

Development Suggestions for Technology Management

Activities

1. Consider rotations among your employees to expose them to multiple technologies used across jobs.
2. Demonstrate willingness to be a user of new technologies in your own work.
3. Evaluate the technical competence of each member of your team.
4. Help subordinates develop technically oriented networks with employees in other areas of the organization.
5. If a decision is made to implement new technology, plan the introduction of and training for the new technology with an employee team and develop a strategy of defect anticipation and prevention.
6. Provide training programs for your employees in areas of new technologies.
7. Consider present and emerging technologies when developing your strategic and operational plans.
8. Decide if your department or organization needs state-of-the-art technology, if the benefits derived will outweigh the cost, and how the technology can successfully be introduced.
9. In assessing opportunities for improvements in the work process, consider technology improvements as one of several possible means of improvement and evaluate the cost/benefit implications of each.
10. Introduce new technologies after planning for the redesign of all work processes affected by the new technology.