Situational mentoring is a short term discussion between executives, on a high impact issue, problem, challenge or opportunity. The purpose of this program is to enhance individual and organizational performance, as well as increase SES proficiency in leadership competencies.

**Process**
Provides new and transitioning SES a "bank" of Federal executives to facilitate short-term discussions between Federal executives.

**Mentors:**
- Six month database commitment
- Maintain confidentiality
- Reply to mentee request within 2 business days

**Mentees:**
- Maintain a commitment to the importance of mentoring and a willingness to treat it as a priority
- Maintain confidentiality

**Benefits**
Mentoring is a proven method to share ideas and best practices, and provide executives an expanded personal network.

**Mentors:**
- Increased self-awareness
- Renewed enthusiasm for role as expert
- Personal fulfillment by investing in others

**Mentees:**
- A safe and confidential sounding board for testing ideas and plans
- Increased opportunity in an interagency framework

**Ready to Join?**
Contact your agency program coordinator to participate as mentor and/or mentee or email SESDevelopment@opm.gov