ATTACHMENT 2: FEHB Significant Plan Changes

Table 1 Plans Leaving the FEHB Program

Enrollees in these terminating plans <u>must</u> make a positive election into another FEHB plan during Open Season or they will be enrolled in GEHA's Indemnity Benefit Plan Elevate (the lowest-cost nationwide plan option for 2021 as determined by OPM).

State	FEHB Carrier	Plan Name	2020 Enrollment Code(s)	Location (List All Counties and/or ZIP
				codes that are affected)
Illinois	MercyCare Health Plans	MercyCare Health Plans	EY1, EY3, EY2 EY4, EY6, EY5	Boone and Winnebago counties
Wisconsin	MercyCare Health Plans	MercyCare Health Plans	EY1, EY3, EY2 EY4, EY6, EY5	Green, Jefferson, Rock, and Walworth counties

Table 2 Plans Reducing Service Areas and Terminating Enrollment Codes

Enrollees in these terminating enrollment codes must make a positive election into another FEHB plan during Open Season or they will be enrolled in GEHA's Indemnity Benefit Plan Elevate (the lowest-cost nationwide plan option for 2021 as determined by OPM)

State	FEHB Carrier	Plan Name	2020	Area Dropped
			Enrollment	(List All Counties and/or ZIP
			Code	codes that are affected)
Tennessee	Aetna Health,	Aetna Open Access	UB1, UB3, UB2	Crockett, Dyer, Fayette, Haywood,
	Inc.			Lauderdale, Shelby, and Tipton
				counties

Table 3
Plans Terminating Options and Enrollment Codes
Enrollees in the plan's terminating option will be automatically enrolled into the plan option that is identified in the table below unless they enroll in another plan during Open Season.

	during Open Scuson.						
State	FEHB Carrier	Plan Name	Terminating Options (end of 2020)	Terminating Codes (end of 2020)	Option and Codes for 2021		
California	Blue Shield of California	Blue Shield of California	Standard	SI4, SI6, SI5	High - SI1, SI3, SI2		
California	Health Net of California	Health Net of California	Standard	LP4, LP6, LP5	Basic - P61, P63, P62		
New Jersey	GHI	GHI	HDHP*	811, 813, 812	Standard - 804, 806, 805		
New York	Capital District Physicians' Health Plan, Inc	CDPHP Universal Benefits, Inc.	High	SG1, SG3, SG2	Standard - SG4, SG6, SG5		
New York	GHI	GHI	HDHP*	811, 813, 812	Standard - 804, 806, 805		
Pennsylvania	UPMC Health Plan	UPMC Health Plan	High	8W1, 8W3, 8W2	Standard - UW4, UW6, UW5		
Pennsylvania	UPMC Health Plan	UPMC Health Plan	High	YS1, YS3, YS2	Standard - YT4, YT6, YT5		

^{*}Enrollees who want to continue enrollment in 2021 in an HDHP and receive or make additional contributions to the Health Savings Account (HSA) must change to another HDHP in the FEHB Program during Open Season. They need to contact their current 2020 HDHP HSA Fiduciary and the Internal Revenue Service (IRS) for any guidance and questions about their HSA, including tax considerations and penalties. If enrollees are interested in consolidating their HSA accounts, they also need to contact their upcoming 2021 HDHP HSA Fiduciary.

Table 4
Plans Adding New Options and Enrollment Codes

	Plans Adding New Options and Enrollment Codes						
State	FEHB Carrier	Plan Name	New Option	2021 Enrollment Codes	Location (List All Counties and/or ZIP codes that are affected)		
Idaho	Kaiser Foundation Health Plan of Washington	Kaiser Permanente - Washington Core**	Basic*	PT4, PT6, PT5	Kootenai and Latah counties		
Oregon	Kaiser Foundation Health Plan of the Northwest	Kaiser Permanente - Northwest**	Basic*	AM1, AM3, AM2	Clackamas, Columbia, Lane, Marion, Multnomah, Polk, Washington and Yamhill counties Benton County ZIP codes:		
					97330, 97331, 97333, 97339, 97370, 97456 Hood River County ZIP codes: 97014, 97031, 97041, 97044		
					Linn County ZIP codes: 97321, 97322, 97335, 97355, 97358, 97360, 97374, 97389, 97446		
Pennsylvania	Geisinger Health Plan	Geisinger Health Plan	Basic	AJ1, AJ3, AJ2	Adams, Berks, Blair, Bradford, Cambria, Cameron, Carbon, Centre, Clearfield, Clinton, Columbia, Cumberland, Dauphin, Fulton, Huntingdon, Jefferson, Juniata, Lackawanna, Lancaster, Lebanon, Lehigh, Luzerne, Lycoming, Mifflin, Monroe, Montour, Northampton, Northumberland, Perry, Pike, Potter, Schuylkill, Snyder, Somerset, Sullivan, Susquehanna, Tioga, Union, Wayne, Wyoming, and York counties Bedford County ZIP codes: 15521, 15554, 16614, 16633,		
					16650, 16655, 16659, 16664, 16667, 16670, 16672, 16678, 16679, 16695 Elk County ZIP codes: 15821, 15822, 15823, 15827, 15831, 15841, 15846, 15860, 15868		

State	FEHB	Plan Name	New	2021 Enrollment	Location
	Carrier		Option	Codes	(List All Counties and/or
					ZIP codes that are affected)
Washington	Kaiser	Kaiser Permanente	Basic*	PT4, PT6, PT5	Benton, Columbia, Franklin,
	Foundation	-			Island, King, Kitsap, Kittitas,
	Health Plan of	Washington Core**			Lewis, Mason, Pierce, Skagit,
	Washington				Snohomish, Spokane, Thurston,
					Walla Walla, Whatcom,
					Whitman, and Yakima counties
					Grays Harbor County ZIP
					codes: 98541, 98559, 98557,
					98568
					Jefferson County ZIP codes:
					98320, 98325, 98334,
					98339, 98358, 98365, 98368,
					98376
Washington	Kaiser	Kaiser Permanente	Basic*	AM1, AM3, AM2	Clark and Cowlitz counties
	Foundation	- Northwest**			Wahkiakum County ZIP codes:
	Health Plan of the Northwest				98612, 98647
					Skamania County ZIP codes:
					98605, 98610, 98639, 98648,
					98651, 98671
Wisconsin	Dean Health	Dean Health Plan,	Basic	AG1, AG3, AG2	Dane, Dodge, Fond du Lac,
	Plan, Inc.	Inc.			Green, Rock, and Sauk counties
Wisconsin	Group Health	Group Health	Standard	WJ4, WJ6, WJ5	Adams, Columbia, Dane,
	Cooperative of	Cooperative of			Dodge, Green, Iowa, Jefferson,
	South Central	South Central			Juneau, Lafayette, Richland,
	Wisconsin	Wisconsin			Rock, Sauk, and Vernon
					counties

^{*}Branded as Prosper in the Plan brochure **Plan name changed in 2021

Table 5
Service Area Expansions Without New Enrollment Codes

	SCIV	ice Area Expansions	y without inew	Em onnent codes	
State	FEHB Carrier	Plan Name	Plan Option	2021 Enrollment Codes	Location of Areas (List All Counties and/or ZIP codes that
					are affected)
Georgia	Anthem BCBS	Blue Open Access POS	High	QM1, QM3, QM2	Banks, Bibb, Chattahoochee, Columbia, Crawford, Harris, Houston, Jackson, McDuffie, Monroe, Muscogee, Peach, Richmond, Talbot, Taliaferro, Troup, Upson, and Wilkes counties
Iowa	HealthPartners	HealthPartners	High Standard	V31, V33, V32 V34, V36, V35	Adair, Adams, Appanoose, Audubon, Benton, Boone, Butler, Calhoun, Carroll, Cass, Cedar, Clarke, Clinton, Crawford, Dallas, Davis, Decatur, Des Moines, Dubuque, Franklin, Fremont, Greene, Grundy, Guthrie, Hamilton, Hardin, Harrison, Henry, Humboldt, Ida, Iowa, Jackson, Jasper, Jefferson, Johnson, Jones, Keokuk, Lee, Linn, Louisa, Lucas, Madison, Mahaska, Marion, Marshall, Mills, Monona, Monroe, Montgomery, Muscatine, Page, Polk, Pottawattamie, Poweshiek, Ringgold, Sac, Scott, Shelby, Story, Tama, Taylor, Union, Van Buren, Wapello, Warren, Washington, Wayne, Webster, and Wright counties
Ohio	Medical Mutual	Medical Mutual of Ohio	Standard Basic	X64, X66, X65 X61, X63, X62	Auglaize, Mercer, and Williams counties

State	FEHB Carrier	Plan Name	Plan Option	2021 Enrollment Codes	Location of Areas (List All Counties and/or ZIP codes that are affected)
Oregon	Kaiser Foundation Health Plan of the Northwest	Kaiser Permanente - Northwest**	High Standard	571, 573, 572 574, 576, 575	Lane County 97412, 97413, 97430, 97434, 97439, 97453, 97463, 97480, 97488, 97490, 97492, 97493
Wisconsin	HealthPartners	HealthPartners	High Standard	V31, V33, V32, V34, V36, V35	Brown, Calumet, Florence, Forest, Green Lake, Kewaunee, Langlade, Lincoln, Manitowoc, Marinette, Marquette, Menominee, Oconto, Outagamie, Shawano, Waupaca, Waushara, and Winnebago counties

^{**}Plan name changed in 2021

Table 6 New Plan Entering the FEHB Program

State	FEHB Carrier	Plan Name	Plan Option	2021 New Enrollment Codes	Location of Areas (List All Counties and/or ZIP codes that are affected) Alpha-numerical order
All Contiguous	UnitedHealthcare	UnitedHealthcare	High	Y51, Y53, Y52	All Contiguous
States and	Insurance Company,	Advantage Plan			States and
Washington, DC	Inc.				Washington, DC
EXCEPT: Alaska,					EXCEPT: Alaska,
Hawaii, and the US					Hawaii, and the US
Territories					Territories

Table 7
Plans Changing Name

State	FEHB Carrier	Old Plan Name	New Plan Name	Plan Codes
State	TEIID Carrier	Olu I lali Ivallic	11CW I Ian I Ianic	Tian Coucs
Alabama	UnitedHealthcare	UnitedHealthcare	UnitedHealthcare	AS1, AS3, AS2
Titabama	Insurance	Insurance Company,	Insurance	7151, 7155, 7152
	Company, Inc.	Inc. Choice Plus	Company, Inc.	
	Company, mc.	Primary Advantage	Choice Plus	
		Tilliary Advaillage	Primary	
Alabama	UnitedHealthcare	UnitedHealthcare	UnitedHealthcare	Y81, Y83, Y82
Alaballia	Insurance		Insurance	101, 103, 102
		Insurance Company,	Company, Inc.	
	Company, Inc.	Inc. Choice Primary	2	
Arizona	UnitedHealthcare	Advantage UnitedHealthcare	Choice Primary UnitedHealthcare	VD1, VD3, VD2
Alizolia	Insurance		Insurance	VD1, VD3, VD2
		Insurance Company,		
	Company, Inc.	Inc. Choice Primary	Company, Inc.	
Arizona	I I . '4 . 1I I 141	Advantage UnitedHealthcare	Choice Primary	WE1 WE2 WE2
Arizona	UnitedHealthcare		UnitedHealthcare	WF1, WF3, WF2
	Insurance	Insurance Company,	Insurance	
	Company, Inc.	Inc. Choice Plus	Company, Inc.	
		Primary Advantage	Choice Plus	
		77 1: 477 4.4	Primary	
Arkansas	UnitedHealthcare	UnitedHealthcare	UnitedHealthcare	AS1, AS3, AS2
	Insurance	Insurance Company,	Insurance	
	Company, Inc.	Inc. Choice Plus	Company, Inc.	
		Primary Advantage	Choice Plus	
		** ** *** ***	Primary	****** *****
Arkansas	UnitedHealthcare	UnitedHealthcare	UnitedHealthcare	Y81, Y83, Y82
	Insurance	Insurance Company,	Insurance	
	Company, Inc.	Inc. Choice Primary	Company, Inc.	
		Advantage	Choice Primary	
California	Kaiser	Kaiser Foundation	Kaiser Permanente	NZ1, NZ3, NZ2
	Foundation	Health Plan, Inc.	- Fresno California	NZ4, NZ6, NZ5
	Health Plan, Inc.	Northern California		
	Northern	Region: Fresno		
	California			
	Region: Fresno			
California	Kaiser	Kaiser Foundation	Kaiser Permanente	591, 593, 592
	Foundation	Health Plan, Inc.	-	594, 596, 595
	Health Plan, Inc.	Northern California	Northern California	KC1, KC3, KC2
	Northern	Region		
	California Region			
California	Kaiser	Kaiser Foundation	Kaiser Permanente	621, 623, 622
	Foundation	Health Plan, Inc.	-	624, 626, 625
	Health Plan, Inc.	Southern California	Southern California	
	Southern	Region		
	California Region			

State	FEHB Carrier	Old Plan Name	New Plan Name	Plan Codes
Colorado	Kaiser Foundation Health Plan of Colorado	Kaiser Foundation Health Plan of Colorado	Kaiser Permanente - Colorado	651, 653, 652 654,656, 655 N41, N43, N42
District of Columbia	Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc.	Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc.	Kaiser Permanente - Mid-Atlantic States	E31, E33, E32 E34, E36, E35 T71, T73, T72
District of Columbia	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
District of Columbia	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Florida	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Florida	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Georgia	Kaiser Foundation Health Plan of Georgia, Inc.	Kaiser Foundation Health Plan of Georgia, Inc.	Kaiser Permanente - Georgia	F81, F83, F82 F84, F86, F85 LA1, LA3, LA2
Georgia	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Georgia	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Hawaii	Kaiser Foundation Health Plan, Inc. Hawaii Region	Kaiser Foundation Health Plan, Inc. Hawaii Region	Kaiser Permanente - Hawaii	631, 633, 632, 634, 636, 635

State	FEHB Carrier	Old Plan Name	New Plan Name	Plan Codes
Idaho	Kaiser Foundation Health Plan of Washington	Kaiser Foundation Health Plan of Washington	Kaiser Permanente - Washington Core	541, 543, 542 544,546, 545
Illinois	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Illinois	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Iowa	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Iowa	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Kentucky	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Kentucky	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Louisiana	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Louisiana	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Maryland	Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc.	Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc.	Kaiser Permanente - Mid-Atlantic States	E31, E33, E32 E34, E36, E35 T71, T73, T72

State	FEHB Carrier	Old Plan Name	New Plan Name	Plan Codes
Maryland	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Maryland	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Mississippi	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Mississippi	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Missouri	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Missouri	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Nevada	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	VD1, VD3, VD2
Nevada	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	WF1, WF3, WF2
North Carolina	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
North Carolina	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82

State	FEHB Carrier	Old Plan Name	New Plan Name	Plan Codes
Oregon	Kaiser Foundation Health Plan of the Northwest	Kaiser Foundation Health Plan of the Northwest	Kaiser Permanente - Northwest	571, 573, 572 574, 576, 575
Oregon	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	VD1, VD3, VD2
Oregon	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	WF1, WF3, WF2
Pennsylvania	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Pennsylvania	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Tennessee	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Tennessee	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Texas	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Texas	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Virginia	Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc.	Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc.	Kaiser Permanente - Mid-Atlantic States	E31, E33, E32 E34, E36, E35 T71, T73, T72

State	FEHB Carrier	Old Plan Name	New Plan Name	Plan Codes
Virginia	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	AS1, AS3, AS2
Virginia	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	Y81, Y83, Y82
Washington	Kaiser Foundation Health Plan of the Northwest	Kaiser Foundation Health Plan of the Northwest	Kaiser Permanente - Northwest	571, 573, 572 574,576, 575
Washington	Kaiser Foundation Health Plan of Washington	Kaiser Foundation Health Plan of Washington	Kaiser Permanente - Washington Core	541, 543, 542 544,546, 545
Washington	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Primary	VD1, VD3, VD2
Washington	UnitedHealthcare Insurance Company, Inc.	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary Advantage	UnitedHealthcare Insurance Company, Inc. Choice Plus Primary	WF1, WF3, WF2