

## *Development Suggestions for Organizational Knowledge*

### Activities

1. Ask someone who seems particularly savvy about the organization to be your mentor. Ask your manager to suggest someone who could be helpful in this role.
2. Study an organization chart to get the big picture and see how the various functions relate to each other.
3. Build an informal network with peers in other functional areas to learn more about the work they do.
4. Look for opportunities to socialize with others outside the normal work environment, perhaps at lunch or after hours when informal “bull sessions” about the organization take place.
5. If your organization is implementing a broad-based effort, volunteer to serve on the steering committee or task force to broaden your perspective and to meet peers from other functional areas.
6. Read as many internal publications as you can, including newsletters and technical publications from other departments.