



OFFICE OF THE DIRECTOR

UNITED STATES  
OFFICE OF PERSONNEL MANAGEMENT

WASHINGTON, D.C. 20415

DEC 23 2004

The Honorable Richard B. Cheney  
President of the Senate  
Washington, DC 20510

Dear Mr. President:

This letter transmits the Office of Personnel Management's (OPM) Annual Report to Congress on our competitive sourcing accomplishments required by section 647(b) of the Transportation, Treasury, and Independent Agencies Appropriations Act 2004, as incorporated in Division F of the Consolidated Appropriations Act 2004 (Public Law 108-199). It is prepared using the guidance contained in the Office of Management and Budget's memorandum of October 15, 2004.

Information on completed and announced competitions is provided in the spreadsheets at Enclosure 1. The total projected number of full time equivalents (FTE) of Federal employees, which are included in competitions scheduled during Fiscal Year 2005, and a general description of how the competitive sourcing decision-making processes are aligned with OPM's implementation of our Strategic Management of Human Capital Initiative are addressed in Enclosure 2.

Questions regarding this report may be directed to Clarence C. Crawford, Associate Director for Management and Chief Financial Officer, at 202-606-1918.

Sincerely,

Kay Coles James  
Director

Enclosures

cc: The Honorable Susan Collins  
The Honorable Joseph Lieberman  
The Honorable Daniel K. Akaka  
The Honorable Richard Durbin  
The Honorable George Voinovich  
The Honorable Peter Fitzgerald  
The Honorable Ted Stevens  
The Honorable Robert C. Byrd  
The Honorable Richard C. Shelby  
The Honorable Patty Murray