angeles-Long Beach, CA	\$136,586	\$146,925	\$157,648	\$168,115	\$170,400*	\$170,400*	\$170,400*	\$170,400*
Miami-Fort Lauderdale-Port St. Lucie, FL	\$129,524	\$139,329	\$149,497	\$159,423	\$169,591	\$170,400*	\$170,400*	\$170,400*
Milwaukee-Racine-Waukesha, WI	\$126,677	\$136,267	\$146,212	\$155,920	\$165,864	\$170,400*	\$170,400*	\$170,400*
Minneapolis-St. Paul, MN-WI	\$129,791	\$139,616	\$149,806	\$159,752	\$169,941	\$170,400*	\$170,400*	\$170,400*
New York-Newark, NY-NJ-CT-PA	\$138,244	\$148,709	\$159,562	\$170,156	\$170,400*	\$170,400*	\$170,400*	\$170,400*
Palm Bay-Melbourne-Titusville, FL	\$122,429	\$131,697	\$141,309	\$150,691	\$160,302	\$169,456	\$170,400*	\$170,400*
Philadelphia-Reading-Camden, PA-NJ-DE-MD	\$130,775	\$140,675	\$150,942	\$160,964	\$170,400*	\$170,400*	\$170,400*	\$170,400*
Phoenix-Mesa-Scottsdale, AZ	\$125,318	\$134,805	\$144,643	\$154,247	\$164,085	\$170,400*	\$170,400*	\$170,400*
Pittsburgh-New Castle-Weirton, PA-OH-WV	\$124,848	\$134,299	\$144,100	\$153,668	\$163,469	\$170,400*	\$170,400*	\$170,400*
Portland-Vancouver-Salem, OR-WA	\$129,138	\$138,914	\$149,052	\$158,949	\$169,087	\$170,400*	\$170,400*	\$170,400*
Raleigh-Durham-Chapel Hill, NC	\$126,196	\$135,749	\$145,656	\$155,327	\$165,234	\$170,400*	\$170,400*	\$170,400*
Richmond, VA	\$124,933	\$134,391	\$144,199	\$153,773	\$163,581	\$170,400*	\$170,400*	\$170,400*
Sacramento-Roseville, CA-NV	\$131,193	\$141,124	\$151,423	\$161,477	\$170,400*	\$170,400*	\$170,400*	\$170,400*

San Diego-Carlsbad, CA	\$133,461	\$143,564	\$154,042	\$164,269	\$170,400*	\$170,400*	\$170,400*	\$170,400*
San Jose-San Francisco-Oakland, CA	\$145,253	\$156,248	\$167,651	\$170,400*	\$170,400*	\$170,400*	\$170,400*	\$170,400*
Seattle-Tacoma, WA	\$130,818	\$140,721	\$150,991	\$161,016	\$170,400*	\$170,400*	\$170,400*	\$170,400*
St. Louis-St. Charles-Farmington, MO-IL	\$122,504	\$131,778	\$141,395	\$150,783	\$160,400	\$169,560	\$170,400*	\$170,400*
Tucson-Nogales, AZ	\$122,526	\$131,801	\$141,420	\$150,810	\$160,429	\$169,589	\$170,400*	\$170,400*
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	\$133,515	\$143,622	\$154,103	\$164,335	\$170,400*	\$170,400*	\$170,400*	\$170,400*
Rest of U.S.	\$122,355	\$131,617	\$141,222	\$150,599	\$160,204	\$169,352	\$170,400*	\$170,400*
State of Alaska	\$133,921	\$144,059	\$154,573	\$164,836	\$170,400*	\$170,400*	\$170,400*	\$170,400*
State of Hawaii	\$124,987	\$134,448	\$144,260	\$153,839	\$163,651	\$170,400*	\$170,400*	\$170,400*

\* Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2))